



*Ahmednagar Jilha Maratha Vidya Prasarak Samaj's*  
**NEW ARTS, COMMERCE AND SCIENCE COLLEGE,**  
**PARNER**

**Dist.-Ahmednagar, Pin-414302**

**NAAC Re-accredited 'A++' Grade with CGPA 3.54**

**DST-FIST & RUSA Sponsored College**

**Internal Quality Assurance Cell (IQAC)**

**Women Empowerment Cell**

**Introduction:**

The Gender Equality Cell, Women Empowerment Cell of New Arts, Commerce and Science College, Parner is in existence since 2019. It is constituted as per Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015. It works proactively towards developing a safe, secure and conducive work environment for employees, and to ensure that all students may gain their education without fear of prejudice, gender bias, hostility or sexual harassment.

**Vision:**

To foster the mechanism for gender equality and to promote women empowerment

**Aims:**

- ❖ To Prevent sexual harassment
- ❖ To promote gender equality
- ❖ To promote gender justice and non-discrimination

**Objectives:**

- ❖ To create conducive work environment
- ❖ To create mutual respect among the all genders
- ❖ To enhance women empowerment

**Methodologies:**

- ❖ To prepare annual gender sensitization action plan
- ❖ To organize gender equality awareness programmes
- ❖ To work for women empowerment and societal heighten
- ❖ To create gender amity among all the stakeholders by activities


**Committee:**

Chairperson	Hon. Principal Dr. L. S. Matkar
IQAC Coordinator	Dr. T. S. Thopate
Coordinator	Dr. M. N. Lahare
Members	Prof. J. D. Mhaske Prof. P. S. Tanpure Prof. A. K. Thube Prof. S.S. Ambekar Prof. A. M. Ghodke

**Action Plan for academic Year 2023-24:**

Sr. No.	Events/ Activities	Action Plan	In charge	Timeline
1.	Induction / Orientation Program for awareness: a) Gender Equality Sensitization b) Women Empowerment	a) Induction Program for first year students b) Lectures/ workshops	Prof. Pratiksha Tanpure Dr. Pranjali Bharate	October 2023
2.	Health and Hygiene Workshop	a) Lecture workshop of Women's Health/ Menstrual Hygiene/ Cervical Cancer b) Yoga Training workshops c) Pre-marital Counselling	Dr. Vijaya Dhawale Asst.Prof. Jyotsna Mhaske Asst.Prof. Chaitali Mate	Oct.- Dec. 2023
3.	Women's Safety	a) Self Defence Workshop	Asst.Prof. Aishwarya Ghodke	December 2023
4.	Community Programme	a) Mobile literacy to unprivileged and rural women working in unskilled sector b) <i>Beti Bachoo and Beti Padhao</i>	Asst.Prof. Sonali Ambekar & All BCS Ladies Staff	December 2023
5.	Cultural Activities a) Equal opportunity Day Celebration b) Women's Day	a) Rangoli Competition b) Poster Competition c) Elocution Competition d) Dance/ Singing/Music e) Logo Design Competition f) Rally	Dr. Vijaya Dhawale Asst. Prof.Jyotsna Mhaske Asst.Prof. Rani Shaikh Asst.Prof. Safiya Tamboli	Jan.-Feb. 2024
6.	Skill Development Course	a) Computer Literacy workshop	Asst.Prof. Priyanka Atkar	Feb.2024
7.	Women Empowerment	a) Lecture workshops of local women Entrepreneur	Asst.Prof. Ashwini Thube Asst.Prof. Varsha Magar Asst.Prof. Tahenishjahan Mujawar	Feb.2024
8.	Workshop	<i>Nirbhay Kanya Abhiyan</i>	Asst.Prof. Rani Sonavane	Feb.2024
9.	Beauty Parlour Training Centre	Women Empowerment	Dr. Maya Lahare	Every Year

  
Coordinator

  
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New Art's, Commerce & Science College,  
Parner, Dist. Ahmednagar

  
Principal  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar