



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

# New Arts, Commerce and Science College, Parner

Tal. Parner, Dist. Ahmednagar - 414 302 (Maharashtra)



4<sup>th</sup> Cycle

## Assesment and Accreditation

### Criterion-5

### Student Support and Progression

#### KI :5.1 Student Support

#### QnM – 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.



NAAC 'A' Grade

Best College Award  
by SPPU, Pune

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

## New Arts, Commerce & Science College

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Date : 24/ 11 /2022

### DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 4<sup>th</sup> Cycle period 2017-18 to 2021-22.

Date: 24/11/2022

Place: Parner

**Prof. (Dr.) D. R. Thube**

IQAC Coordinator

**IQAC COORDINATOR**New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar**Dr. R. K. Aher**

IQAC Chairman and Principal

**PRINCIPAL**New Arts, Commerce & Science College  
Parner, Tal. Parner, Dist. Ahmednagar



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The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

1. Implementation of guidelines of statutory/regulatory bodies
2. Organisation wide awareness and undertakings on policies with zero tolerance
3. Mechanisms for submission of online/offline students' grievances
4. Timely redressal of the grievances through appropriate committees

**Options: A. All of the above**

New Arts, Commerce and Science College, Parner provides an inclusive environment and maintain a conducive leaning ambience for all the stakeholders with in equal opportunities in tune with vision and mission statement. IQAC has framed the policies and guidelines in addition to the guidelines of statutory cells. It includes statutory cells such as SC/ST Reservation Cell, OBC Cell, Antiragging and Sexual Harassment Cell, Internal Complaint Committee, Equal Opportunity Cell, Women Empowerment Cell, Student Development Cell and Student Grievance Redressal Cell. In context with this, to ensure transparency and for timely redressal of the issues and grievances, activities are practiced. The students are guided and counsel with help of career counselling and mentoring cell for their learning desire and outcomes. During last five years, very small number of grievances are received and resolved related examinations.

## Prohibition of Sexual Harassment at Workplace (PoSH Act): Guidelines

**Ahmednagar Jilha Maratha Vidya Prasarak Samaj's  
NEW ARTS, COMMERCE AND SCIENCE COLLEGE, PARNER  
College Internal Committee (CIC)  
FOR  
'Sexual Harassment at Workplace Act,2013'**

The College Internal Committee (CIC) in the New Arts, Commerce and Science College, is reconstituted in 2017 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. According to this Act, the CIC adheres to the spirit of *VISHAKHA* guidelines preceding this legislation in order to address the issues of sexual harassment at workplace in order to ensure the gender equality. The CIC looks into the complaints of sexual harassment (if received) and also to generate awareness about the same issue. The Act has briefed the constitution of the committees, the process to be followed for registering the complaints and setting inquiry into the complaint defined time period.

### What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication of the following:

- i. Physical contact, touch and advances; or
- ii. The demand (s) or request for sexual favours; or
- iii. Making sexual coloured remarks; or
- iv. Showing pornography/porn pictures, videos; or
- v. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.


The following circumstances, in addition to or among the other circumstances, if it occur or are present in relation to or connected with any act or behaviour of sexual harassment, may also amount to sexual harassment;

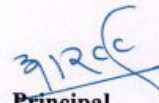
- i. Implied or explicit promise of preferential treatment in her employment; or
- ii. Implied or explicit threat of detrimental treatment in her employment; or
- iii. Implied or explicit threat about her present or future employment status; or
- iv. Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
- v. Humiliating treatment likely to affect her health or safety.

**Kindly refer the Act 2013 particularly section 16 and 17 regarding the information about complaints that can be made public.**

### Reference:

1. The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013
2. University and Government of Maharashtra Guidelines
3. College Internal Committee

  
**Coordinator**  
Internal Quality Assurance Cell (IQAC)  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
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**Principal**  
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THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ARRANGEMENT OF SECTIONS

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2. Definitions.
3. Prevention of sexual harassment.

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THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE  
(PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ACT NO. 14 OF 2013

[22nd April, 2013]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business which includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows: —

CHAPTER I

PRELIMINARY

**1. Short title, extent and commencement.**—(1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

(2) It extends to the whole of India.

(3) It shall come into force on such date<sup>1</sup> as the Central Government may, by notification in the Official Gazette, appoint.

**2. Definitions.**—In this Act, unless the context otherwise requires, —

(a) “aggrieved woman” means—

(i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;

(ii) in relation to dwelling place or house, a woman of any age who is employed in such a dwelling place or house;

(b) “appropriate Government” means—

(i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—

(A) by the Central Government or the Union territory administration, the Central Government;

(B) by the State Government, the State Government;

1. 9th December, 2013, vide notification No. S.O. 3606(E), dated 9th December, 2013, see Gazette of India, Extraordinary, Part II, sec. 3(ii).

(ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;

(c) “Chairperson” means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;

(d) “District Officer” means an officer notified under section 5;

(e) “domestic worker” means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;

(f) “employee” means a person employed at a workplace for any work on regular, temporary, *ad hoc* or daily wage basis, either directly or through an agent, including a contractor, with or without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;

(g) “employer” means—

(i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;

(ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

*Explanation.* —For the purposes of this sub-clause “management” includes the person or board or committee responsible for formulation and administration of policies for such organisation;

(iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;

(iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker;

(h) “Internal Committee” means an Internal Complaints Committee constituted under section 4;

(i) “Local Committee” means the Local Complaints Committee constituted under section 6;

(j) “Member” means a Member of the Internal Committee or the Local Committee, as the case may be;

(k) “prescribed” means prescribed by rules made under this Act;

(l) “Presiding Officer” means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;

(m) “respondent” means a person against whom the aggrieved woman has made a complaint under section 9;



(n) “sexual harassment” includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:—

- (i) physical contact and advances; or
- (ii) a demand or request for sexual favours; or
- (iii) making sexually coloured remarks; or
- (iv) showing pornography; or
- (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;

(o) “workplace” includes—

(i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;

(ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainment, industrial, health services or financial activities including production, supply, sale, distribution or service;

(iii) hospitals or nursing homes;

(iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;

(v) any place visited by the employee arising out of or during the course of employment including transportation by the employer for undertaking such journey;

(vi) a dwelling place or a house;

(p) “unorganised sector” in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.

**3. Prevention of sexual harassment.**—(1) No woman shall be subjected to sexual harassment at any workplace.

(2) The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behavior of sexual harassment may amount to sexual harassment:—

- (i) implied or explicit promise of preferential treatment in her employment; or
- (ii) implied or explicit threat of detrimental treatment in her employment ; or
- (iii) implied or explicit threat about her present or future employment status; or
- (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
- (v) humiliating treatment likely to affect her health or safety.

## CHAPTER II

### CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

**4. Constitution of Internal Complaints Committee.**— (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the “Internal Complaints Committee”:

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

(2) The Internal Committees shall consist of the following members to be nominated by the employer, namely: —

(a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section(1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

(b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;

(c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

(3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.

(4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.

(5) Where the Presiding Officer or any Member of the Internal Committee, —

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

### CHAPTER III

#### CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

**5. Notification of District Officer.**—The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.

**6. Constitution and jurisdiction of <sup>1</sup>[Local Committee].**—(1) Every District Officer shall constitute in the district concerned, a committee to be known as the “[Local Committee]” to receive complaints of

1. Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for “Local Complaints Committee” (w.e.f. 6-5-2016).

sexual harassment from establishments where the <sup>1</sup>[Internal Committee] has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

(2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned <sup>2</sup>[Local Committee] within a period of seven days.

(3) The jurisdiction of the <sup>2</sup>[Local Committee] shall extend to the areas of the district where it is constituted.

**7. Composition, tenure and other terms and conditions of <sup>2</sup>[Local Committee].—**(1) The <sup>2</sup>[Local Committee] shall consist of the following members to be nominated by the District Officer, namely: —

(a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;

(b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;

(c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

(d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member *ex officio*.

(2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, from the date of their appointment as may be specified by the District Officer.

(3) Where the Chairperson or any Member of the <sup>2</sup>[Local Committee]—

(a) contravenes the provisions of section 16; or

(b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or

(c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or

(d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

(4) The Chairperson or Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.

**8. Grants and audit.**—(1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central

1. Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Internal Complaints Committee" (w.e.f. 6-5-2016).

2. Subs. by s. 3 and the Second Schedule, *ibid.*, for "Local Complaints Committee" (w.e.f. 6-5-2016).



Government may think fit, for being utilised for the payment of fees or allowances referred to in sub-section (4) of section 7.

(2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.

(3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.

(4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

#### CHAPTER IV

##### COMPLAINT

**9. Complaint of sexual harassment.**—(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

(2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.

**10. Conciliation.**—(1) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

(2) Where settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.

(3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.

(4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.

**11. Inquiry into complaint.**—(1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code (45 of 1860), and any other relevant provisions of the said Code where applicable:



Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

(2) Notwithstanding anything contained in section 509 of the Indian Penal Code (45 of 1860), the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.

(3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court the Code of Civil Procedure, 1908 (5 of 1908) when trying a suit in respect of the following matters, namely:—

- (a) summoning and enforcing the attendance of any person and examining him on oath;
  - (b) requiring the discovery and production of documents; and
  - (c) any other matter which may be prescribed.
- (4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

#### CHAPTER V

##### INQUIRY INTO COMPLAINT

**12. Action during pendency of inquiry.**—(1) During the pendency of an inquiry on a written request made by the aggrieved woman, the Internal Committee or the local Committee, as the case may be, may recommend to the employer to—

- (a) transfer the aggrieved woman or the respondent to any other workplace; or
- (b) grant leave to the aggrieved woman up to a period of three months; or
- (c) grant such other relief to the aggrieved woman as may be prescribed.

(2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.

(3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.

**13. Inquiry report.**—(1) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

(3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—

(i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;

(ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provide that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or as, the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

(4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.

**14. Punishment for false or malicious complaint and false evidence.**—(1) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (1) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

(2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.

**15. Determination of compensation.**—For the purpose of determining the sums to be paid to the aggrieved woman under clause (ii) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to—

- (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
- (b) the loss in the career opportunity due to the incident of sexual harassment;
- (c) medical expenses incurred by the victim for physical or psychiatric treatment;
- (d) the income and financial status of the respondent;
- (e) feasibility of such payment in lump sum or in instalments.

**16. Prohibition of publication or making known contents of complaint and inquiry proceedings.**—Notwithstanding anything contained in the Right to Information Act, 2005 (22 of 2005), the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings, recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Provided that information may be disseminated regarding the justice secured to any victim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

**17. Penalty for publication or making known contents of complaint and inquiry proceedings.**—Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.

**18. Appeal.**—(1) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (1) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.

(2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

#### CHAPTER VI

##### DUTIES OF EMPLOYER

**19. Duties of employer.**— Every employer shall—

(a) provide a safe working environment at the workplace with shall include safety from the persons coming into contact at the workplace;

(b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;

(c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;

(d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;

(e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;

(f) make available such information to the Internal Committee or the Local Committee, as the case be, as it may require having regard to the complaint made under sub-section (1) of section 9;

(g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code (45 of 1860) or any other law for the time being in force;

(h) cause to initiate action, under the Indian Penal Code (45 of 1860) or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;



(i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;

(j) monitor the timely submission of reports by the Internal Committee.

#### CHAPTER VII

##### DUTIES AND POWERS OF DISTRICT OFFICER

**20. Duties and powers of District Officer.**—The District Officer shall, —

(a) monitor the timely submission of report furnished by the Local Committee;

(b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

#### CHAPTER VIII

##### MISCELLANEOUS

**21. Committee to submit annual report.**—(1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.

(2) The District Officer shall forward a brief report on the annual reports received under sub-section (1) to the State Government.

**22. Employer to include information in annual report.**—The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.

**23. Appropriate Government to monitor implementation and maintain data.**—The appropriate Government shall monitor the implementation of this Act and maintain date on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.

**24. Appropriate Government to take measures to publicise the Act.**—The appropriate Government may, subject to the availability of financial and other resources, —

(a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace;

(b) formulate orientation and training programmes for the members of the <sup>1</sup>[Local Committee].

**25. Power to call for information and inspection of records.**—(1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—

(a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;

(b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.

(2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.

**26. Penalty for non-compliance with provisions of Act.**—(1) Where the employer fails to—

(a) constitute an Internal Committee under sub-section (1) of section 4;

1. Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Local Complaints Committee" (w.e.f. 6-5-2016).

(b) take action under sections 13, 14 and 22; and

(c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupees.

(2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—

(i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

(ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.

**27. Cognizance of offence by courts.**—(1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.

(2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.

(3) Every offence under this Act shall be non-cognizable.

**28. Act not in derogation of any other law.**—The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.

**29. Power of appropriate Government to make rules.**—(1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.

(2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—

(a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;

(b) nomination of members under clause (c) of sub-section (1) of section 7;

(c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;

(d) the person who may make complaint under sub-section (2) of section 9;

(e) the manner of inquiry under sub-section (1) of section 11;

(f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;

(g) the relief to be recommended under clause (c) of sub-section (1) of section 12;

(h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;

(i) the manner of action to be taken under sub-sections (1) and (2) of section 14;

(j) the manner of action to be taken under section 17;

(k) the manner of appeal under sub-section (1) of section 18;



(l) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and

(m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (l) of section 21.

(3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.

(4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.

**30. Power to remove difficulties.**— (1) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

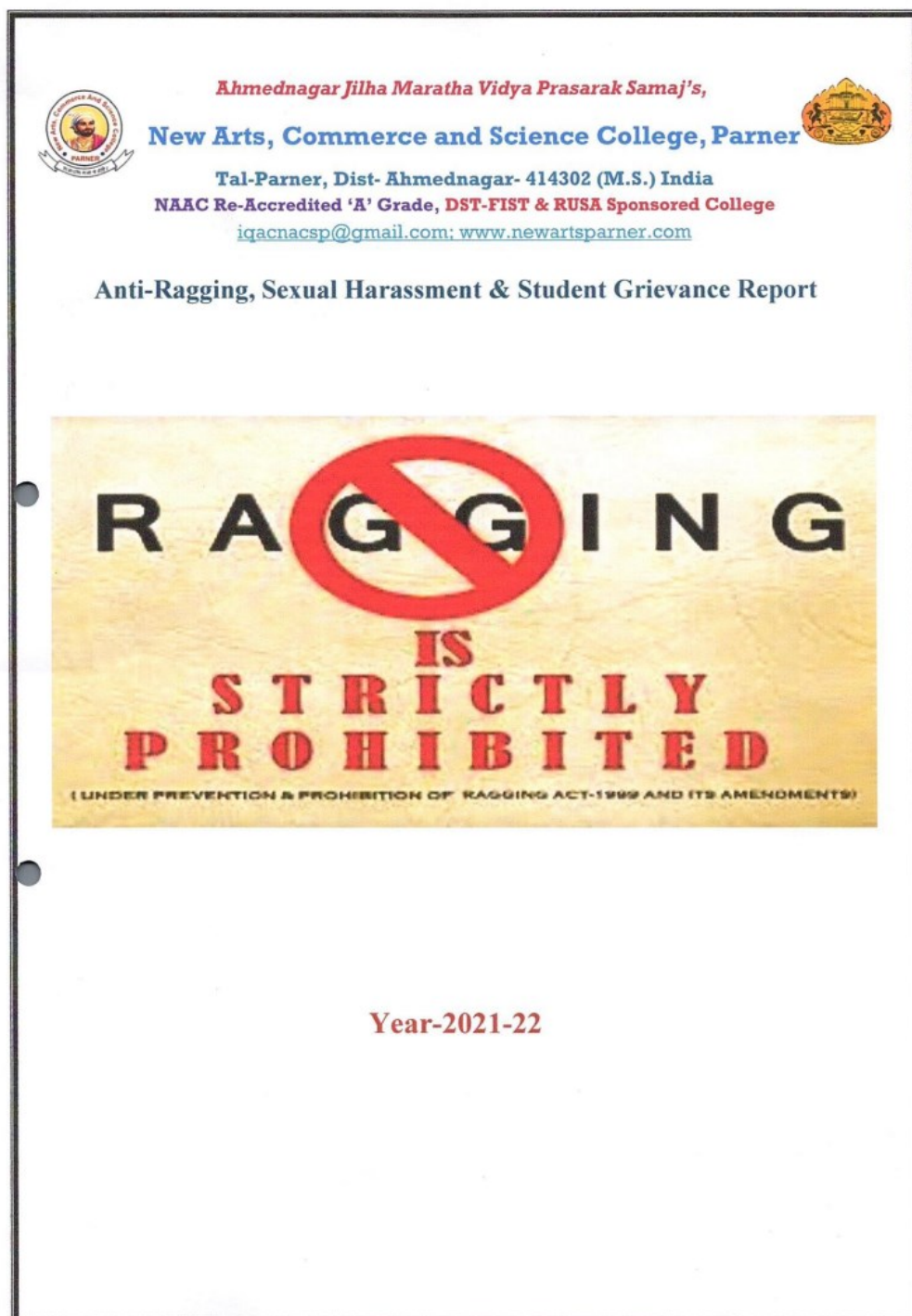
Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

## Annual Reports of Antiragging, Sexual Harassment and Grievance

### Redressal

#### a. 2021-22



Ahmednagar Jilha Maratha Vidya Prasarak Samaja's  
**NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER**

At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India

Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977



### **Year-2021-22**

- As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified ' Regulations on Curbing the Menace of Ragging in Higher Education Institutions
- As per 'Maharashtra Prohibition of Ragging Act-1999 .. &..
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

### **Anti-Ragging, Sexual Harassment & Student Grievance Policy Guidelines Are Framed By IQAC-**

**Introduction-** Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, the college has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions were framed to prevent the menace of ragging in the college campus.

### **Objectives of the Anti- Ragging Committee-**

Anti- Ragging Committee will be the supervisory and advisory committee in maintaining a culture of Ragging free campus. The main objectives are -

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
3. Too promptly and stringently deal with the incidents of ragging brought to our notice.
4. To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.

- **College Level Committee-**

- **Chairman -Dr. R.K. Aher**

- **Committee Members -**

Dr. S.M.Gaikwad	Dr.R.N.Deshmukh
Dr. S.L.Khapke	Dr.Smt. V.P.Dhawale
Dr. B.B. Shelke (Rector)	Prof. R. M. Shaikh (Rector)
Shri. S. H. Chavan	Student Representative

- **Internal Complaint Committee has been established-**

- **Committee Chairman - Dr. S.M.Gaikwad (D.P.E.)**

- **Committee Members -**

Dr.R.N.Deshmukh	Dr. S.L.Khapke
Dr. V.P.Dhawale	Dr. B.B. Shelke
Prof. R. M. Shaikh	Shri. S. H. Chavan
Shri. Arjun Bhalekar	Shri-Sanjay Waghmare (Reporter)
Shri- Vinod Gole (NGO, Parner)	Shri- S.K.Gholap ( Parent)
Shri- Namdev Thanage (Non -Teaching Staff)	Student Representative

- **Contact Us for Anti- Ragging, Sexual Harassment and Student Grievance-**

- **Police Contacts- Head Constable- Jalindhar Londhe -8080290690**

**Ladies Police - Manisha Chavan- 9527295577**

- **Parner Police Station- 02488- 221533**

- **Other Contacts - Dr. S.M.Gaikwad – 9822551845**

**Dr. R.N. Deshmukh. – 9422774650**

**Dr. Smt- V.P.Dhawale-9822725739**

- **Address (Email Id) - [naspar@rediffmail.com](mailto:naspar@rediffmail.com) , [gsanjay483@gmail.com](mailto:gsanjay483@gmail.com)**

- **Policy Statement-**

- Discriminatory harassment of any person or group of persons on the basis of Colour, Caste and Religion, Age, Sex, Gender, National origin, Disability, Sexual Orientation, Targeted to fresher's is strictly prohibited. Any employee, student, student organization, or person privileged to work or to study at the N.A.C & S. College, Parner, and who violates this policy will be subject to disciplinary action: for employees, up to and including termination; and for others, up to and including permanent exclusion from the college.
- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner. N.A.C & S.



College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.

- This policy and procedure is intended to facilitate an atmosphere in which, faculty staff, and students have the right to raise the issue regarding any act of ragging or discriminatory harassment without any fear.
- No member of the N.A.C & S. College, Parner community will be retaliated against for making a good faith report of alleged harassment or for participate in an investigation procedure.
- N.A.C & S. College, Parner is committed to providing its staff, faculty, and students the opportunity to pursue excellence in their academic and professional endeavours. This opportunity can exist only when each member of our community is assured an atmosphere of mutual understanding respect. The free and open exchange of innovative ideas is fundamental mode to uplift the College status.

- **Policy Terms-**

- Discriminatory harassment or any act of ragging – unwelcome verbal, non-verbal, or physical conduct directed against any person or group, based upon colour, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status or Targeted to fresher's that has the purpose or effect of creating an objectively hostile working or academic environment. A hostile environment is created when harassment is as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's employment or educational opportunities.
- Harassment must be distinguished from behaviour which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.
- Sexual harassment - Unwelcome sexual advances, requests for sexual favours, and other verbal, non-verbal or physical conduct of a sexual nature, when:-
- Submission to such conduct is made either implicitly or explicitly as a term or condition of an individual's employment or status in a course, program, or activity;
- Submission or rejection of such conduct by an individual is used as a basis for condition of an individual's employment or status in a course, program, or activity;
- Such conduct has the purpose or effect:-
  - of unreasonably interfering with the individual's work or education performance;



- of creating an objectively intimidating, hostile, or offensive working and/or learning environment; or
- of unreasonably interfering with or limiting one's ability to participate in or benefit from an educational program or activity.
- Men and women, as well as, persons of the same gender may be either the initiators or victims of sexual harassment.

▪ **Procedures: -**

▪ **Complaints of Sexual Misconduct-**

Complaints of Sexual Misconduct (which includes, but is not limited to, domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking) are addressed pursuant to the policies and procedures of the Board of Regents Sexual Misconduct Policy. Additional procedures for complaints of sexual misconduct by students are contained in the Student Sexual Misconduct Policy.

▪ **Complaints of Discriminatory Harassment**

-Any member of the N.A.C & S. College, Parner, who believes that he or she has been the victim of discriminatory harassment other than sexual misconduct (the Complainant), should promptly report the matter to the appropriate college officials within the offices designated to handle such complaints. The complaint should be brought within Three Months of the most recent alleged harassing act.

-For incidents involving faculty and staff, the Office of Human Resources - Performance and Talent Management team should be contacted.

-The initial discussion between the Complainant and the Appropriate College Official will be handled with sensitivity and discretion. The Appropriate College Official will inquire into all reports of alleged sexual harassment brought to his or her attention. During the initial meeting with the Appropriate College Official, a written summary of the complaint will be made and should be signed by the Complainant.

-The Appropriate College Official will inform the alleged offender ("Respondent") of the allegation and of the identity of the Complainant, will provide him or her with a written summary of the Complaint and will proceed as set forth in the following section.

▪ **Resolution of a Complaint: -**

-When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If

an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

-If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/or disciplinary action will be made to the Hon. Secretary of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretary of A.J.M.V.P.S will initiate prompt remedial or corrective action where warranted.

▪ **Punishment to those found guilty-**

- The following are the penalties that may be imposed on a students

▪ **Minor Penalties**


1. Oral / Written warning
2. Fine
3. Suspension from the Class for a week

▪ **Major Penalties**


1. Cancellation of admission
2. Suspension from attending classes
3. Withholding/ withdrawing scholarships/fellowships and other benefits
4. Debarring from appearing in any test/ examination or evaluation process
5. Withholding results
6. Debarring from representing in institution in any regional, national or international meet, tournament, youth festival etc.
7. Suspension /expulsion from hostel.
8. Rustication from the institution for a period of one to four semesters
9. Expulsion from the institution and consequent debarring from admission to any other institution.
10. Fine ranging between Rs. 25000 and 1 Lakh
11. Collective punishment, when the person committing the crime or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

  
S. M. Gaikwad  
Chairman


  
IQAC  
Co-ordinator

  
Dr. R. K. Aher  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

b. 2020-21




**Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,**  
**New Arts, Commerce and Science College, Parner**



Tal-Parner, Dist- Ahmednagar- 414302 (M.S.) India  
NAAC Re-Accredited 'A' Grade, DST-FIST & RUSA Sponsored College  
[jqacnacsp@gmail.com](mailto:jqacnacsp@gmail.com); [www.newartsparner.com](http://www.newartsparner.com)

**Anti-Ragging, Sexual Harassment & Student Grievance Report**

**Ragging-Free Campus**



**WARNING**  
Ragging is a crime

**Year-2020-21**





Ahmednagar Jilha Maratha Vidya Prasarak Samaja's  
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**Year 2020-21**

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- **Committee Members -**

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- **Other Contacts - S.M.Gaikwad – 9822551845**

**Dr. R.N. Deshmukh. – 9422774650**

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- **Address (Email Id) - [nasepar@rediffmail.com](mailto:nasepar@rediffmail.com) , [gsanjay483@gmail.com](mailto:gsanjay483@gmail.com)**

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- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner. N.A.C & S. College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
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- Harassment must be distinguished from behaviour which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.

- **Procedures: -**

- **How to lodge complaint of Ragging, Sexual Harassment and Student Grievance in the campus?**

1. Complaint in writing can be lodged with the college authority/ the Anti –Ragging committee immediately after any untoward incident.
2. For Online Registration of complaint; visit UGC website: <http://www.antiragging.in>
3. Complaint can be lodged with the UGC, through the National Anti- Ragging Help Line (UGC crisis Hotline) 24x7 Toll Free Number is 1800-180-5522

- **Resolution of a Complaint & Punishment to those found guilty-**

When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

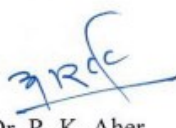
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- **Punishment to those found guilty-**
- The following are the penalties that may be imposed on a students
- **Minor Penalties**
  1. Oral / Written warning
  2. Fine
  3. Suspension from the Class for a week
- **Major Penalties**
  1. Cancellation of admission
  2. Suspension from attending classes
  3. Withholding/ withdrawing scholarships/fellowships and other benefits
  4. Debarring from appearing in any test/ examination or evaluation process
  5. Withholding results
  6. Debarring from representing in institution in any regional , national or international meet, tournament, youth festival etc
  7. Suspension /expulsion from hostel.
  8. Rustication from the institution for a period of one to four semesters
  9. Expulsion from the institution and consequent debarring from admission to any other institution.
  10. Fine ranging between Rs. 25000 and 1 Lakh
  11. Collective punishment, when the person committing the crime or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

  
S. M. Gaikwad  
Chairman

  
IQAC  
Co-ordinator

  
Dr. R. K. Aher  
PRINCIPAL  
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College, Parner, Dist. Ahmednagar



c. 2019-20

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**Anti-Ragging, Sexual Harassment & Student Grievance Report**

**SAY NO TO RAGGING**

**sexual harassment SAY NO!**

**Year-2019-20**





Year-2019-20

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

**NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER**

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- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambience for study and work. This includes conducting themselves in a professional manner. N.A.C & S. College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
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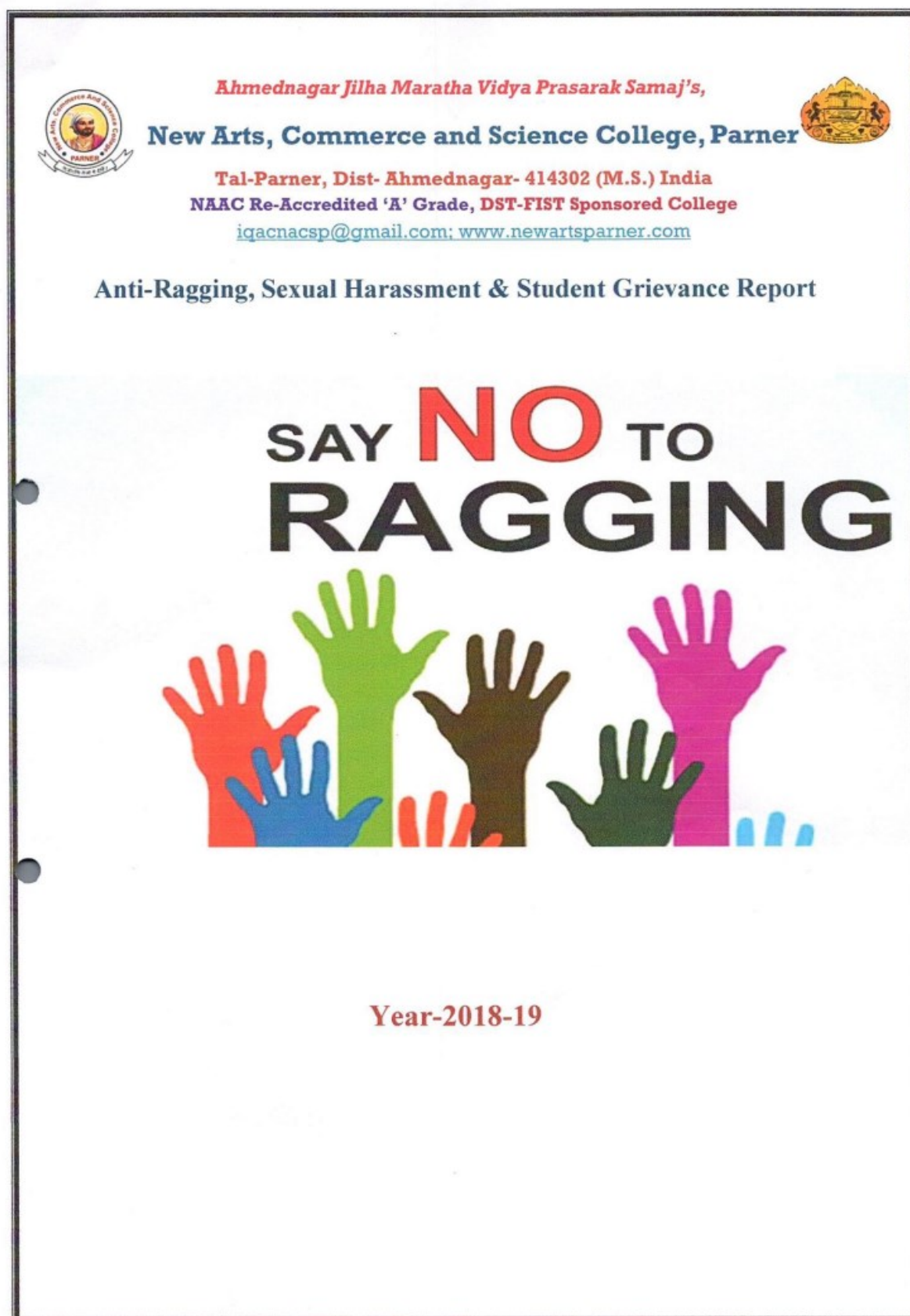
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**SAY NO TO RAGGING**

**Year-2018-19**

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Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

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-The Appropriate College Official will inform the alleged offender ("Respondent") of the allegation and of the identity of the Complainant, will provide him or her with a written summary of the Complaint and will proceed as set forth in the following section.

▪ **Resolution of a Complaint: -**

-When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

-If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/or disciplinary action will be made to the Hon. Secretary of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretary of A.J.M.V.P.S of Students will initiate prompt remedial or corrective action where warranted.



S. M. Gaikwad

Chairman



IQAC

Co-ordinator



Dr. R.K. Aher  
PRINCIPAL

New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## Meetings and MoM

### a. 2021-22

#### Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- I (2021-22)

1<sup>st</sup> Sept. 2021

Time: 11.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)  |
| 3. S.M.Gaikwad- Chairman                      | 11. Shri. Giri B.G. (O.S)     |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor    |
| 5. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh(Rector)                 | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |

#### Agenda of Meeting

- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

#### Minutes of Meeting

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.



S. M. Gaikwad  
Chairman



IQAC  
Co-ordinator



Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting  
Minutes of Meeting- II (2021-22)**

**21<sup>st</sup> Feb- 2022**

**Time: 11.30 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)  |
| 3. S.M.Gaikwad- Chairman                      | 11. Shri. S.H. Chavan (O.S)   |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor)   |
| 4. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |

**Agenda of Meeting**

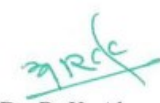
- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti- Ragging Squad
- e. Any other relevant subject at the time of meeting.

**Minutes of Meeting**

1. Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
2. There is a no case regarding ragging in the college campus
3. Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

  
S. M. Gaikwad  
Chairman

  
IQAC  
Co-ordinator

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

15. 31 वर्ष - 2023-24

**प्रोमिडींग**

सकाळी/दुपारी 8:30 वाजता

समा तारीख : 05 सप्टे. 2023

16.

(लोकसेवा ऑफिस, अ.नगर/2384299)

**बुक**

सभेस हजर सभासद

सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय
मा. प्राचार्य, डॉ. अ.प.के. सोले		1.	रॅजिग संदर्भात मागील सभेचा सादरा वही.
डॉ. वी. आर. ठुबे-उप-प्राचार्य		2.	नविन मुलांना रॅजिगमध्ये कोल-कोलासा डाढीचा समावेश होतो, माहितीसाठी माहिती देणे.
डॉ. एस. एम. गोमरुवत		3.	असुरी पथकाचे निर्माण करणे.
डॉ. अ.प. एम. रंजना		4.	रॅजिग संदर्भात विशेष कामे निघात करणे.
डॉ. व्ही. पी. हवलें मंगम		5.	मा. प्राचार्य यांच्या परवानगीने एम.ए.ए. प्रोग्राम विभागात चर्चा करणे.
मा. अ.प. एम. रंजना			
श्री. अश्विन माहारे			
श्री. सायल हावणे			
डॉ. एस. एम. रंजना			
डॉ. व्ही. डी. सोळे			
श्री. विनी डी.जी.			
विद्यार्थी प्रतिनिधी			

उत्तर नं.	उत्तर
1.	रॅजिग समितीच्या मागील सभेचा सादरा वही, रॅजिग समितीच्या सभेस एकदा प्रयोगाचा समावेश करावा हाही नसून रॅजिग संदर्भात नविन एकाही केंद्राची वस्तुची नोंद झाली नाही याबाबत समितीच्या सर्व सभासदांनी सहकार्य करून देणे व अतिशयाने 'Rajug Free Campus' Discipline 'in the Campus' या बाबत विद्यार्थी माहिती देणे सादर करणे ठरते.
2.	रॅजिग मध्ये कोल-कोलासा डाढी समावेश होऊन नविन विद्यार्थ्यांना साहित्य नसून, रॅजिग मध्ये कोलासा डाढीचा समावेश होतो हे प्रविद्यालयीन माहिती केंद्रात देणे व ही गोष्ट कुलपताला विद्यार्थी संजानाने देणे. म्हणून रॅजिग मध्ये डाढी विद्यार्थ्यांच्या प्रवेशास याबाबत देण्याचे ठरते. त्यामध्ये- जर्मियर / रंजना / विनायक / मुंडेरणी / धमके / रंजना / विनीयक कुल / अश्विन कोमरु / अश्विन अश्विन कुल / व डाढीचा रॅजिगमध्ये समावेश होतो. याबाबत सर्व सभासदांनी प्राचार्यांक वृत्तिसिद्धी प्रार्थना करणे ठरते.
3.	रॅजिग समिती प्रयोगी अक्षर प्रथम करणे सभेस एकदा सभेस वही, वस्तुसिद्धी, प्रयोगात्मक, निष्पत्ती, निष्पत्ती, प्रयोगात्मक व विद्यार्थ्यांना प्रथमच देणे देणे, विद्यार्थ्यांकुल, कोलासा कार्य ताल पाठ का, या विषयी माहिती घेणे ठरते.
4.	रॅजिग संदर्भात विशेष कामे निघात करणे, रॅजिग मध्ये समावेश असेल यास डॉ. सोलेकर / रंजना प्रयोगी सभेमध्ये काय मुक्यात होणे याबाबत ससू बाळीय माहितीसाठी सर्व विद्यार्थ्यांना माहिती देणे कुलपताला ठरते.
5.	मा. प्राचार्य यांच्या परवानगीने एम.ए.ए. प्रोग्राम विभागात 'Rajug Free Campus & Discipline in the Campus' ही सभेस रॅजिग मध्ये होणे नोंद सादर करणे सादर करणे ठरते. वरिल सर्व विषयांवर साहित्य देणे मा. प्राचार्य, यांच्या परवानगीने सभा संपल्यानंतर जाहीर करण्यात येते.

न्यू ऑटो, कॉमर्स वॉर्ड सायन्स कॉलेज  
पारनेर, जि. अहमदनगर



**प्रोसिडींग बुक**

समा तारीख : २९ फेब्रु, २०१२. सकाळी/दुपारी ९:३० वाजता, समस हजर सभासद

सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय	क्रमांक	टिप
मा. प्राचार्य- डॉ. अर. के. खारे	<i>[Signature]</i>	१.	रॅजिंग संदर्भात मागील सभेचा आढावा घेणे.	६.	खेरी रॅजिंग समितीच्या मागील सभेचा आढावा घेतला असता, रॅजिंग मध्ये एकही विद्यार्थ्यांचा समावेश झालेला नाही. तसेच कुठाने काही तक्रार आहे, यासंदर्भात एकही तक्रार पत्र प्राप्त झाले नाही. आवाहन समितीच्या सर्व सदस्यांनी सभासदांना तक्रार देणे. आठवडाभर 'Ragging free Campus' & 'Disruptive in the Campus' या बाबत विद्यार्थ्यांना माहिती करविल्याने सर्वानुमते ठरले.
डॉ. डी. अम. दुबे- उप-प्राचार्य	<i>[Signature]</i>	२.	रॅजिंग विषयक मुद्दां मध्ये जागरूकता देणे.	७.	रॅजिंग मध्ये सध्या सायकलचा अपविमान कोठारात असल्याने सभेचे जाणे लागते, तसेच कॅम्पस परिसरात, विद्यापीठात (आय. ए. ए. विद्यापीठ स्तरीय, महा. ल. प्रगत स्तरीय पारितोषिके) यापासून वेळीस वेळीस जाणे. त्यामुळे रॅजिंग मध्ये ज्या जागेच्या अंतर्गत येतो, त्यापासून विद्यार्थ्यांनी दूर राहणे. उदा. प्रसाराटी, नागविक्रम विद्यापीठ, इ. यांसारखी, घनदातू देणे, विद्यार्थ्यांना कळणे, आठवडाभर कॅम्पस देणे. याबाबत रॅजिंग समितीच्या सदस्यांनी जागरूकता देणे. यासंदर्भात जागरूकता देण्याने ठरले.
डॉ. एम. एम. गोकुळवाड	<i>[Signature]</i>	३.	मराठी पत्रकाचा आढावा घेणे.	८.	उभय रॅजिंग समितीच्या अंतर्गत अचारी पत्रकाचे तयार करणे. सरर पत्रकाचे विविध विभागांना देणे. याबाबत रॅजिंग समितीच्या काही कार्य, तक्रार खर्च का, यासंदर्भात आढावा घेणे.
डॉ. आर. एन. रेशमभूषण	<i>[Signature]</i>	४.	रॅजिंग संदर्भात विविध व्याख्याने आयोजन करणे.	९.	रॅजिंग संदर्भात विविध व्याख्याने आयोजन करणे. रॅजिंगने आठवडाभर मोठे कार्य आहे, रॅजिंगचा हा तसेच विविध कार्य पवित्र होतो, एक-आप-आप राखत आत्मरक्षण कार्य तसेच होताना या संदर्भात कार्यरत असलेली व्याख्याने आयोजन करविल्याने ठरले.
डॉ. वी. पी. हवळे- मेअर	<i>[Signature]</i>	५.	मा. प्राचार्य यांच्या परवानगीने वेळोवेळी मेळावा विषयान्वये चर्चा करणे.	१०.	मा. प्राचार्य यांच्या परवानगीने वेळोवेळी मेळावा विषयान्वये चर्चा करणे. 'Ragging free Campus' - MAINTAINANCE & DISRUPTIVE IN THE COLLEGE CAMPUS' कडे राखित, याबाबत सभेतील विद्यार्थ्यांना वेळोवेळी माहिती देणे. तक्रारी ठरले.
डॉ. एम. ए. उमर	<i>[Signature]</i>				
डॉ. वी. वी. शेंडके (मुले) मेअर	<i>[Signature]</i>				
प्रा. अम. एम. शंभर (मुले) मेअर	<i>[Signature]</i>				
डॉ. वी. जी. गिरी	<i>[Signature]</i>				
विद्यार्थी प्रतिनिधी	<i>[Signature]</i>				



प्राचार्य  
 न्यू आर्ट्स, कॉमर्स & सायन्स कॉलेज  
 पारनेर, जि. अहमदनगर



## b. 2020-21

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting****Minutes of Meeting- I (2020-21)****20<sup>th</sup> July 2020****Time: 10.30A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

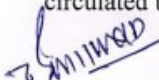
- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector   |
| 3. S.M.Gaikwad- Chairman                      | 11. Shri. S.H. Chavan (O.S)   |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor    |
| 5. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh(Rector)                 | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |


**Agenda of Meeting**

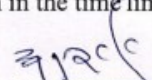
- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- Conduct workshops against ragging menace and orient the students. There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

  
S. M. Gaikwad  
Chairman

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting  
Minutes of Meeting- II (2020-21)**

**11<sup>th</sup> Jan. 2021**

**Time: 10.30 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.


- |   |                                |
|---|--------------------------------|
| 1. Dr. R.K. Aher - Principal                  | 9. Dr. S.L.Khapke              |
| 2. Dr. D. R. Thube- Vice- Principal           | 10. Dr. B.B. Shelke (Rector    |
| 3. S.M.Gaikwad- Chairman                      | 11. Shri. S.H. Chavan (O.S)    |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Reporter) |
| 4. Dr. V. P. Dhawale                          | 13. Shri- S.K.Gholap (Parent)  |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)   |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative     |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                                |

**Agenda of Meeting**

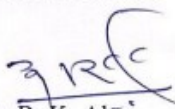
- To review the case of ragging if any.
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- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

  
S. M. Gaikwad  
Chairman

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist.Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



प्रोविडींग बुक			समास हजर समासद	
समासदाचे नांव	समासदाची सही	विषय नं.	विषय	ठराव
मा. प्रा. प्रा. प्रि. - डॉ. जय के. लोखंडे	[Signature]	३.	ॲव्हो रॉजिंग संसदीय प्राणित समेच माहाती आढावा घेणे	३. ॲव्हो रॉजिंग कमिटीच्या मागितल समेच माहाती घेण्यात असणा. रॉजिंग ठेवण्या महा. तिज. एकरी विद्यार्थी समासदा नसावाच आढकले, तसेच रॉजिग संसदीय, एकरा केवळी नोव वापर अवे दिवता मा. ल्हाकार कमिटींतुगि सद-चांगी समासदा प्रमाण के. पु. के. रॉजिंग 'Ragging Free Campus' घ्यावाच ठराव.
डॉ. संजय नामकटाड	[Signature]	४.	ॲव्हो जेनेगि कोणत्या भाळी प्रमाण चाचणी मासित विद्यार्थिणा के.	४. रॉजिग अंगरी - आरतीभर / रंगभर / तिगभर / गुंडाजिगी / धमकावणे / शिफोकाळ काणे / अशेठि कामेंट केणे / नाकण प्रकारे येतलेला विद्यार्थिणा लक्ष्य (Target) केणे / आशिके केदनाच कुणे धाशिके पायभर / राखणे दिकाणे / जेव्हा तिकाण जाव पिफोका कले / व ह्येका रॉजिग घेणे समासदा प्रमाणचे विद्यार्थिणाक तदिरणसस आठव रेखाणे ठराव, माकण सल्लसि प्रख्यापक आंचे पदन केणाच ठराव.
डॉ. सजय खोपके	[Signature]	५.	मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. पदावगिने हेठवेचि त्रेगात्रा ठिकप्रामकेने	५. मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. पदावगिने हेठवेचि त्रेगात्रा ठिकप्रामकेने आपुणे 'Campus Ragging Free' केला राफिक, समासदा शिक्षा, विद्यार्थिणा केवळी समासदाच केल्याच ठराव. कशे सने विद्यार्थीवर साठिकेच जेजणे हाकण, मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. सजय खोखंडे जगाहे केल्याच आत.
डॉ. चरित रेग्गटकर	[Signature]	६.	ॲव्हो रॉजिग संसदीय विशेष कामिणा आंगरी - रॉजिग घेणे समासदे अलमाल काण रे / आशिके सुकवाण ठराव, मासकेचि विद्यार्थी तबा (दकले) / समासदा (र) / आंचे सने विद्यार्थिणासति लाव्याण आशिकेच केल्याच ठराविति.	६. ॲव्हो रॉजिग संसदीय अशाच पयकाच महा. तिज. ठिकठिक विद्यार्थिणा थनाक अवे दणे, रॉजिग संसदीय आढावा घेणाच ठराव.
डॉ. प्रिया ववेठे	[Signature]	७.	मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. पदावगिने हेठवेचि त्रेगात्रा ठिकप्रामकेने	७. मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. पदावगिने हेठवेचि त्रेगात्रा ठिकप्रामकेने आपुणे 'Campus Ragging Free' केला राफिक, समासदा शिक्षा, विद्यार्थिणा केवळी समासदाच केल्याच ठराव. कशे सने विद्यार्थीवर साठिकेच जेजणे हाकण, मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. सजय खोखंडे जगाहे केल्याच आत.
डॉ. ज्ञानो-बोक-वसुदेव (का)	[Signature]	८.	ॲव्हो रॉजिग संसदीय विशेष कामिणा आंगरी - रॉजिग घेणे समासदे अलमाल काण रे / आशिके सुकवाण ठराव, मासकेचि विद्यार्थी तबा (दकले) / समासदा (र) / आंचे सने विद्यार्थिणासति लाव्याण आशिकेच केल्याच ठराविति.	८. ॲव्हो रॉजिग संसदीय अशाच पयकाच महा. तिज. ठिकठिक विद्यार्थिणा थनाक अवे दणे, रॉजिग संसदीय आढावा घेणाच ठराव.
प्रा. राणी रोश्म (मुली)	[Signature]	९.	मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. पदावगिने हेठवेचि त्रेगात्रा ठिकप्रामकेने	९. मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. पदावगिने हेठवेचि त्रेगात्रा ठिकप्रामकेने आपुणे 'Campus Ragging Free' केला राफिक, समासदा शिक्षा, विद्यार्थिणा केवळी समासदाच केल्याच ठराव. कशे सने विद्यार्थीवर साठिकेच जेजणे हाकण, मा. प्रा. प्रा. प्रि. मा. प्रा. प्रा. प्रि. सजय खोखंडे जगाहे केल्याच आत.
विद्यार्थी प्रतिनिधी	[Signature]	१०.	ॲव्हो रॉजिग संसदीय विशेष कामिणा आंगरी - रॉजिग घेणे समासदे अलमाल काण रे / आशिके सुकवाण ठराव, मासकेचि विद्यार्थी तबा (दकले) / समासदा (र) / आंचे सने विद्यार्थिणासति लाव्याण आशिकेच केल्याच ठराविति.	१०. ॲव्हो रॉजिग संसदीय अशाच पयकाच महा. तिज. ठिकठिक विद्यार्थिणा थनाक अवे दणे, रॉजिग संसदीय आढावा घेणाच ठराव.



**प्रोसिडींग बुक**

समासदी : ११/०९/२०११ (सोम) सकाळी/दुपारी १०:३० वाजता: समीर हजर समासद

12 (लोकसेवा ऑफिस, अ.नगर/२३४५८९९)

समासदाचे नांव	समासदाची सही	विषय नं.	विषय	क्रमांक	उराव
मा.प्रधानम. डॉ. खरके अशोक	[Signature]	१.	रॅगिंग संरक्षण आयोग स्थापना आठवा बैठकी	१	१. रॅगिंग रॅगिंग समितीचा आयोग स्थापना करणे. रॅगिंग मध्ये महाविद्यालयातील एफएल विद्यार्थी समाविष्ट होऊ नये. त्यामुळे रॅगिंग संरक्षण एफएल केंद्राची निर्माण करावी. आठवा कमिटीची संरक्षणाची स्थापना लागू करणे.
डॉ. राजेश उवपळे	[Signature]	२.	रॅगिंग विद्यार्थी मध्ये करणे	२	
डॉ. रविंद्र शास्त्री	[Signature]	३.	अशरणी पत्रकारिता निमोळा करणे	३	३. 'Say NO to Ragging' या संदर्भात विद्यार्थ्यांमध्ये जागरूकता केल्यासाठी प्रथम रॅगिंग मध्ये कोण-कोणत्या ठावर वेगवेगळे आर्थी विद्यार्थ्यांना आर्थी दिनांक आता आनीमरे, रंजामरे, रिंग मरे, मुंडा गिरी, धमकावती, शिकीगाय करणे, आश्रित कोणे कुठे नाशक प्रवेश घेणे. विद्यार्थ्यांना वरत (10-15) करणे, आर्थी मेसमार्द शिकी पाशुकी, राहण्याचे ठिकाण, ६ कार्डिंग रॅगिंग मध्ये समाविष्ट होणे. ६ विद्यार्थ्यांच्या निरक्षरतास जाणते.
डॉ. अशोक उवपळे (अ.नगर)	[Signature]	४.	मा.प्रधानम. यांच्या परवानगीने एफएल प्रवेशा विषयावर चर्चा करणे.	४	४. रॅगिंग रॅगिंग समितीची सरलमाना - अशरणी पत्रकारिता सहयोगी एफएल महाविद्यालयातील विद्यार्थी विद्यार्थ्यांना मेली दिनांक आनी रॅगिंग संरक्षण आठवा करणे.
विद्यार्थी प्रतिनिधी -	[Signature]				५. मा.प्रधानम. यांच्या परवानगीने एफएल प्रवेशा विषयावर चर्चा 'Ragging free Campus' कसा करणे, आठवा विद्यार्थ्यांच्या रॅगिंग मध्ये होऊ नये परवानगी, आठवा विद्यार्थ्यांच्या संयोजना करणे करणे. नवीन सर्व विद्यार्थ्यांवर सहकारिताची होऊन मा.प्रधानम. यांच्या परवानगीने समासदाची जाणते करणे आठवा आठवा.

आर्थी शिक्षण संचालक  
 न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज,  
 पारनेर-४१४३०२, जि. अहमदनगर

पारनेर  
 २३/०९/२०११  
 आठवा-अहमदनगर

आर्थी  
 न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज  
 पारनेर, जि. अहमदनगर

## c. 2019-20

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting****Minutes of Meeting- I (2019-20)****23<sup>rd</sup> July, 2019****Time: 10.30 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

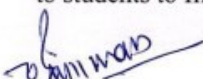
- |   |                                |
|---|--------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke              |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)   |
| 3. S.M.Gaikwad- Chairman                      | 11. Shri. S.H. Chavan (O.S)    |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Reporter) |
| 5. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent)  |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)   |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative     |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                                |

**Agenda of Meeting**

- To review the case of ragging if any.
- To guide the day scholar students about menace of anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

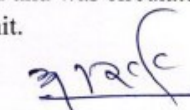
**Minutes of Meeting**

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members. There is a no case regarding ragging in the college campus
- To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
- Displayed the Cell numbers of the Chairman and Committee members, Police Station and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

  
S. M. Gaikwad  
Chairman



**IQAC COORDINATOR**  
New Art's,Commerce & Science College  
Parner, Dist.Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL

New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting**  
**Minutes of Meeting- II (2019-20)**

**13<sup>th</sup> Jan- 2020**

**Time: 10.00 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)  |
| 3. S.M.Gaikwad- Chairman                      | 11. Smt. H.V. Kadam (O.S)     |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor    |
| 4. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |

**Agenda of Meeting**

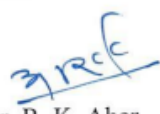
- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hostel Students.
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- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

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 S. M. Gaikwad  
 Chairman

  
 IQAC  
 Co-ordinator

  
 Dr. R. K. Aher  
 PRINCIPAL  
 New Arts, Commerce & Science  
 College, Parner, Dist. Ahmednagar



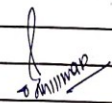
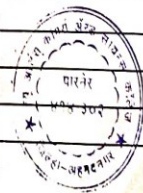

# प्रोब्लिडींग बुक

(लोकसेवा अॅफसेट, अ.नगर/२३५८९९)

सकाळी/दुपारी १०:३० वाजता  
सभा तारीख : २२/१०/२०१८

समासदाचे नांव	समासदाची सही	विषय नं.	विषय
३. भा. प्राचार्य, डॉ. अर. कु. जय	<i>[Signature]</i>	३.	मासिक सभेचा आढावा घेऊन रॅडिंगा संरक्षणीत उपाययोजने बाबत चर्चा करणे.
३. डॉ. सजम नाथकवाड	<i>[Signature]</i>		
३. डॉ. रविंद्र देसाय	<i>[Signature]</i>		
४. डॉ. सजम खपडु	<i>[Signature]</i>		
५. डॉ. विजया दवळे	<i>[Signature]</i>		
६. डॉ. माहसो. शेंडडे	<i>[Signature]</i>	३.	रॅडिंगा बाबत मुलांना माहिती उपलब्ध करून देणे/हेल्पसाठी नियोजन करणे.
७. प्रा. शांती शेख	<i>[Signature]</i>		
८. स.प्रि.			
९. विद्यार्थी प्रतिनिधी	<i>[Signature]</i>	३.	डॉ. रॅडिंगा कमिटी अंतर्गत प्रसारी पत्राबाबत नियोजन करणे.
		४.	भा. प्राचार्य यांच्या परवानगीने लेकवेळी येथेचा विद्यार्थी चर्चा करणे.

ठराव नं.	ठराव
३.	मासिक सभेचा आढावा घेऊन सभेचा सुरुवात एकही छात्रना छात्रणी नाही असे दिसून आले. या बाबत समासात जाऊन कल्याण आले, लसेच भु. जय जय / सा. फुले पुणे विद्यापीठ यांच्याशी आढावा नव्हेत परिपक्व व याबाबत यावर सभेचा चर्चा करून घ्यायला जाई.
३.	रॅडिंगा सभेचे वेळ-वेळापत्र ठरविणे हेतूने डॉ. बाळी व मानसिक तैयारी, शिवाबाळ (जातिवाचक), हागा भा. गुंडाळी, धर्मदान, धर्म, जात, सिंग, ज्योतिषशास्त्र (परिपक्व) व कर्ण, उरुप्य उधरपक्व, आर्थिक प्रश्नां, जन्म व राहण्याचे विषय यावर शिफटी, आर्थिक पाठ्यपत्रे, प्रश्नां, डॉ. बाळीचा रॅडिंगा सभेचे संपादन हेतूने, याची माहिती विद्यार्थ्यांना देणे, याकाठी सर्व ज्योतिष, सहकारी प्राध्यापक यांच्या मदतीने विद्यार्थ्यांना रॅडिंगा संरक्षणी माहिती घ्यायची, असे निवेदन ठरले.
३.	डॉ. रॅडिंगा कमिटी अंतर्गत प्रसारी पत्राबाबत तयार करून महा. सि. वरि, वसतिगृहे, अभ्यासिका प्रयोगशाळा, निवृत्त्यांना इ. विद्यार्थ्यांना उपयुक्त त्रैमासिक रॅडिंगा संरक्षणी आढावा घेणे. विद्यार्थ्यांच्या चर्चा करून त्यांना सुसज्जित/प्रश्न समाधान करून देणे याबाबत निरसन करून घ्यायला उपाययोजना करणे.
४.	भा. प्राचार्य यांच्या परवानगीने लेकवेळी येथेचा विद्यार्थी सभेच्या कॅम्पस सभेचे सर्व विद्यार्थ्यांनी उपस्थित वाढवून घ्यायला संरक्षणी प्रत्येक काळी विद्यार्थ्यांना या विषय सभेसाठी असे नियोजन ठरले. वरील सर्व बाबत सभेवर चर्चा होऊन, भा. प्राचार्य यांच्या परवानगीने सभा संपल्याचे जातिर कल्याण आले.

**शारीरिक शिक्षण संचालक**  
 ग. आर्ट्स, कॉमर्स अँड सायन्स कॉलेज,  
 पारनेर-४१४ ३०२, जि. बाह्यनगर

# प्रोसिडींग

सकाळी/दुपारी १०:०० वाजता

(नोकसेवा ऑफिस, अ.नगर/२३४५८९९)

समा तारीख : १३/०९/२०२०

समासदाचे नाव

समासदाची सही

विषय नं.

विषय

समास हजर समासद

ठराव नं.

ठराव

<p>मा. प्राचार्य - डॉ. आर. के. अहिर</p> <p>डॉ. संजय बाभुरकुत</p> <p>डॉ. संजय खपत</p> <p>डॉ. रविंद्र बेडगे</p> <p>डॉ. प्रिंसला हवठ</p> <p>डॉ. आशुतोष होळी</p> <p>प्रा. राणी होळी</p> <p>शिवाजी प्रतिनिधी</p>	<p>१. मा. प्राचार्य</p> <p>२. डॉ. संजय खपत</p> <p>३. डॉ. रविंद्र बेडगे</p> <p>४. डॉ. प्रिंसला हवठ</p> <p>५. डॉ. आशुतोष होळी</p> <p>६. प्रा. राणी होळी</p> <p>७. शिवाजी प्रतिनिधी</p>	<p>१. मा. प्राचार्य</p> <p>२. डॉ. संजय खपत</p> <p>३. डॉ. रविंद्र बेडगे</p> <p>४. डॉ. प्रिंसला हवठ</p> <p>५. डॉ. आशुतोष होळी</p> <p>६. प्रा. राणी होळी</p> <p>७. शिवाजी प्रतिनिधी</p>	<p>१. अच्युत रॅगिंग कमीटिच्या मागील स्वमेवा आढावा घेणे/असता, महा.त. एकरी रॅगिंग कॅम्पची समावेशी/नोएर सांगी नारी. त्याठिकात सर्वानी समाधानी असल्या कॅम्पची यापूर्वी <del>काही</del> "Ragging free campus" ठरविले, तसेच पदवी/साक्षिकीकडे फुले पुढी विद्यार्थी, पुढी आनी पाठविलेली परिपत्र (रॅगिंग संदर्भात) विद्यार्थीना वेळो-वेळी निरीक्षण आवागू देण्यात येईल.</p> <p>२. रॅगिंग मध्ये-जानेवार्ताक द्विविधा/हाताभारी/नरिमन प्रदेशीक विद्यार्थीना (टाव्हेर) कॅम्प/वेळो-वेळी/धमकाणे/आदि/कॅम्प करणे/उत्सव विद्यार्थीना तावुध करणे त्याच सोबत मातो/साक्षिक मंडळ करणे/ (१) (Ragging free campus) राहण्यात व जडणीकाल आर कोनेट करणे/आर्थिक पाठ्यक्रमावर विपरीत करणे/६. डॉ. रविंद्र रॅगिंग मध्ये समावेशी घाटे, मा. प्राचार्यनी मागील विद्यार्थीना कॅम्प ठरवणे, मा. प्राचार्यी सहकार्य प्राध्यापक व मॅन्सिफिकेट, आनी मंडळ घेण्यात येईल.</p> <p>३. अच्युत रॅगिंग कमीटी अच्युत महा.त. विविध विभागां, वसतीगृहांना मंडळ अच्युत रॅगिंग स्वमेवा आढावा घेण्यात येईल.</p> <p>४. मा. प्राचार्य यांच्या परवानगीने कॅम्पची घेणे/मा. प्राचार्यी समावेशी शिक्षणी कोनेट/मा. प्राचार्यी मंडळी मंडळी शिक्षणी निमित्त करणारे ठरवेल. जेणेकरून "Ragging free campus" राहण्यास मंडळी होईल. वरिष्ठ सत्रे विद्यार्थीना सहकार्य चलाय सांगी, मा. प्राचार्य यांच्या परवानगीने अच्युत रॅगिंग कमीटीची सत्रे संपवणे साक्षिकी जाण करणारा आहे.</p>
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शारीरिक शिक्षण संचालक

पारनेर

१३/०९/२०२०

पारनेर-४१४३०२, जि. अहमदनगर

प्राचार्य

पारनेर

पारनेर, जि. अहमदनगर



## d. 2018-19

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting****Minutes of Meeting- I (2018-19)****6<sup>th</sup> Aug. 2018****Time: 10.30 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.


- |   |                                |
|---|--------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke              |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)   |
| 3. S.M.Gaikwad- Chairman                      | 11. Shri. S.H. Chavan (O.S)    |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Reporter) |
| 5. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent)  |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)   |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative     |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                                |

**Agenda of Meeting**


- To review the case of ragging if any.
- To guide the students about menace of anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members. There is a no case regarding ragging in the college campus
- To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
- Displayed the Cell numbers of the Chairman and Committee members, Police Station and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus.
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

  
S. M. Gaikwad  
Chairman

  
**IQAC COORDINATOR**  
New Arts, Commerce & Science College  
Parner, Dist.Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist, Ahmednagar



**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting****Minutes of Meeting- II (2018-19)****8<sup>th</sup> Jan- 2019****Time: 11.00 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

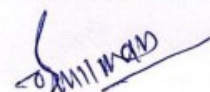
- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)  |
| 3. S.M.Gaikwad- Chairman                      | 11. Smt. H.V. Kadam (O.S)     |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor    |
| 4. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |

**Agenda of Meeting**

- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

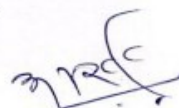
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- To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
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S. M. Gaikwad  
Chairman



**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist.Ahmednagar



Dr. R. K. Aher  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

सकाळी/दुपारी १०:२० वाजता		प्रोसिडींग बुक		(लोकसेवा अॅकॅडमी, अ.नगर/२३५५८९९)	2
सभा तारीख : ०६/०८/२०१८ (रविवार) सभेस हजर सभासद					
सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय	ठराव नं.	ठराव
१) मा. प्राचार्य डॉ. नार. के. सरें	[Signature]	१.	मा. प्रि. संघाच्या आठवाऱ्या वेळी	५.	१) डॉ. व. प. २०१८-१९ आठवाऱ्या वेळी सभेतून बाहेर वगैरे प्रोसिडींग
२) डॉ. संजय जाधवराव	[Signature]	२.	केवळता उपस्थित नसल्याने सभेचे		संदर्भाने एकही ठराव घेतले जाऊ नये. महाराष्ट्र शासन/सा.पु.पु. विभाग
३) डॉ. रविंद्र देशपांडे	[Signature]		चर्चा करावी		मु. जी. सी. व. या मंडळी परिषदेचे व सोबत आणलेले चर्चा करणे
४) डॉ. सतन खपडे	[Signature]	३.	डॉ. व. प. २०१८-२० मध्ये प्रोसिडींग		आणी. प्रोसिडींग सादर बरखा द्यावा हाउसिंग मंडळी याबाबत सभासदांचा ध्याना
५) डॉ. विजया कवळे	[Signature]		व व्यवस्थापन करावी		करण्यात यावे.
६) डॉ. अशुतोष शोबळे (रेक्टर-अॅग्री)	[Signature]	४.	डॉ. व. प. प्रोसिडींग संदर्भातून जने	२. (अ)	साफुळीक कार्यक्रम/प्रत्यक्ष अडिमाघा/तसेच तज्जिगी
७) प्रा. राणी सोय (रेक्टर-अॅग्री)	[Signature]		डॉ. व. प. प्रोसिडींग संदर्भातून जने		संदर्भाने व्यवस्थापकां द्वारे प्रोसिडींग संदर्भाने संयुक्त स्थान करवावे
८) सी. सुनिता चव्हाण (स.उ.)	[Signature]		डॉ. व. प. प्रोसिडींग संदर्भातून जने		ठरे.
९) विद्याधर प्रतिनिधी	[Signature]		डॉ. व. प. प्रोसिडींग संदर्भातून जने		२. व. फुलांच्या व मुलांच्या बवसनिग्रहामध्ये प्रोसिडींग क्रियाची
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		चेअरमन यांना बोलावून आगरीतून करवावे ठरे. रेक्टर यांनी प्रो
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		आणवून वेळवेळी आगरीतून करावे ठरे.
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		विषयकः प्रोसिडींगचे जने सध्या बरखा द्यावे अशी सध्याची सभेतून तयार
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		करवावे ठरे. संदर्भाने डॉ. व. प. प्राचार्य यांच्या संवागवृत्त आसतून
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		निमित्तीत कायद्यानुसार जने आगरीतून सध्या, प्रोसिडींगचे प्रकार, त्या संदर्भात
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		शिपा व स्वकल्प आदिपत्रिकांमार्फत प्रसिध्द करवावे ठरे.
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		विषयकः प्रोसिडींग क्रियाची संदर्भाने विशेष आगरीतून जने घेतातक प्रोसिडींगचे प्रसिध्द
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		तयार करणे प्रोसिडींग मंडळीतून जने निमित्तीत करवावे ठरे.
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		• वसतिगृह/रिहोर्गट अतून आगरीतून प्रसिध्द करणे. रिहोर्गट देवाळूच्या डॉ. विजया
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		कवळे व डॉ. संजय जाधवराव
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		• वसतिगृह आगरीतून प्रसिध्द करणे. डॉ. सतन खपडे, डॉ. आशुतोष शोबळे, प्रा. राणी सोय
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		विषयकः प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत परिषदेतून जने ठरे.
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने प्रोसिडींग संदर्भातून जने ठरे.
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		विषयकः प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत
			डॉ. व. प. प्रोसिडींग संदर्भातून जने		प्रोसिडींग संदर्भातून जने सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत सुरुआत







## e. 2017-18

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting****Minutes of Meeting- I (2017-18)****4<sup>th</sup> Sept. 2017****Time: 11.00 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.


- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector)  |
| 3. S.M.Gaikwad- Chairman                      | 11. Smt. H.V. Kadam (O.S)     |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor    |
| 5. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh(Rector)                 | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |

**Agenda of Meeting**

- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members, Police Station and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

  
S. M. Gaikwad  
Chairman

  
IQAC  
Co-ordinator

  
Dr. R.K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting**

**Minutes of Meeting- II (2017-18)**

**6<sup>st</sup> Feb- 2018**

**Time: 11.30 A.M**

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

- |   |                               |
|---|-------------------------------|
| 1. Dr. R.K.Aher - Principal                   | 9. Dr. S.L.Khapke             |
| 2. Dr.D.R.Thube- Vice- Principal              | 10. Dr. B.B. Shelke (Rector   |
| 3. S.M.Gaikwad- Chairman                      | 11. Smt. H.V. Kadam (O.S)     |
| 4. Dr.R.N.Deshmukh                            | 12.Sanjay Waghmare -(Repor    |
| 4. Dr. V.P.Dhawale                            | 13. Shri- S.K.Gholap (Parent) |
| 6. Prof. R. M. Shaikh (Rector)                | 14. Vinod Gole (NGO- Parner)  |
| 7. Shri. Arjun Bhalekar                       | 15. Student Representative    |
| 8. Shri- Namdev Thanage (Non -Teaching Staff) |                               |

**Agenda of Meeting**

- To review the case of ragging if any.
- To guide the day scholar students about anti-ragging.
- Guidance to Hostel Students.
- Formation of Anti- Ragging Squad
- Any other relevant subject at the time of meeting.

**Minutes of Meeting**

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.



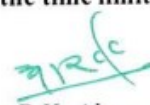
S. M. Gaikwad

Chairman



IQAC

Co-ordinator



Dr. R.K. Aher  
PRINCIPAL

New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## Action Taken Report

### a. 2021-22

#### Anti-Ragging Committee Report 2021-22

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2021-22 all the college students are informed about Anti-ragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

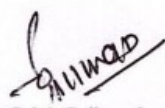
If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

#### Ragging incident chart-


Year	Class	No. of Incidents	FIR Registered	Punishment
2021-22	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in charge and honorable committee members for their cooperation.

Thank You,

  
S. M. Gaikwad  
Chairman

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## b. 2020-21

**Anti-Ragging Committee Report 2020-21**

**New Arts, Commerce & Science College, Parner** appointed an Anti-Ragging Sexual Harassment and Student Grievance committee to maintain the learning ambiance, the college has constituted these Committees to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging, Sexual Harassment and Student Grievance Committees has been actively functioning.

In the academic year 2020-21 all the college students were informed about Anti-ragging through prospectus, notice, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

**Ragging incident chart-**

Year	Class	No. of Incidents	FIR Registered	Punishment
2020-21	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in charge and honorable committee members for their cooperation to maintain ragging free campus.

Thank You,



S. M. Gaikwad  
Chairman



IQAC  
Co-ordinator



Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## c. 2019-20

**Anti-Ragging Committee Report 2019-20**

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.


In the academic year 2019-20 all the college students are informed about Anti-ragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

**Ragging incidents chart-**

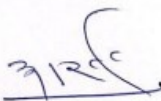
Year	Class	No. of Incidents	FIR Registered	Punishment
2019-20	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

Thank You,

  
S. M. Gaikwad  
Chairman

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## d. 2018-19

**Anti-Ragging Committee Report 2018-2019**

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2018-19 all the college students are informed about Anti-ragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

**Ragging incident chart-**


Year	Class	No. of Incidents	FIR Registered	Punishment
2018-19	Nil	Nil	Nil	Nil

**Student grievance regarding examination -Unfair means (Copy case) -**

Sr. No	Unfair means (Copy case)	FIR Registered	Punishment
1	05	Nil	Performance Cancelled

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

Thank You,

  
S. M. Gaikwad  
Chairman

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar





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## अहमदनगर जिल्हा मराठा विद्या प्रसारक समाजाचे, न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज

संभाजीनगर, पारनेर [414 302] जि.अहमदनगर [महाराष्ट्र]

कार्यालय - 221537, फॅक्स - [02488] 221535

\* [कॉलेज कोड नं.121] संलग्नीकरण -(Id.No.PU/AN/ASC/019 (1977)

\* ई.मेल - [nacspar@rediffmail.com](mailto:nacspar@rediffmail.com), [nacspar@rediffmail.com](mailto:nacspar@rediffmail.com)

\* ज्युनि. कॉलेज कोड नं- जे.12.07.003

डॉ.रंगनाथ किसनराव आहरे

प्राचार्य

(मोबा.9422754080) एम.एससी.पीएच डी.

जा.क्र./न्यू आर्ट्स/ परीक्षा/ 51 /2018- 2019

दिनांक 27/11/2018

प्रति,  
मान. परीक्षा नियंत्रक  
गैरप्रकार परीक्षा विभाग,  
सावित्रीबाई फुले पुणे विद्यापीठ,  
पुणे -7

Reg. A.O

विषय :- गैरप्रकाराबाबत. . .

महोदय,

वरील विषयान्वये आमचे महाविद्यालयात मार्च / एप्रिल /ऑक्टो/ नोव्हें  
2018विद्यापीठ परीक्षा चालू असून पुणे विद्यापीठ सिनीअर सुपरव्हायझर / पुणे विद्यापीठ  
भरारी पथक यांनी दिनांक 26/11/2018 रोजी सकाळ / दुपार 02 ते 05 या वेळात परीक्षा  
चालू असताना खालील विद्यार्थ्यांने परीक्षेमध्ये गैरप्रकार करताना आढळून आले आहेत. तरी  
सोबत मुख्य उत्तरपत्रिका व रिपोर्ट पाठवित असून स्विकार व्हावा. ही विनंती.

अ.न	विद्यार्थ्यांचे नाव	बैठक क्रमांक	वर्ग	विषय
1	SHRI . JADHAV. M. B	346312	M.SC ORG.	CHA.380
2	SHRI. WADAVANE. K.N.	346308	M.SC ORG.	CHA.380
3	MISS. LAMKHADE. D.B	14130	M.SC. COMP. SCI	CS - 302
4	SHRI. SHINDE. M. V	14135	M.SC. COMP. SCI	CS - 302
5	SHRI. BODAGE. A. L	22584	M.A. MARATHI	MAR.- 30494

धन्यवाद.

आपला विश्वासू

PRINCIPAL

New Arts, Commerce & Science  
Dist. Ahmednagar

PROFORMA 'B'

Proforma for submission of the Information regarding prosecution of Candidates appeared at the Centre

Centre No	Examination	Name and Seat No of the Candidate Prosecuted	Date of Prosecution	Report of which the candidate was found malpractising and nature of malpractice in brief	Name of the Person who detected the malpractice	Signature of Jr Supervisor	Signature of Sr Supervisor	Signature of Chief Conductor	Remarks
068	M.Sc. Oct. 2018	Shri. M.B. Jadhav 346312	26/11/2018	Printed four pages.	University Squad.	Mt. U.S. Chaudhari @Chaudhi	Pt. A.V. Thokar T.A.		PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.Sc. Oct. 2018	Shri. K.N. Wadavane 346308	26/11/2018		-1-	Mt. U.S. Chaudhari @Chaudhi	Pt. A.V. Thokar T.A.		PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.Sc. Comp. Set. 2018	Shri. D.B. Lamkhade 14130	26/11/2018	Printed four pages.	-1-	Mt. G.M. Repale @	Pt. A.V. Thokar T.A.		PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.Sc. Comp. Set. 2018	Shri. M.V. Shinde 14135	26/11/2018	Printed four pages.	-1-	Mt. G.M. Repale @	Pt. A.V. Thokar T.A.		PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.A. Marathi Set. 2018	Shri. A.L. Bodage 22584	26/11/2018	Printed 18 pages.	-1-	Mt. N.P. Sobale T.A.	Pt. A.V. Thokar T.A.		PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar

P.U.P.—1006-3-2010 (1222/Exam) (Pg-2)

## e. 2017-18

**Anti-Ragging Committee Report 2017-18**

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2017-18 all the college students are informed about Anti-ragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

**Ragging incidents chart-**

Year	Class	No. of Incidents	FIR Registered	Punishment
2017-18	Nil	Nil	Nil	Nil

**Student Grievance regarding Examination -Unfair means (Copy case) -**

Sr. No	Unfair means (Copy case)	FIR Registered	Punishment
1	09	Nil	Performance Cancelled

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

Thank You,



S. M. Gaikwad  
Chairman



**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar



Dr. R. K. Aher  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar





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## अहमदनगर जिल्हा मराठा विद्या प्रसारक समाजाचे, न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज

संभाजीनगर, पारनेर [४१४ ३०२] जि.अहमदनगर [महाराष्ट्र]

कार्यालय - २२१५३७, फॅक्स - [०२४८८] २२१५३५

\* [कॉलेज कोड नं. १२१] संलग्नीकरण -(Id.No.PU/AN/ASC/०११ (१९७७)

\* ई.मेल - nacspar@rediffmail.com, nacspar@rediffmail.com

\* ज्युनि. कॉलेज कोड नं- जे.१२.०७.००३

डॉ. रंगनाथ किसनराव आहिर

प्राचार्य

(मोबा. ९४२२७५४०८०) एम.एससी.पीएच डी.

जा.क/न्यू आर्ट्स/ परीक्षा/ २/ २०१७-२०१८

दिनांक ०५/१२/२०१७

प्रति,  
मान. परीक्षा नियंत्रक  
गैरप्रकार परीक्षा विभाग,  
पुणे विद्यापीठ पुणे - ७

Reg-A  
Reg. A.O.

विषय :- गैरप्रकाराबाबत. . .

महोदय,

वरील विषयान्वये आमचे महाविद्यालयात मार्च / एप्रिल /आक्टों/ नोव्हें  
२०१७ विद्यापीठ परीक्षा चालू असून पुणे विद्यापीठ सिनीअर सुपरव्हायझर / पुणे विद्यापीठ  
भरारी पथक यांनी दिनांक ०५/१२/२०१७ रोजी सकाळ / दुपार १०.३० ते  
०१.३० या वेळात परीक्षा चालू असताना खालील विद्यार्थ्यांने परीक्षेमध्ये गैरप्रकार करताना  
आढळून आले आहेत. तरी सोबत मुख्य उत्तरपत्रिका व रिपोर्ट पाठवित असून स्विकार व्हावा. ही  
विनंती.

अ.न	विद्यार्थ्यांचे नाव	बैठक क्रमांक	वर्ग	विषय
१	Shri.Satpute. V.P	२२०६९	M.COM	M.COM-१०२
२	MIS.WAGH. S.M	२२०१५	M.COM	M.COM-१०२
३	MIS.BHAMBRE. S.D.	२१९७५	M.COM	M.COM-१०२
४	Shri.PIMPARKAR. V.D	२१९९२	M.COM	M.COM-१०२
५	Shri.ANDHALE. A.A	२१९६५	M.COM	M.COM-१०२

धन्यवाद.

आपला विश्वासू

प्राचार्य

न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज  
पारनेर, जि. अहमदनगर

o/c

PROFORMA 'B'

Proforma for submission of the Information regarding prosecution of Candidates appeared at the Centre

Centre No.	Examination	Name and Seat No. of the Candidate Prosecuted	Date of Prosecution	Report of which the candidate was found malpractising and nature of malpractice in brief	Name of the Person who detected the malpractice	Signature of Jr. Supervisor	Signature of Sr. Supervisor	Signature of Chief Conductor	Remarks
068	M.Com. Oct-2017	Shi. Satpute V.P. 22069	5/12/17	Printed one page	University Squad	Pt. A.A. Salve	Pt. S.D. Mhaske	[Signature]	PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.Com. Oct-2017	Mica. Wagh S.M. 22015	5/12/17	Printed one page	11-	Pt. A.A. Salve	Pt. S.D. Mhaske	[Signature]	PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.Com. Oct-2017	Mica. S.S. Ghambre 21915	5/12/17	Hand writing two pages	11-	Pt. V.B. Shekar	Pt. S.D. Mhaske	[Signature]	PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
068	M.Com. Oct-2017	Mica. V.B. Pimparkar 21992	5/12/17	Printed one page	11-	Pt. V.B. Shekar	Pt. S.D. Mhaske	[Signature]	PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
058	M.Com. Oct-2017	Shri. A.A. Andhale 21965	5/12/17	Printed four pages	11-	Pt. V.B. Shekar	Pt. S.D. Mhaske	[Signature]	PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar

P.U.P.-1000-3-2010 (1222/Exam) (Pc-2)

New Arts, Commerce & Science College, Parner, Dist. Ahmednagar



बी.

अहमदनगर जिल्हा मराठा विद्या प्रसारक समाजाचे,  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज

संभाजीनगर, पारनेर [414 302] जि.अहमदनगर [महाराष्ट्र]

कार्यालय -221537, फॅक्स -[02488] 221535

\* [कॉलेज कोड नं.121] संलग्नीकरण -(Id.No.PU/AN/ASC/019 (1977)

\* ई.मेल - nacspar@rediffmail.com, nacspar@rediffmail.com

\* ज्युनि. कॉलेज कोड नं- जे.12.07.003

डॉ.रंगनाथ किसनराव आहिर

प्राचार्य

(मोबा.9422754080) एम.एससी.पीएच डी.

जा.क/न्यू आर्ट्स/ परीक्षा/33/2018-2019

दिनांक 31/03/2018

प्रति,  
मान. परीक्षा नियंत्रक  
गैरप्रकार परीक्षा विभाग,  
सावित्रीबाई फुले पुणे विद्यापीठ,  
पुणे -7

Reg. A. 9

विषय :- गैरप्रकाराबाबत. . .

महोदय,  
वरील विषयान्वये आमचे महाविद्यालयात मार्च / एप्रिल /आक्टों/ नोव्हें  
2018विद्यापीठ परीक्षा चालू असून पुणे विद्यापीठ सिनीअर सुपरव्हायझर / पुणे विद्यापीठ  
भरारी पथक यांनी दिनांक 28/03/2018 रोजी सकाळ / दुपार 11 ते 02 या वेळी  
परीक्षा चालू असताना खालील विद्यार्थ्यांने परीक्षेमध्ये गैरप्रकार करताना आढळून आले आहेत.  
तरी सोबत मुख्य उत्तरपत्रिका व रिपोर्ट पाठवित असून स्विकार व्हावा. ही विनंती.

अ.न	विद्यार्थ्यांचे नाव	बैठक क्रमांक	वर्ग	विषय
1	SHRI . KADAM. H. A	77549	T.Y.B.COM	BUSINESS R. FARMWORK
2	SHRI. PATHARE. M . G	93492	T.Y.B.COM	BUSINESS R. FARMWORK
3	SHRI. REPALE .S .D	77517	T.Y.B.COM	BUSINESS R. FARMWORK
4	MISS. MHASKE J. B.	77511	T.Y.B.COM	BUSINESS R. FARMWORK

धन्यवाद.

आपला विश्वासू  
3/3/18  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

आपला विश्वासू  
3/3/18  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



PROFORMA 'B'

**Proforma for submission of the Information regarding prosecution of Candidates appeared at the Centre**

Centre No.	Examination	Name and Seat No of the Candidate Prosecuted	Date of Prosecution	Report of which the candidate was found malpractising and nature of malpractice in brief	Name of the Person who detected the malpractice	Signature of Jr. Supervisor	Signature of Sr. Supervisor	Signature of Chief Conductor	Remarks
1)	Ty Bcom - March - 2018	Shi-S.S Repale 77517	28/3 2018	printed six pages	University Squad	[Signature]	[Signature]	[Signature]	PRINCIPAL - New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
2)	Ty Bcom - March - 2018	Shi-J.B Mhaske 77511	28/3 2018	printed one page	-1-	[Signature]	[Signature]	[Signature]	PRINCIPAL - New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
3)	Ty Bcom - March - 2018	Shi H.A Kadam 77549	28/3 2018	printed seven pages	-1-	[Signature]	[Signature]	[Signature]	PRINCIPAL - New Arts, Commerce & Science College, Parner, Dist. Ahmednagar
4)	Ty Bcom - March - 2018	Shi-M.G Pathare 93492	28/3 2018	printed eighteen pages	-1-	[Signature]	[Signature]	[Signature]	PRINCIPAL - New Arts, Commerce & Science College, Parner, Dist. Ahmednagar

P.U.P-1(00-3-2010(1222/Exam)(Pc-2)

महाविद्यालयीन परीक्षा अधिकारी  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज  
पारनेर, जि. अहमदनगर - ४१४३०२



*Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,*  
**New Arts, Commerce and Science College, Parner**



**Tal-Parner, Dist- Ahmednagar- 414302 (M.S.) India**

**NAAC Re-Accredited 'A' Grade, DST- FIST**

[iqacnacsp@gmail.com](mailto:iqacnacsp@gmail.com); [www.newartsparner.com](http://www.newartsparner.com)

**Ragging-Free Campus**



**WARNING**  
**Ragging is a crime**

**Anti-Ragging, Sexual Harassment & Student Grievance  
Report**

*Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,*

## **New Arts, Commerce and Science College, Parner**

### **Anti-Ragging, Sexual Harassment & Student Grievance Report**

As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified ' Regulations on Curbing the Menace of Ragging in Higher Education Institutions

- As per 'Maharashtra Prohibition of Ragging Act-1999
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, IQAC has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions were framed to prevent the menace of ragging in the college campus.

1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
2. To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
3. Too promptly and stringently deal with the incidents of ragging brought to our notice.
4. To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.

To maintain the Ragging free campus, every academic year anti ragging committee conducts two meetings of the committee members regarding too aware the student's about to prevent the menace of ragging in the college campus. In the meeting, decision was taken to form anti ragging squad. This squad visits to each department and takes the review regarding discipline. To know the laws and regulations regarding the ragging, college has organized the workshop on Love, Sex and Sexual Harassment at Rajarshi Shahu Auditorium on 6<sup>th</sup> Feb. 2018.

#### **Outcome of these meetings, workshop and counseling sessions-**

1. Students follow the rules of discipline; which helped to maintain ragging free campus.
2. Teachers can easily identify college students in the campus

- **Punishment to those found guilty-**
- The following are the penalties that may be imposed on a students



- **Minor Penalties**

1. Oral / Written warning
2. Fine
3. Suspension from the Class for a week

- **Major Penalties**

1. Cancellation of admission
2. Suspension from attending classes
3. Withholding/ withdrawing scholarships/fellowships and other benefits
4. Debarring from appearing in any test/ examination or evaluation process
5. Withholding results
6. Debarring from representing in institution in any regional, national or international meet, tournament, youth festival etc.
7. Suspension /expulsion from hostel.
8. Rustication from the institution for a period of one to four semesters
9. Expulsion from the institution and consequent debarring from admission to any other institution.
10. Fine ranging between Rs. 25000 to 1 Lakh
11. Collective punishment, when the person committing the crime or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

- ❖ **Year 2017-18**

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	4 <sup>th</sup> Sept. 2017	Nil	Nil
2	6 <sup>th</sup> Feb.2018	Nil	Nil

- ❖ **Student Grievance regarding Examination ( Unfair Means) -**

Sr. No	Unfair means(Copy Case)	FIR Registered	Punishment
1	09	Nil	Performance Cancelled

- Year 2018- 19**

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	6 <sup>th</sup> Aug. 2018	Nil	Nil
2	8 <sup>th</sup> Jan. 2019	Nil	Nil

- ❖ **Student Grievance regarding Examination (Unfair Means) -**

Sr. No	Unfair means(Copy Case)	FIR Registered	Punishment
1	05	Nil	Performance Cancelled

## ❖ Year 2019 -20

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	27 <sup>th</sup> July 2019	Nil	Nil
2	13 <sup>th</sup> Jan. 2020	Nil	Nil

## ❖ Year 2020-21

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	27 <sup>th</sup> July 2020	Nil	Nil
2	11 <sup>th</sup> July 2021	Nil	Nil

## ❖ Year 2021-22

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	1 <sup>st</sup> Sept. 2021	Nil	Nil
2	21 <sup>st</sup> Feb.2022	Nil	Nil

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

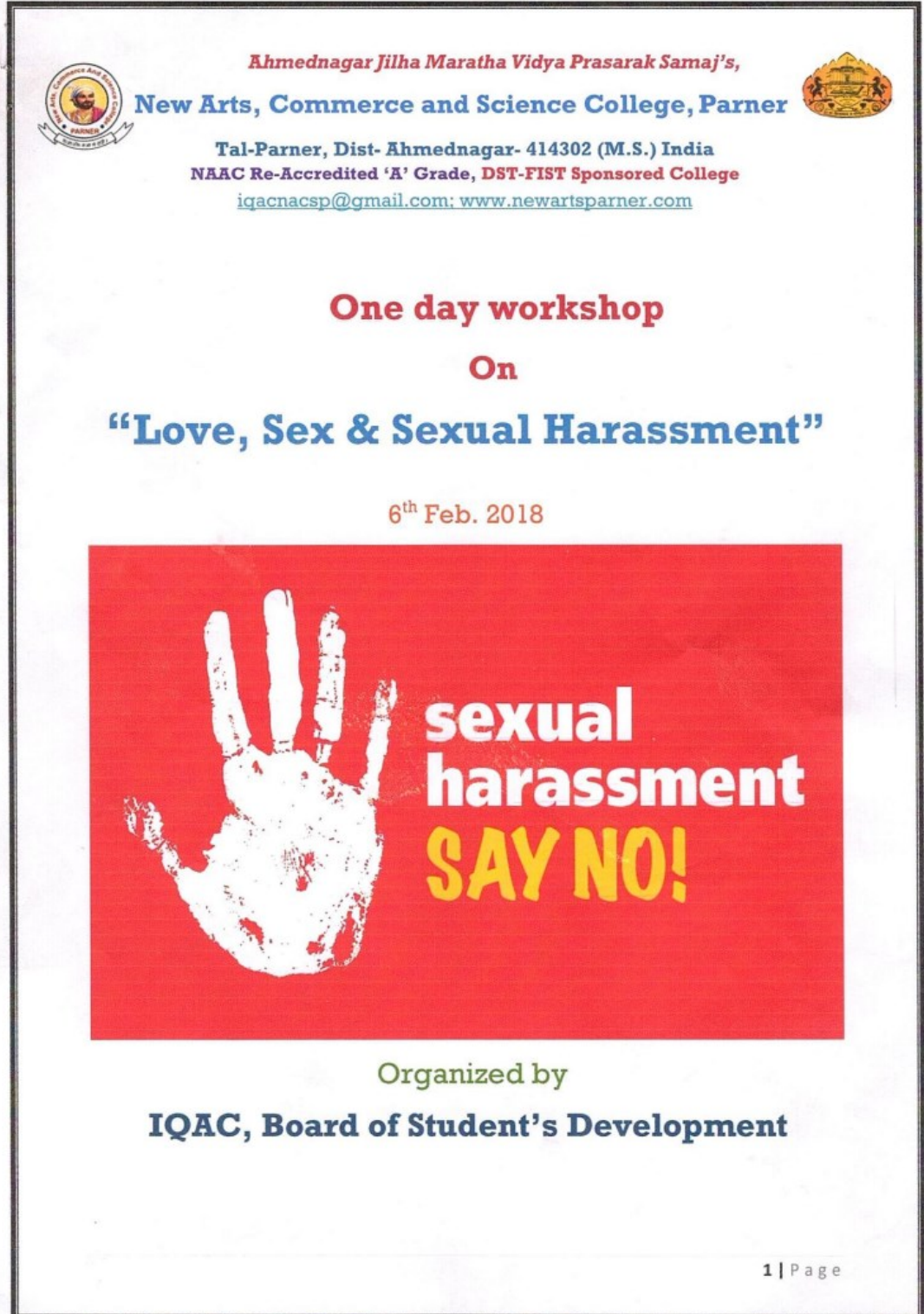
  
Chairman

  
IQAC COORDINATOR  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parr.er, Dist. Ahmednagar

## Activity Conducted

### a. One day Workshop on 2017-18 on “Love, Sex & Sexual Harassment”



**Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,**  
**New Arts, Commerce and Science College, Parner**

Tal-Parner, Dist- Ahmednagar- 414302 (M.S.) India  
NAAC Re-Accredited 'A' Grade, DST-FIST Sponsored College  
[iqacnacsp@gmail.com](mailto:iqacnacsp@gmail.com); [www.newartsparner.com](http://www.newartsparner.com)

**One day workshop**  
**On**  
**“Love, Sex & Sexual Harassment”**

6<sup>th</sup> Feb. 2018

**sexual harassment**  
**SAY NO!**

Organized by  
**IQAC, Board of Student's Development**

1 | Page



*Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,*  
**New Arts, Commerce and Science College, Parner**  
**IQAC, Board of Student's Development**  
**&**  
**Department of Physical Education & Sports**

**Academic Year 2017- 2018**

**Activity Report**

Title of Activity	<b>Love, Sex &amp; Sexual Harassment</b>
Date/ Duration	06/02/2018
Name of the Guest/ Speaker with designation	1. Hon. Vivek Kashikar 2. Hon. Dattaram Bangar
Number of Participants enrolled	216
Collaborating Agency	Board of Student's Development (S.P.P.U. Pune)
Venue	<b>Rajarshi Shahu Auditorium</b>

**Brief Summary of activity-**

On be-half of New, Arts, Commerce & Science College & Board of Student's Development, of S.P.P.U, Pune jointly organized the One day workshop on Love, Sex & Sexual Harassment. The workshop inaugurated by Hon. Vivek Kasikar & Principal Dr. R.K. Aher. For the said workshop key note address is delivered by Hon. Vivek Kashikar, he advised use of internet should be in a proper manner. Be away from pornography, and for the second session Hon. Dattaram Bangar delivered a lecture on important topic Ragging and its menace. He suggested students to maintain discipline in the college campus as well as in daily life, he also suggested students to respect seniors and don't tease fresher's and fellow fiends, for this workshop 216 students were present, to success this workshop Dr. R.K. Aher, Dr. V.S.Bhalsingh, Dr. T.S. Thopte, Asst. Prof. Gaikwad S.M. Shri Ighe B.P. University representative of the College Mayur Thanage had taken sincere efforts.


**Outcome of Activity-**

1. Awareness among the students about Ragging, Sex & Sexual Harassment
2. Not a single case filed against Ragging, Sex & Sexual Harassment
3. Students follows the Rules of discipline



Date: 06/02/2018

  
**IQAC COORDINATOR**  
 New Art's,Commerce & Science College  
 Parner, Dist.Ahmednagar

  
**PRINCIPAL**  
 New Arts, Commerce & Science  
 College, Parner, Dist. Ahmednagar

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

New Arts, Commerce &amp; Science College, Parner

## One Day Workshop

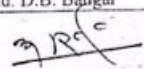
On

## Love, Sex &amp; Sexual Harassment

6<sup>th</sup> Feb. 2018SCHEDULE

Venue- Administrative Building- Conference Hall No.2 (Second Floor)

Day & Date	Time	Programme	Resource Person
Tuesday 6/02/2018	9.00 A.M. to 10.30 A.M.	Registration & Break Fast	--
	10.30 A.M. to 11.30	Inauguration	Hon. Vivek Kashikar Dr. R.K. Aher
	11.30 AM. to 12.30A.M	Key Note Address Love, Sex & Sexual Harassment	Hon. Vivek Kashikar
	12.30A To 1.30P.M.	Pornography & Students	Hon. Vivek Kashikar
	1:30P.M to 2.15 P.M.	LUNCH BREAK	--
	2.15 P.M To 3.30 P.M.	Ragging & Harassment	Ad. D.B. Bangar
	3.30 P.M to 4.00 P.M.	Valedictory Function	Dr. R.K. Aher Ad. D.B. Bangar

  
PRINCIPAL  
New Arts, Commerce & Science College, Parner, Dist. Ahmednagar

Venue: Rajarshi Shahu Auditorium

Out. NO!- 77(2)/2017-18

To,

Mr. Vivek Kahikar,

19/E/A/ Pacchimrang Society, Kothruud, Pune

**Subject:** Invitation as a Guest speaker for the workshop on "Love, Sex & Sexual Harassment" & "Pornography and Students"

Dear Sir,

It gives me immense pleasure to invite you as a guest speaker on behalf of Board of Student's Development at New arts Commerce and Science College Parner, Dist- Ahmednagar. We are conducting a workshop on "Love, Sex & Sexual Harassment" & "Pornography and Students" to aware the students with the necessary laws and knowledge you have on the said topic. We would be kind of you, if you address our students, so they can be benefited your experience and knowledge. In future they will not commit mistakes regarding harassment. The workshop will be held on Tuesday 06<sup>th</sup> Feb.2018 between 10:00 a.m. To 12:30 p.m.

We will be much obliged by your presence at the workshop. Kindly confirm your availability as soon as possible so we can make arrangements accordingly.

Looking forward to hearing from you.

**Venue- Rajarshi Shahu Auditorium.**

Invitation accepted on  
5/2/2018

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Rajwar



Ahmednagar Jilha Maratha Vidyaprasarak Samaj's

**New Arts Commerce and Science College, Parner**

Savitribai Phule Pune University and Board of Student Development

Organised By

**Love, Sex and Sexuel Harresemnt Workshop****Student Attendance Sheet**

6 FEB 2018

Sr. No.	Students Name	Class	Sign
1)	Gore swappali parshuram	F.Y. BSC.	Gore
2)	Zanjad Rajshri Vishvahath	F.Y. BSc	Zanjad
3)	Kherruade Jyoti Suresh	F.Y. BSC	Kherruade
4)	Kakade Yogita Rajendra	F.Y. BSC	Kakade
5)	Inamdar Najmin Akbar	F.Y. B.S.C	Inamdar
6)	Khase Praikta Anjandev	F.Y. Bsc	Khase P.D
7)	Raskar snehal Bhausaheb	F.Y. BSC	Raskar
8)	Sobale sanali Pandurang	F.Y. BSC	Sobale S.P.
9)	Takpere Aarti Anjandev	F.Y. Com	Takpere
10)	Narawade Puja Sanjay	F.Y. BSC	Narawade
11)	Thube Sujata Santosh.	F.Y. BSC	Thube S.J.
12)	Auti Puja Arjun	F.Y. Bsc	Auti
13)	Khodade pratidnya Gotiram	F.Y. BSC	Khodade P.
14)	Khole Pooja Bhanudas	F.Y. BCOM	Khole
15)	Ranshree Rekha Digambae	F.Y. BA	Ranshree
16)	Ghaikh Anjum Maheebub	F.Y. BSC	Gaikha
17)	Samade Vidya Suresh	F.Y. BSC	Samade
18)	Bookar Nikita Dasturath	F.Y. BSC	Bookar
19)	Gund Vidya Tukaram	F.Y. BSC	Gund
20)	Shete kanchan Shivaji	S.Y. B.A	Shete
21)	Thube Lalita Kajlas	S.Y. BA	Thube

22] Shaikh Aysha Salim	FYBSc	shaikh.A.s
23] Dalavi Pooja Rajendra	B.SY.BA	<u>OPP</u>
24 Mule Vrushali Dadasaheb	FYBSc	<u>Vande.</u>
25 Awari Chhaya Niveutti	F.Y.BSc	<u>Awari</u>
26 Gunjal Rani Revaji	T.J.BSc	<u>Gunjal</u>
27] Tilar Surekha Vilas	FyBSc	Keekha.
28] Khutal Supriya Ramdas	SYBBA-CA	<u>Khutal</u>
29] Dere Madhuri Dilip	SYBBA-CA	<u>Madhuri</u>
30] Mandge Vaishali Balasaheb	MSc-I (math)	<u>Mandge</u>
31] Kate Nita Chandrakant	MSc-I (math)	<u>Kate</u>
32] Markad Vidya Shrimant	MSc I (math)	<u>Markad</u>
33] Patel Navein Kalindar	MSc I (math)	<u>Patel</u>
34] Shelke Snehalata Bhausaheb	MSc-I (math)	<u>Shelke</u>
35] Bhulke Rajashmi Ramesh	MSc-I (math)	<u>Bhulke</u>
36] Borhude Pushpa Dattatray	F.Y.BSc	<u>Borhude</u>
37] Shirke Chaitali Shahaji	S.Y.BSc	<u>Shirke</u>
38] Shirke Shradha Shivaji	S.Y.BSc	<u>Shirke</u>
39] Walke Reshma Paraji	S.Y.B.com	<u>Walke</u>
40] Vetal Rutuja Shashikant	S.Y.B.com	<u>Vetal</u>
41] Chatter dwali Appasaheb	T.Y.B.C.B	<u>Chatter</u>
42] Yadav Kajal Balasaheb	11 <sup>th</sup> science	<u>Yadav</u>
43] Walke Sushama Paraji	11 <sup>th</sup> science	<u>Walke</u>
44] Kauthole Priyanka Ramdas	11 <sup>th</sup> science	<u>Kauthole</u>
45] Dighe Shubhangi Appasaheb	11 <sup>th</sup> sci	<u>Dighe</u>
46] Kangude Dhanshri Ramdas	11 <sup>th</sup> science	<u>Kangude</u>
47] Dhumal Komal Nandkumar	11 <sup>th</sup> science	<u>Dhumal</u>
48] Dhage Renuka Jalindar	11 <sup>th</sup> science	<u>Dhage</u>
49] Karnaik Kajal Bhaaskar	11 <sup>th</sup> science	<u>Karnaik</u>
50] Dhage Shrutika Bhausaheb	11 <sup>th</sup> science	<u>Dhage</u>
1] Gajare Shubhangi Balasaheb	11 <sup>th</sup> science	<u>Gajare</u>
2] Gajare Mangal Baban	11 <sup>th</sup> science	<u>Gajare</u>
3] Shinde Kajal Balasaheb	11 <sup>th</sup> science	<u>Shinde</u>
4] Auti Surekha Yadav	T.Y.B.com	<u>Auti</u>
5] Wadhvane Komal Hanumanant		<u>Wadhvane</u>
6] Auti Vaishali Balasaheb	T.Y.BA	<u>Auti</u>
Gunjal Sonali Shivaji		<u>Gunjal</u>
		Total = 56



\* Love, Sex & Sexual Harassment Workshop  
Date - 6/2/2018.




मा. प्राचार्य डॉ. जार. के साहेर - मा. डॉ. विठेक  
काशिकर सर यांचे स्वागत करताना - -



मा. विठेक काशिकर - Love, Sex & Sexual Harassment



  
 सावित्रीबाई फुले पुणे विद्यापीठ  
 (पूर्वीचे पुणे विद्यापीठ)  
 विद्यार्थी कल्याण मंडळ  
 योजनेतील सहभागी विद्यार्थ्यांचा अभिप्राय  
 विद्यार्थ्यांने स्वतः खालीलप्रमाणे माहिती भरावी.

अ. क्र. 1

दिनांक : 6 / 1 / 2020

आयोजक महाविद्यालय/संस्थेचे नांव : व्यु.आर्ट्स अँड कॉमर्स अँड  
स्नायन्स कॉलेज पारनेर.

योजना/उपक्रम/कार्यशाळेचे नांव : love, sex and Sexual  
Harassment

१) विद्यार्थ्यांचे नांव व पत्ता : अभर पुता ठाकूर  
दादुंडे व्हर्से. ता-पारनेर

२) विद्यार्थ्यांचा मोबाईल क्र. : 

9	9	9	8	7	7	0	5	0
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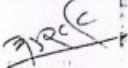
३) महाविद्यालय/संस्थेचे नांव/ : व्यु.आर्ट्स कॉमर्स अँड  
स्नायन्स कॉलेज

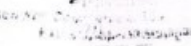
४) शाखा / वर्ग : F.Y.B.A , Arts


(खालील चौकोनात (✓) खूण करावी)

सदर उपक्रमाची विद्यार्थी विकासासाठी उपयोगिता :	उत्कृष्ट	चांगली	बरी	वाईट
	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
सदर उपक्रमासाठी कालावधी पुरेसा होता काय ?	होय <input checked="" type="checkbox"/>	नाही <input type="checkbox"/>		
सदर उपक्रमासाठी नियोजन सुयोग्य होते काय ?	होय <input checked="" type="checkbox"/>	नाही <input type="checkbox"/>		

P. B. Magar  
विद्यार्थी स्वाक्षरी,

  
 विद्यार्थी कल्याण अधिकारी/री  
 स्वाक्षरी व शिक्का





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## Internal Complaint Committees (ICC)

**Internal Complaint Committee**



ज्ञान-विज्ञान विमुक्तये

प्रो. रजनीश जैन  
सचिवProf. Rajnish Jain  
Secretary

सत्यमेव जयते

विश्वविद्यालय अनुदान आयोग  
**University Grants Commission**(शिक्षा मंत्रालय, भारत सरकार)  
(Ministry of Education, Govt. of India)बहादुरशाह जफर मार्ग, नई दिल्ली-110002  
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DO. No.F.91-2/2020(GS)Pt.1

June 10, 2021

Dear Madam/Sir,

This is in continuation of earlier letter dated 10-09-2020 ( available on UGC website [www.ugc.ac.in](http://www.ugc.ac.in) under Notices) requesting the Universities /Colleges to Constitute an Internal Complaint Committee (ICC) and a Special cell in their respective institutions to deal with the issue of gender based violence and to conduct gender sensitization programme.

You are requested to ensure that ICC constituted in your Esteemed University is working as per UGC (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015.

You are, also requested to fill an online compliance of Gender Audit on SAKSHAM Portal (i.e. [saksham.ugc.ac.in](http://saksham.ugc.ac.in)) and also inform the same to your affiliated colleges.

An early action in this matter would be highly appreciated.

With regards,

Yours sincerely,

(Rajnish Jain)

The Vice-Chancellors of all UniversitiesThe Principals of all Colleges



## ORDINANCE XV

**Ord. XV-D- Sexual Harassment****Appendix-A****University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015****Section 1 – Short title extent and commencement**

- (1) These regulations may be called the University Grants Commission (Prevention, prohibition and redressal of sexual harassment of women employees and students in higher educational institutions) Regulations, 2015.
- (2) They shall apply to all higher educational institutions in India.
- (3) They shall come into force on the date of their publication in the Official Gazette.

**Section 2 – Definitions**

In these regulations, unless the context otherwise requires:-

- (a) "aggrieved woman" means in relation to work place, a woman of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
- (b) 'Act' means the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (14 of 2013);
- (c) "campus" means the location or the land on which a Higher Educational Institution and its related institutional facilities like libraries, laboratories, lecture halls, residences, halls, toilets, student centres, hostels, dining halls, stadiums, parking areas, parks-like settings and other amenities like health centres, canteens, Bank counters, etc., are situated and also includes extended campus and covers within its scope places visited as a student of the HEI including transportation provided for the purpose of commuting to and from the institution, the locations outside the institution on field trips, internships, study tours, excursions, short- term placements, places used for camps , cultural festivals, sports meets and such other activities where a person is participating in the capacity of an employee or a student of the HEI;
- (d) "Commission" means the University Grants Commission established under section 4 of the University Grants Commission Act, 1956 (3 of 1956);
- (e) "covered individuals" are persons who have engaged in protected activity such as filing a sexual harassment charge, or who are closely associated with an individual who has engaged in protected activity and such person can be an employee or a fellow student or guardian of the offended person;
- (f) "employee" means a person as defined in the Act and also includes, for the purposes of these Regulations trainee, apprentice (or called by any other name), interns, volunteers, teacher assistants, research assistants, whether employed or not, including those involved in field studies, projects, short-visits and camps;
- (g) "Executive Authority" means the chief executive authority of the HEI, by whatever name called, in which the general administration of the HEI is vested. For public funded institutions the Executive Authority means the



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- Disciplinary Authority as indicated in Central Civil Services (Classification, Control and Appeal) Rules, 1965 or its equivalent rules;
- (h) "Higher Educational Institution" (HEI) means a university within the meaning of clause (j) of section 2, a college within the meaning of clause(b) of sub-section (1) of section 12A and an institution deemed to be a University under section 3 of the University Grants Commission Act, 1956 (3 of 1956);
  - (i) "Internal Complaints Committee" (ICC) means Internal Complaints Committee to be constituted by an HEI under sub regulation (1) of regulation 4 of these regulations. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (j) "protected activity" includes reasonable opposition to a practice believed to violate sexual harassment laws on behalf of oneself or others such as participation in sexual harassment proceedings, cooperating with an internal investigation or alleged sexual harassment practices or acting as a witness in an investigation by an outside agency or in litigation;
- (k) "sexual harassment" means-
  - (i) "An unwanted conduct with sexual undertones if it occurs or which is persistent and which demeans, humiliates or creates a hostile and intimidating environment or is calculated to induce submission by actual or threatened adverse consequences and includes any one or more or all of the following unwelcome acts or behaviour (whether directly or by implication), namely;-
    - (a) any unwelcome physical, verbal or non-verbal conduct of sexual nature;
    - (b) demand or request for sexual favours;
    - (c) making sexually coloured remarks
    - (d) physical contact and advances; or
    - (e) showing pornography"
  - (ii) any one (or more than one or all) of the following circumstances, if it occurs or is present in relation or connected with any behaviour that has explicit or implicit sexual undertones-
    - (a) implied or explicit promise of preferential treatment as quid pro quo for sexual favours;
    - (b) implied or explicit threat of detrimental treatment in the conduct of work;
    - (c) implied or explicit threat about the present or future status of the person concerned;
    - (d) creating an intimidating offensive or hostile learning environment;
    - (e) humiliating treatment likely to affect the health, safety dignity or physical integrity of the person concerned;
- (l) "student" means a person duly admitted and pursuing a programme of study either through regular mode or distance mode, including short-term training programmes in a HEI;



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Provided that a student who is in the process of taking admission in HEIs campus, although not yet admitted, shall be treated, for the purposes of these regulations, as a student of that HEI, where any incident of sexual harassment takes place against such student;

Provided that a student who is a participant in any of the activities in a HEI other than the HEI where such student is enrolled shall be treated, for the purposes of these regulations, as a student of that HEI where any incident of sexual harassment takes place against such student;

- (m) "third Party Harassment" refers to a situation where sexual harassment occurs as a result of an act or omission by any third party or outsider, who is not an employee or a student of the HEI, but a visitor to the HEI in some other capacity or for some other purpose or reason;
- (n) "victimisation" means any unfavourable treatment meted out to a person with an implicit or explicit intention to obtain sexual favour;
- (o) "workplace" means the campus of a HEI including-
  - (a) Any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate HEIs;
  - (b) Any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereof in HEIs;
  - (c) Any place visited by the employee or student arising out of or during the course of employment or study including transportation provided by the Executive Authority for undertaking such journey for study in HEIs.'

**Section 3 – Responsibilities of the Higher Educational Institution-****3.1 Every HEI shall,-**

- (a) Wherever required, appropriately subsume the spirit of the above definitions in its policy and regulations on prevention and prohibition of sexual harassment against the employees and the students, and modify its ordinances and rules in consonance with the requirements of the Regulations;
- (b) publicly notify the provisions against sexual harassment and ensure their wide dissemination;
- (c) organise training programmes or as the case may be, workshops for the officers, functionaries, faculty and students, as indicated in the SAKSHAM Report (Measures for Ensuring the Safety of Women and Programmes for Gender Sensitization on Campuses) of the Commission, to sensitize them and ensure knowledge and awareness of the rights, entitlements and responsibilities enshrined in the Act and under these regulations;
- (d) act decisively against all gender based violence perpetrated against employees and students of all sexes recognising that primarily women employees and students and some male students and students of the third gender are vulnerable to many forms of sexual harassment and humiliation and exploitation;
- (e) publicly commit itself to a zero tolerance policy towards sexual harassment;



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- (f) reinforce its commitment to creating its campus free from discrimination, harassment, retaliation or sexual assault at all levels;
- (g) create awareness about what constitutes sexual harassment including hostile environment harassment and quid pro quo harassment;
- (h) include in its prospectus and display prominently at conspicuous places or Notice Boards the penalty and consequences of sexual harassment and make all sections of the institutional community aware of the information on the mechanism put in place for redressal of complaints pertaining to sexual harassment, contact details of members of Internal Complaints Committee , complaints procedure and so on. Any existing body already functioning with the same objective (like the Gender Sensitization Committee Against Sexual Harassment (GSCASH)) should be reconstituted as the ICC;

Provided that in the latter case the HEI shall ensure that the constitution of such a Body is as required for ICC under these regulations. Provided further that such a Body shall be bound by the provisions of these regulations;

- (i) inform employees and students of the recourse available to them if they are victims of sexual harassment;
- (j) organise regular orientation or training programmes for the members of the ICC to deal with complaints, steer the process of settlement or conciliation, etc., with sensitivity;
- (k) proactively move to curb all forms of harassment of employees and students whether it is from those in a dominant power or hierarchical relationship within HEIs or owing to intimate partner violence or from peers or from elements outside of the geographical limits of the HEI;
- (l) be responsible to bring those guilty of sexual harassment against its employees and students to book and initiate all proceedings as required by law and also put in place mechanisms and redressal systems like the ICC to curb and prevent sexual harassment on its campus;
- (m) treat sexual harassment as a misconduct under service rules and initiate action for misconduct if the perpetrator is an employee;
- (n) treat sexual harassment as a violation of the disciplinary rules (leading up to rustication and expulsion) if the perpetrator is a student;
- (o) ensure compliance with the provisions of these regulations, including appointment of ICC, within a period of sixty days from the date of publication of these regulations;
- (p) monitor the timely submission of reports by the ICC;
- (q) prepare an annual status report with details on the number of cases filed and their disposal and submit the same to the Commission.

### 3.2 Supportive measures-

- (1) The rules, regulations or any such other instrument by which ICC shall function have to be updated and revised from time-to-time, as court judgments and other laws and rules will continue to revise the legal framework within which the Act is to be implemented.
- (2) The Executive Authority of the HEIs must mandatorily extend full support to see that the recommendations of the ICC are implemented in a timely manner. All possible institutional resources must be given to the functioning



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- of the ICC, including office and building infrastructure (computers, photocopiers, audio-video, equipment, etc.), staff (typists, counselling and legal services) as, well as a sufficient allocation of financial resources.
- (3) Vulnerable groups are particularly prone to harassment and also find it more difficult to complain. Vulnerability can be socially compounded by region, class, caste, sexual orientation, minority identity and by being differently abled. Enabling committees must be sensitive to such vulnerabilities and special needs.
  - (4) Since research students and doctoral candidates are particularly vulnerable the HEIs must ensure that the guidelines for ethics for Research Supervision are put in place.
  - (5) All HEIs must conduct a regular and half yearly review of the efficacy and implementation of their anti-sexual harassment policy.
  - (6) All Academic Staff Colleges (now known as Human Resource Development Centres (HRDCs) and Regional Centres for Capacity Building (RCCBs) must incorporate sessions on gender in their orientation and refresher courses. This should be across disciplines, and preferably mainstreamed using the UGC SAKSHAM Report which provides indicative modules in this regard.
  - (7) Orientation courses for administrators conducted in HEIs must have a module on gender sensitization and sexual harassment issues. Regular workshops are to be conducted for all sections of the HEI community.
  - (8) Counselling services must be institutionalised in all HEIs and must have well trained full-time counsellors.
  - (9) Many HEIs having large campuses have a deficit in lighting and are experienced as unsafe places by the institutional community. Adequate lighting is a necessary aspect of infrastructure and maintenance.
  - (10) Adequate and well trained security including a good proportion or balance of women security staff is necessary. Security staff must receive gender sensitization training as a part of conditions of appointment.
  - (11) HEIs must ensure reliable public transport, especially within large campuses between different sections of the HEI, hostels, libraries, laboratories and main buildings, and especially those that do not have good access for day scholars. Lack of safety as well as harassment is exacerbated when employees and students cannot depend on safe public transport. Reliable transport may be considered by HEIs to enable employees and students to work late in libraries, laboratories and to attend programmes in the evenings.
  - (12) Residential HEIs should accord priority to construction of women's hostels. For the growing population of young women wishing to access higher education, hostel accommodation is desirable in both urban and rural areas and at all levels of higher education which provides a modicum of protection from harassment of all kinds.
  - (13) Concern for the safety of women students must not be cited to impose discriminatory rules for women in the hostels as compared to male students. Campus safety policies should not result in securitization, such as over monitoring or policing or curtailing the freedom of movement, especially for women employees and students.



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- (14) Adequate health facilities are equally mandatory for all HEIs. In the case of women this must include gender sensitive doctors and nurses, as well as the services of a gynaecologist.
- (15) The Women's Development Cells in colleges shall be revived and funded to be able to carry out the range of activities required for gender sensitization and remain autonomous of the functioning of anti-sexual harassment committees and ICCs. At the same time they shall extend their activities to include gender sensitization programmes in consultation with ICCs and help to disseminate anti-sexual harassment policies on campuses on a regular basis. The 'cultural' space and the 'formal academic space' need to collaborate to render these workshops innovative, engaging and non-mechanical.
- (16) Hostel Wardens, Provosts, Principals, Vice Chancellors, Legal Officers and other functionaries must be brought within the domain of accountability through amendments in the rules or Ordinances where necessary.

**Section 4 – Grievance redressal mechanism.—**

- (1) Every Executive Authority shall constitute an Internal Complaints Committee (ICC) with an inbuilt mechanism for gender sensitization against sexual harassment. The ICC shall have the following composition:-
  - (a) A Presiding Officer who shall be a woman faculty member employed at a senior level (not below a Professor in case of a university, and not below an Associate Professor or Reader in case of a college) at the educational institution, nominated by the Executive Authority;  
  
Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section 2(o);  
  
Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organization;”
  - (b) two faculty members and two non-teaching employees, preferably committed to the cause of women or who have had experience in social work or have legal knowledge, nominated by the Executive Authority;
  - (c) Three students, if the matter involves students, who shall be enrolled at the undergraduate, master's, and research scholar levels respectively, elected through transparent democratic procedure;
  - (d) one member from amongst non-government organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, nominated by the Executive Authority.
- (2) At least one-half of the total members of the ICC shall be women.
- (3) Persons in senior administrative positions in the HEI, such as Vice- Chancellor, Pro Vice-Chancellors, Rectors, Registrar, Deans, Heads of Departments, etc., shall not be members of ICCs in order to ensure autonomy of their functioning.



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- (4) The term of office of the members of the ICC shall be for a period of three years. HEIs may also employ a system whereby one –third of the members of the ICC may change every year.
- (5) The Member appointed from amongst the non-governmental organizations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the Executive Authority as may be prescribed.
- (6) Where the Presiding Officer or any member of the Internal Committee:
  - (a) contravenes the provisions of section 16 of the Act; or
  - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
  - (c) he has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
  - (d) has so abused his position as to render his continuance in office prejudicial to the public interest, such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.”

**Section 5 - Responsibilities of Internal Complaints Committee (ICC) –**

The Internal Complaints Committee shall:

- (a) provide assistance if an employee or a student chooses to file a complaint with the police;
- (b) provide mechanisms of dispute redressal and dialogue to anticipate and address issues through just and fair conciliation without undermining complainant's rights, and minimize the need for purely punitive approaches that lead to further resentment, alienation or violence;
- (c) protect the safety of the complainant by not divulging the person's identity, and provide the mandatory relief by way of sanctioned leave or relaxation of attendance requirement or transfer to another department or supervisor as required during the pendency of the complaint, or also provide for the transfer of the offender;
- (d) ensure that victims or witnesses are not victimised or discriminated against while dealing with complaints of sexual harassment; and
- (e) ensure prohibition of retaliation or adverse action against a covered individual because the employee or the student is engaged in protected activity.

**Section 6 - The process for making complaint and conducting Inquiry –**

The ICC shall comply with the procedure prescribed in these Regulations and the Act, for making a complaint and inquiring into the complaint in a time bound manner. The HEI shall provide all necessary facilities to the ICC to conduct the inquiry expeditiously and with required privacy

**Section 7 - Process of making complaint of sexual harassment –**



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An aggrieved person is required to submit a written complaint to the ICC within three months from the date of the incident and in case of a series of incidents within a period of three months from the date of the last incident.

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee shall render all reasonable assistance to the person for making the complaint in writing;

Provided further that the ICC may, for the reasons to be accorded in the writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the person from filing a complaint within the said period." Friends, relatives, Colleagues, Co-students, Psychologist, or any other associate of the victim may file the complaint in situations where the aggrieved person is unable to make a complaint on account of physical or mental incapacity or death.

**Section 8 - Process of conducting Inquiry-**

- (1) The ICC shall, upon receipt of the complaint, send one copy of the complaint to the respondent within a period of seven days of such receipt.
- (2) Upon receipt of the copy of the complaint, the respondent shall file his or her reply to the complaint along with the list of documents, and names and addresses of witnesses within a period of ten days.
- (3) The inquiry has to be completed within a period of ninety days from the receipt of the complaint. The inquiry report, with recommendations, if any, has to be submitted within ten days from the completion of the inquiry to the Executive Authority of the HEI. Copy of the findings or recommendations shall also be served on both parties to the complaint.
- (4) The Executive Authority of the HEI shall act on the recommendations of the committee within a period of thirty days from the receipt of the inquiry report, unless an appeal against the findings is filed within that time by either party.
- (5) An appeal against the findings or /recommendations of the ICC may be filed by either party before the Executive Authority of the HEI within a period of thirty days from the date of the recommendations.
- (6) If the Executive Authority of the HEI decides not to act as per the recommendations of the ICC, then it shall record written reasons for the same to be conveyed to ICC and both the parties to the proceedings. If on the other hand it is decided to act as per the recommendations of the ICC, then a show cause notice, answerable within ten days, shall be served on the party against whom action is decided to be taken. The Executive Authority of the HEI shall proceed only after considering the reply or hearing the aggrieved person.
- (7) The aggrieved party may seek conciliation in order to settle the matter. No monetary settlement should be made as a basis of conciliation. The HEI shall facilitate a conciliation process through ICC, as the case may be, once it is sought. The resolution of the conflict to the full satisfaction of the aggrieved party wherever possible, is preferred to purely punitive intervention.
- (8) The identities of the aggrieved party or victim or the witness or the offender shall not be made public or kept in the public domain especially during the process of the inquiry.



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**Section 9 - Interim redressal-The HEI may,**

- (a) transfer the complainant or the respondent to another section or department to minimise the risks involved in contact or interaction, if such a recommendation is made by the ICC;
- (b) grant leave to the aggrieved with full protection of status and benefits for a period up to three months;
- (c) restrain the respondent from reporting on or evaluating the work or performance or tests or examinations of the complainant;
- (d) ensure that offenders are warned to keep a distance from the aggrieved, and wherever necessary, if there is a definite threat, restrain their entry into the campus;
- (e) take strict measures to provide a conducive environment of safety and protection to the complainant against retaliation and victimisation as a consequence of making a complaint of sexual harassment.

**Section 10 - Punishment and compensation-**

- (1) Anyone found guilty of sexual harassment shall be punished in accordance with the service rules of the HEI, if the offender is an employee.
- (2) Where the respondent is a student, depending upon the severity of the offence, the HEI may,-
  - (a) withhold privileges of the student such as access to the library, auditoria, halls of residence, transportation, scholarships, allowances, and identity card;
  - (b) suspend or restrict entry into the campus for a specific period;
  - (c) expel and strike off name from the rolls of the institution, including denial of readmission, if the offence so warrants;
  - (d) award reformatory punishments like mandatory counselling and, or, performance of community services.
- (3) The aggrieved person is entitled to the payment of compensation. The HEI shall issue direction for payment of the compensation recommended by the ICC and accepted by the Executive Authority, which shall be recovered from the offender. The compensation payable shall be determined on the basis of-
  - (a) mental trauma, pain, suffering and distress caused to the aggrieved person;
  - (b) the loss of career opportunity due to the incident of sexual harassment;
  - (c) the medical expenses incurred by the victim for physical, psychiatric treatment;
  - (d) the income and status of the alleged perpetrator and victim; and
  - (e) the feasibility of such payment in lump sum or in instalments.

**Section 11 - Action against frivolous complaint.—**

To ensure that the provisions for the protection of employees and students from sexual harassment do not get misused, provisions against false or malicious complaints have to be made and publicised within all HEIs. If the ICC concludes that the allegations made were false, malicious or the complaint was made knowing it to be untrue, or forged or misleading information has been provided during the inquiry, the complainant shall be liable to be punished as per the provisions of sub-regulations (1) of regulations 10, if the complainant happens to be an employee and



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as per sub-regulation (2) of that regulation, if the complainant happens to be a student. However, the mere inability to substantiate a complaint or provide adequate proof will not attract attention against the complainant. Malicious intent on the part of the complainant shall not be established without an inquiry, in accordance with the procedure prescribed, conducted before any action is recommended.

**Section 12 - Consequences of non-compliance.—**

- (1) The Commission shall, in respect of any institution that will fully contravenes or repeatedly fails to comply with the obligations and duties laid out for the prevention, prohibition and redressal of sexual harassment of employees and students, take one or more of the following actions after providing due notice: -
  - (a) withdrawal of declaration of fitness to receive grants under section 12B of the University Grants Commission Act, 1956.
  - (b) removing the name of the university or college from the list maintained by the Commission under clause (f) of section 2 of said Act, 1956;
  - (c) withholding any grant allocated to the institution;
  - (d) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programmes of the Commission;
  - (e) informing the general public, including potential candidates for employment or admission, through a notice displayed prominently in the newspapers or other suitable media and posted on the website of the Commission, declaring that the institution does not provide for a zero tolerance policy against sexual harassment;
  - (f) recommending the affiliating university for withdrawal of affiliation, in case of a college;
  - (g) recommending the Central Government for withdrawal of declaration as an institution deemed to be university, in case of an institution deemed to be university;
  - (h) recommending the appropriate State Government for withdrawal of status as university in case of a university established or incorporated under a State Act.
  - (i) taking such other action within its powers as it may deem fit and impose such other penalties as may be provided in the University Grants Commission Act, 1956 for such duration of time till the institution complies with the provisions of these regulations.
- (2) No action shall be taken by the Commission under these regulations unless the Institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

**E.C.30.09.2003 - Inception**  
**E.C.06.03.2014**  
**E.C.28.02.2017**

**E.C. decision vide Res. No. 38-A dated 28.02.2017:**

*The Executive Council considered the matter to devise a mechanism to comply with the provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 [SHWW (PPR)] related to adherence of time limit to act upon the recommendations of the Internal Complaints Committee,*

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*keeping in view the inability to hold meeting of the Executive Council for various exigencies / reasons to maintain the time schedule as prescribed in SHWW (PPR).*

*After detailed discussions, the Executive Council resolved to constitute a Sub-Committee of the Executive Council consisting of the following to act upon the recommendations of the ICC within the time limit indicated in the Act :-*

1. *The Pro-Vice-Chancellor* - *Chairman*
2. *The Proctor* - *Member*
3. *An elected Member of the Executive Council* - *Member*  
*(to be nominated by the Vice-Chancellor)*

*Note: If the above Sub-Committee has no female Member, then an additional female Member amongst the Members of the Executive Council shall also be nominated by the Vice-Chancellor. Further, the Committee is authorised to consult a lawyer/ legal expert as and when needed.*

*The Executive Council further resolved that the mandate with respect to functions and powers of the Sub-Committee shall be to act on behalf of the Executive Council and decisions so taken may be effected with the approval of the Vice Chancellor and the same be reported to the Executive Council for confirmation.*



## Internal Complaint Committee

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's  
**NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER**  
 At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India  
 Affiliated to Savitribai Phule Pune University, Pune - ID No: PU/PN/ASC/019/1997

**Internal Complaint Committee**

The sexual harassment of women at work place (Prevention, Prohibition and Redressal) Act 2013. Sexual harassment results in the violation of basic fundamental rights of women such as Right to equality under article 14, 15 and her right to life and live with dignity under article 21 of the constitution of India

**Constitution of Committee:**

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Prof. R. M. Shaikh (Rector)	Member	
6.	Smt. H.V. Kadam (O.S)	Member	
7.	Smt. R.R. Dighe (Jr. Clerk)	Member	


**This committee has two major functions: 1. Preventive 2. Remedial**

**1. Preventive:**

- To work towards creating an atmosphere promoting equality, non-discrimination and gender sensitivity.
- To promote and facilitate measures to create a work environment that is free of sexual harassment

**2. Remedial:**

- To receive and cognizance of complaints made about sexual harassment at the college and give every complaint serious consideration.
- Crises management, Meditation and Counselling
- To conduct enquiries into complaints, place findings and recommendations regarding penalties against the harasser.

  
 (P.O.)

  
**IQAC COORDINATOR**  
 New Art's, Commerce & Science College  
 Parner, Dist. Ahmednagar

  
**PRINCIPAL**  
 New Arts, Commerce & Science  
 College, Parner, Dist. Ahmednagar



## b. ICC Meeting

## 1. 2021-22

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Dr. S.M.Gaikwad	Member	
5.	Asst. Prof. J.D. Mhaske	Member	
6.	Asst. Prof. R. M. Shaikh (Rector)	Member	
7.	Smt. R.R. Dighe (Sr. Clerk)	Member	

**Internal Complaint Committee Meeting**  
**Minutes of Meeting- I (2021-22)**

**1<sup>st</sup> Sept. 2021** **Time: 11.30 A.M**

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. The following members were present for the meeting.

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- The role and responsibilities of the faculty members were discussed
- The role and responsibilities of the student representative were discussed
- Preceding officer (PO) informed that no complaint of sexual harassment were reported or recorded.
- PO enquired the members if any other issue have to be discussed or if any modification in the roles and responsibilities of the committee has to be done.
- Preceding officer (PO) thanked all the members of the committee for attending the meeting and requested all the members to active participation

*Dhawale*  
(P.O.)

*Dr. R.K. Aher*  
IQAC COORDINATOR  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*R.K. Aher*  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**Internal Complaint Committee Meeting  
Minutes of Meeting- II (2021-22)**

**21<sup>st</sup> Feb. 2022**

**Time: 11.30 A.M**

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Dr. S.M.Gaikwad	Member	
5.	Asst. Prof. J.D. Mhaske	Member	
6.	Prof. R. M. Shaikh (Rector)	Member	
7.	Smt. R.R. Dighe (Sr. Clerk)	Member	

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- The role and responsibilities of the faculty members were discussed
- The role and responsibilities of the student representative were discussed
- Preceding officer (PO) informed that no complaint of sexual harassment were reported or recorded.
- Any complaints of sexual harassment to be reported and recorded, the procedure for reporting any of the complaints were discussed.
- Preceding officer (PO) thanked all the members of the committee for attending the meeting and requested all the members to have active participation towards the committee to maintain discipline in the college campus.

*Dhawale*  
(P.O.)

*Dr. D.R. Thube*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*R.K. Aher*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## 2. 2020-21

**Internal Complaint Committee Meeting  
Minutes of Meeting- I (2020-21)**

1<sup>st</sup> Aug. 2020

Time: 11.30 A.M

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.



Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Asst. Prof. J.D. Mhaske	Member	
6.	Prof. R. M. Shaikh (Rector)	Member	
7.	Smt. R.R. Dighe (Sr. Clerk)	Member	

**Agenda of the Meeting:**

1. To take the cognizance of the complaints received from students.
2. To discuss and evaluate the nature of the complaint.
3. To discuss and approve the procedure of reporting the complaint, then appropriate action to be taken in the matter.
4. To discuss any other item with the permission of Chair.

**Minutes:**

1. Item Nos. 1, 2 and 3:

Due to Covid-19 induced pandemic situation and the Lockdown imposed thereby, there have been on of complaints or grievances registered by the students in the time period immediately prior to the meeting date. Consequently discussion of items nos. 1, 2 and 3 was moot.

2. Item No. 4:

It was decided to communicate and aware students regarding the mechanism and procedure of Internal Complaint Committee

- Issuance of Notice to Students
- Comprehensive information link made available on the College website.

*Dhawale*  
(P.O.)

*DR*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*DR*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



**Internal Complaint Committee Meeting  
Minutes of Meeting- II (2020-21)**

**5<sup>th</sup> July 2021**

**Time: 11.30 A.M**



The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. The following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Asst. Prof. J.D. Mhaske	Member	
6.	Prof. R. M. Shaikh (Rector)	Member	
7.	Smt. R.R. Dighe Sr. Clerk)	Member	

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- Due to Covid-19 induced pandemic situation and the Lockdown imposed thereby, there have been on of complaints or grievances registered by the students in the time period immediately prior to the meeting date.

*Dhawale*  
(P.O.)

*Dr. R.K. Aher*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*R.K. Aher*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## 3. 2019-20

**Internal Complaint Committee Meeting  
Minutes of Meeting- I (2019-20)**

6<sup>th</sup> Aug. 2019

Time: 11.30 A.M



The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Asst. Prof. J.D. Mhaske	Member	
6.	Prof. R. M. Shaikh (Rector)	Member	
7.	Smt. R.R. Dighe (Jr. Clerk)	Member	

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- The role and responsibilities of the faculty members were discussed
- Preceding officer (PO) informed that no complaint of sexual harassment were reported or recorded
- It was decided to meet quarterly.
- Preceding officer (PO) thanked all the members of the committee for attending the meeting and requested all the members to active participation

*Dhawale*  
(P.O.)

*[Signature]*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



**Internal Complaint Committee Meeting  
Minutes of Meeting- II (2019-20)**

**1<sup>st</sup> Jan. 2020**

**Time: 11.30 A.M**

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.



Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Asst. Prof. J.D. Mhaske	Member	
6.	Prof. R. M. Shaikh (Rector)	Member	
7.	Smt. R.R. Dighe (Jr. Clerk)	Member	

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- The role and responsibilities of the faculty members were discussed
- The role and responsibilities of the student representative were discussed
- Preceding officer (PO) informed that no complaint of sexual harassment were reported or recorded. If any complaint of sexual harassment is to be reported. The procedure for reporting any of the complaints was discussed.
- Preceding officer (PO) thanked all the members of the committee for attending the meeting and requested all the members to active participation

*Dhawale*  
(P.O.)

*DS*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*7/1/20*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## 4. 2018-19

**Internal Complaint Committee Meeting  
Minutes of Meeting- I (2018-19)**

27<sup>th</sup> July 2018

Time: 11.30 A.M

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Asst. Prof. R. M. Shaikh (Rector)	Member	
6.	Smt. H.V. Kadam (O.S)	Member	
7.	Smt. R.R. Dighe ( Jr. Clerk)	Member	

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- Preceding officer (PO) informed that no complaint of sexual harassment were reported or recorded
- The members of the committee were motivated to participate in workshops/ short term training on sexual harassment conducted by various colleges/ Government agencies/departments
- The role and responsibilities of the faculty members were discussed.
- Preceding officer (PO) thanked all the members of the committee for attending the meeting and requested all the members to actively participate and feel free for any suggestions.

*Dhawale*  
(P.O.)

*Dr. R.K. Aher*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*R.K. Aher*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**Internal Complaint Committee Meeting  
Minutes of Meeting- II (2018-19)**

1<sup>st</sup> Jan. 2019

Time: 11.30 A.M.



The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Prof. R. M. Shaikh (Rector)	Member	
6.	Smt. H.V. Kadam (O.S.)	Member	
7.	Smt. R.R. Dighe (Jr. Clerk)	Member	

**Points Discussed:**

- The Principal welcomed all the members of the internal complaints committee.
- Preceding officer (PO) briefed on college Internal Complaints committee.
- Preceding officer (PO) felt the necessity to organize and conduct awareness programmes for women employees and girl students.
- Preceding officer (PO) thanked all the members of the committee for their participation and suggestions.

*Dhawale*  
(P.O.)

*DS*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*7/1/2019*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## 5. 2017-18

**Internal Complaint Committee Meeting  
Minutes of Meeting- I (2017-18)**

4<sup>th</sup> Sept. 2017

Time: 11.00 A.M.

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. All the members of the Internal Complaint Committee attended the meeting and had detailed discussions on the activities to be carried out for the academic year 2017-2018. The following members were present for the meeting.


Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
3.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
4.	Asst. Prof. S.M.Gaikwad	Member	
5.	Prof. R. M. Shaikh (Rector)	Member	
6.	Smt. H.V. Kadam (O.S)	Member	
7.	Smt. R.R. Dighe (Jr. Clerk)	Member	

**The following are the recommendations of the Committee**

The Internal Complaint Committee discussed about the key responsibilities of the ICC

- Know the Act, Policy and/or relevant Rules
- Gather and record all relevant information
- Determine the main issues in the complaint
- Ensure parties are made aware of the process and their rights/responsibilities within it
- Analyse information gathered
- Prepare the report with findings / recommendations

1. To create an awareness about, Vishaka Guidelines, applicable Service Rules, relevant laws and an understanding of workplace sexual harassment and related issues.
2. To dedicate a week (gender equality week) / to conduct events like photography, essay writing, poems, short film etc. after the admission of first year students.
3. The Handbook on Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013 issued by Ministry of Women and Child Development and the composition of the Internal Complaints Committee of VISTAS must be uploaded on website.
4. Organization of Workshop on "Love, Sex and Sexual Harassment"
5. Easy redressal/ Complaint platform - Email [naspar@rediffmail.com](mailto:naspar@rediffmail.com)

  
(P.O.)

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



**Internal Complaint Committee Meeting  
Minutes of Meeting- II (2017-18)**

6<sup>th</sup> Feb. 2018

Time: 11.30 A.M.

The meeting of Internal Complaint Committee meeting was held in the Principal's office under the chairmanship of Hon. Dr. R.K Aher. The following members were present for the meeting.

Sr. No	Name	Designation	Signature
8.	Dr. R.K. Aher	Chairperson	
9.	Dr. D.R. Thube	Vive Principal, IQAC-Coordinator	
10.	Dr. Mrs V. P. Dhawale	Preceding officer (PO)	
11.	Asst. Prof. S.M.Gaikwad	Member	
12.	Prof. R. M. Shaikh (Rector)	Member	
13.	Smt. H.V. Kadam (O.S)	Member	
14.	Smt. R.R. Dighe (Jr. Clerk)	Member	

**Agenda of Meeting**

- a. To review the previous meeting.
- b. Sexual Harassment Complaints
- c. Suggestions

**Minutes of Meeting**

- a. As discussed in the previous meeting Sexual Harassment of Women at Workplace, (Prevention, Prohibition and Redressal) Act, 2013, the hand book issued by MHRD and constitution of ICC are available on the website.
- b. The committee noted that no complaint of sexual harassment has been received from any girl's student and women employee of the college either in written form or mail.
- c. To carry out gender sensitization against sexual harassment, by explaining what is sexual harassment, physical, verbal, or using electronic media in collaboration with gender resource centre
- d. To aware the students - Workshop was organised on Love, Sex and Sexual Harassment

*Dhawale*  
(P.O.)

*DE*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*IRFC*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## c. ICC ATR

## 1. 2021-22

### Internal Complaint Committee Meeting Report 2021-22



New Arts, Commerce & Science College, Parner constituted **Internal Complaint committee (ICC)** for considering the complaints of sexual harassment of women employees in work place. This ICC maintains the healthy inter personal relations in the college campus.

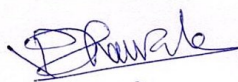
In the academic year 2021-22 all college students and employees are informed about Internal Complaint Committee through prospectus, digital notice boards. Learners made aware about ICC

- **Sexually Harassment Complaints / Grievances:**

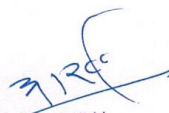
Year	Sexually Harassment Complaints / Grievances Registered	Sexually Harassment Complaints / Grievances Resolved
2021-22	Nil	Nil

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.

Thank You,

  
(P.O.)

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



**2. 2020-21**

### Internal Complaint Committee Report 2020-21



New Arts, Commerce & Science College, Parner constituted **Internal Complaint committee (ICC)** for considering the complaints of sexual harassment of women employees in work place. This ICC maintains the healthy inter personal relations in the college campus.

In the academic year 2020-21 all college students and employees are informed about Internal Complaint Committee through prospectus, digital notice boards. Learners made aware about ICC

Due to Covid-19 induced pandemic situation and the Lockdown imposed thereby, there have been on of complaints or grievances registered by the students or employee.

- Sexually Harassment Complaints / Grievances:**

Year	Sexually Harassment Complaints / Grievances Registered	Sexually Harassment Complaints / Grievances Resolved
2020-21	Nil	Nil

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.

Thank You,

*[Signature]*  
(P.O.),


*[Signature]*  
**IQAC COORDINATOR**  
New Art's,Commerce & Science College,  
Parner, Dist.Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



**3. 2019-20**

**Internal Complaint Committee  
Report 2019-20**



New Arts, Commerce & Science College, Parner constituted **Internal Complaint committee (ICC)** for considering the complaints of sexual harassment of women employees in work place. This ICC maintains the healthy inter personal relations in the college campus.


In the academic year 2019-20 all the college students and employees are informed about Internal Complaint Committee through prospectus, digital notice boards. Learners made aware about ICC.

- **Sexually Harassment Complaints / Grievances:**


Year	Sexually Harassment Complaints / Grievances Registered	Sexually Harassment Complaints / Grievances Resolved
<b>2019-20</b>	<b>Nil</b>	<b>Nil</b>

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.


Thank You,



**(C.P.O.)**



**IQAC COORDINATOR**  
New Art's,Commerce & Science College  
Parner, Dist.Ahmednagar



**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**4. 2018-19**

### Internal Complaint Committee Report 2018-19



New Arts, Commerce & Science College, Parner constituted **Internal Complaint committee (ICC)** for considering the complaints of sexual harassment of women employees in work place. This ICC maintains the healthy interpersonal relations in the college campus.

In the academic year 2018-19 all the college students and employees are informed about Internal Complaint Committee through prospectus, digital notice boards. Learners made aware about ICC.

- **Sexually Harassment Complaints / Grievances:**

Year	Sexually Harassment Complaints / Grievances Registered	Sexually Harassment Complaints / Grievances Resolved
2018-19	Nil	Nil

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.

Thank You,

Dhawale  
(P.O.)

DC  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**5. 2017-18**

**Internal Complaint Committee  
Report 2017-18**



New Arts, Commerce & Science College, Parner constituted **Internal Complaint committee (ICC)** for considering the complaints of sexual harassment of women employees in work place. This ICC maintains the healthy interpersonal relations in the college campus.

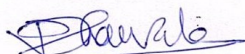
In the academic year 2017-18 all the college students and employees are informed about Internal Complaint Committee through prospectus, digital notice boards. Learners made aware about ICC.

• **Sexually Harassment Complaints / Grievances:**

Year	Sexually Harassment Complaints / Grievances Registered	Sexually Harassment Complaints / Grievances Resolved
2017-18	Nil	Nil

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.

Thank You,

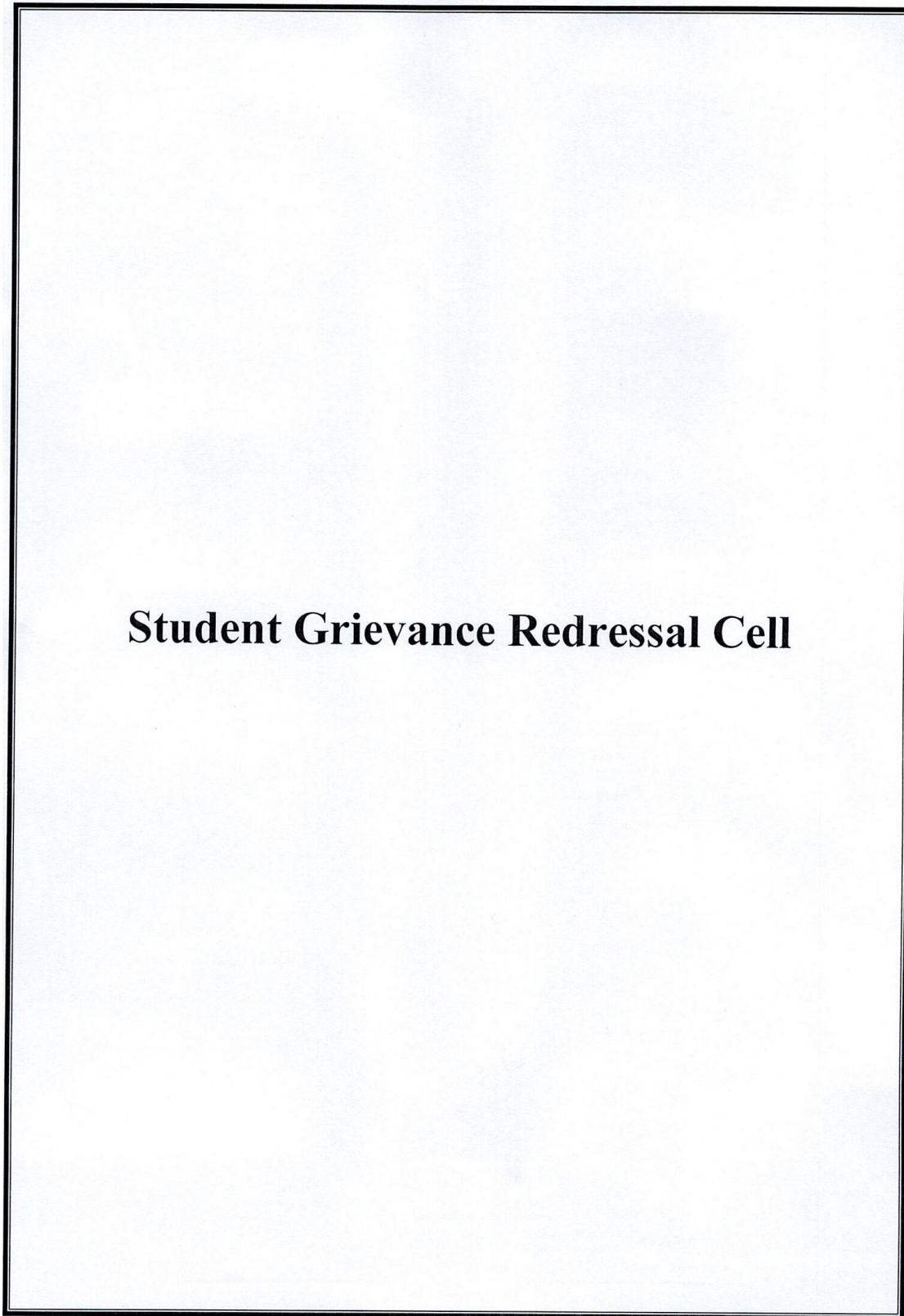
  
(P.O.)

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar



  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## Student Grievance Redressal Cell



## a. UGC REGULATIONS 2018

 मान-विकास विद्युक्तसे <b>प्रो. रजनीश जैन</b> सचिव <b>Prof. Rajnish Jain</b> Secretary	 सत्यमेव जयते	<b>विश्वविद्यालय अनुदान आयोग</b> <b>University Grants Commission</b> (मानव ससाधन विकास मंत्रालय, भारत सरकार) (Ministry of Human Resource Development, Govt. of India) बहादुरशाह ज़फ़र मार्ग, नई दिल्ली-110002 Bahadur Shah Zafar Marg, New Delhi-110002 Ph.: 011-23236288/23239337 Fax : 011-2323 8858 E-mail : secy.ugc@nic.in
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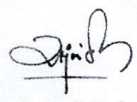
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F.No. 14-4/2012(CPP-II) 7<sup>th</sup> December, 2018

**PUBLIC NOTICE**  
**ON**  
**UGC (GRIEVANCE REDRESSAL) REGULATIONS, 2018**

UGC had notified UGC (Grievance Redressal) Regulations, 2012 in official Gazette of India on **23<sup>rd</sup> March, 2013**. These regulations were aimed at addressing and effectively resolving grievances of students related to Higher Educational Institutions.

The UGC had received a number of responses on these regulations and hence constituted an Expert Committee to revisit UGC (Grievance Redressal) Regulations, 2012. The draft University Grants Commission (Grievance Redressal of Students) Regulations, 2018 prepared by the Committee is attached herewith for observations and suggestions of stakeholders. The feedback and comments on the above draft may be sent to UGC via email [grmhei.2018@gmail.com](mailto:grmhei.2018@gmail.com) on or before **31<sup>st</sup> December, 2018**.

  
**(Prof. Rajnish Jain)**



**UNIVERSITY GRANTS COMMISSION  
BAHADUR SHAH ZAFAR MARG  
NEW DELHI – 110 002**

**NOTIFICATION**

**F.No.14-4/2012 (CPP-II)**

**New Delhi, the \_\_ October, 2018**

In exercise of the power conferred under clause (g) of sub-section (1) of Section 26 of the University Grants Commission Act, 1956 (3 of 1956), and in supersession of the University Grants Commission (Grievance Redressal) Regulations, 2012, the University Grants Commission hereby makes the following regulations:

**1. SHORT TITLE, APPLICATION AND COMMENCEMENT:**

- a) These regulations shall be called as the University Grants Commission (Grievance Redressal of Students) Regulations, 2018.
- b) They shall apply to all HEIs, whether established or incorporated by or under a Central Act or a State Act, and every institution recognised by the University Grants Commission under clause (f) of Section 2 of the University Grants Commission Act, 1956 and to all institutions deemed to be a university declared as such under Section 3 of the said Act.
- c) They shall come into force from the date of their publication in the Official Gazette.

**2. DEFINITION: IN THESE REGULATIONS, UNLESS THE CONTEXT OTHERWISE REQUIRES:**

- (a) "Act" means the University Grants Commission Act, 1956 (3 of 1956);
- (b) "aggrieved student" means a student who has any complaint in the matters concerned with the grievances defined under these regulations, and includes a person seeking admission to any institution of higher education;
- (c) "college" means any institution, whether known as such or by any other name, which provides for a course of study for obtaining any



qualification from a university and which, in accordance with the rules and regulations of such university, is recognised as competent to provide for such course of study and present students undergoing such course of study for the examination for the award of such qualification;

(d) "Commission" means the University Grants Commission established under section 4 of the UGC Act, 1956.

(e) "declared admission policy" means such policy for admission to a course or program of study as may be offered by the institution and published in the prospectus referred to in sub-regulation (1) of regulation 3;

(f) "grievances" include the following complaints of the aggrieved students, namely:

- i. making admission contrary to merit determined in accordance with the declared admission policy of the institution;
- ii. irregularity in the admission process adopted by the institution;
- iii. refusing admission in accordance with the declared admission policy of the institution;
- iv. non publication of prospectus, (either hard copy / online) as specified in these regulations;
- v. publishing any information in the prospectus, which is false or misleading, and not based on facts;
- vi. withhold or refuse to return any document in the form of certificates of degree, diploma or any other award or other document deposited with it by a students for the purpose of seeking admission in such institution, with a view to induce or compel such student to pay any fee or fees in respect of any course or program of study which such student does not intend to pursue;
- vii. demand of money in excess of that specified in the declared admission policy to be charged by such institution;



- viii. breach in reservation policy in admission as may be applicable;
  - ix. nonpayment or delay in payment of scholarships to any student that such institution is committed, under the conditions imposed by University Grants Commission, or by any other authority;
  - x. delay in conduct of examinations or declaration of results beyond the specified schedule in the academic calendar;
  - xi. on provision of student amenities as may have been promised or required to be provided by the institution;
  - xii. non transparent or unfair evaluation practices;
  - xiii. Refund of fees, in case a student withdraws the admission within the stipulated time as mentioned in the prospectus, as notified by the Commission from time to time.
- (g) "Department Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a Department.
- (h) "Institutional Grievance Redressal Committee" means a committee constituted under these regulations, at the level of an Institution.
- (i) "College Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a college.
- (j) "University Grievance Redressal Committee" means a committee constituted under these regulations, at the level of a University.
- (k) "Higher Educational Institution" means a University within the meaning of clause (f) of Section 2, a college within the meaning of clause (b) of sub-section (1) of Section 12A, and an institution deemed to be a University declared under Section 3, of the University Grants Commission Act, 1956;
- (l) "Institution" for the purposes of these regulations, means any university, college or such other institutions, as the case may be;
- (m) "Office of profit" means an office which is capable of yielding a profit or pecuniary gain, and to which some pay, salary, emolument, remuneration or non-compensatory allowance is attached;



(n) "Ombudsperson" means the Ombudsperson appointed under these regulations;

(o) "University" means a university established or incorporated by or under a Central Act or a State Act and includes an institution deemed to be university declared as such under Section 3 of the Act.

### **3. MANDATORY PUBLICATION OF PROSPECTUS, ITS CONTENTS AND PRICING:**

- i. Every higher educational institution, shall publish and/or upload on its website, before expiry of at least sixty days prior to the date of the commencement of the admission to any of its courses or programs of study, a prospectus containing the following for the information of persons intending to seek admission to such institution and the general public, namely:
  - (a) the list of programs of study and courses offered along with the broad outlines of the syllabus specified by the appropriate statutory authority or by the institution, as the case may be, for every course or program of study, including teaching hours, practical sessions and other assignments;
  - (b) the number of seats approved by the appropriate statutory authority in respect of each course or program of study for the academic year for which admission is proposed to be made;
  - (c) the conditions of educational qualifications and eligibility including the minimum and maximum age limit of persons for admission as a student in a particular course or program of study, specified by the institution;
  - (d) the process of selection of eligible candidates applying for such admission, including all relevant information in regard to the details of test or examination for selecting such candidates for admission to each course or program of study and the amount of fee prescribed for the admission test;



- (e) each component of the fee, deposits and other charges payable by the students admitted to such institution for pursuing a course or program of study, and the other terms and conditions of such payment;
- (f) rules / regulations for imposition and collection of any fines specified heads or categories, minimum and maximum fine may be imposed.
- (g) the percentage of tuition fee and other charges refundable to a student admitted in such institution in case such student withdraws from such institution before or after completion of course or program of study and the time within and the manner in which such refund shall be made to that student;
- (h) details of the teaching faculty, including their educational qualifications, alongwith the category they belong to Regular / visiting ----- and teaching experience of every member of its teaching faculty.
- (i) information with regard to physical and academic infrastructure and other facilities including hostel accommodation and its fee, library, hospital or industry wherein the practical training to be imparted to the students and in particular the facilities accessible by students on being admitted to the institution;
- (j) all relevant instructions in regard to maintaining the discipline by students within or outside the campus of the institution.
- (k) any other information as may be specified by the Commission:

Provided that an institution shall publish / upload information referred to in items (a) to (k) of this regulation, on its website, and the attention of prospective students and the general public shall be drawn to such publication on the website through advertisements displayed prominently in different newspapers and through other media:

- ii. Every institution shall fix the price of each printed copy of the prospectus, being not more than the reasonable cost of its



publication and distribution and no profit be made out of the publication, distribution or sale of prospectus.

#### 4. GRIEVANCE REDRESSAL COMMITTEES (GRC):

##### A. Department Grievance Redressal Committee (DGRC)

- (i) In case of universities, all complaints relating to a department shall first be addressed to Department Grievance Redressal Committee (DGRC) to be constituted at the level of departments/school/center whose composition shall be as follows:
  - a) Head of the Department / School / Center – Chairperson
  - b) a Professor from outside the department / school / center to be nominated by the Head of HEI – Member
  - c) A faculty member well-versed with grievance redressal mechanism to be nominated by the Head of the Department – Member.
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The DGRC shall follow the principles of natural justice while deciding the grievances of the students.
- (v) The DGRC shall make efforts to resolve the grievance within the stipulated period and shall submit its report to the Head of the Institution within a period of 15 days from the date of receipt of complaint to the DGRC.
- (vi) The DGRC shall provide a copy of the report to the aggrieved person(s).

##### B. Institutional Grievance Redressal Committee (IGRC)

6 | Page



- (i) The complaints not related to departments/schools / center and the grievances not resolved at the DGRC shall be referred to the Institutional Grievance Redressal Committee (IGRC) to be constituted by Head of the HEI, whose composition shall be as follows:
  - (a) Pro-Vice Chancellor / Dean/ Senior academician of HEI – Chairperson.
  - (b) Dean of students/Dean, Students Welfare
  - (c) Two senior academicians other than Chairperson.
  - (d) Proctor / Senior academician
- (ii) The above Committee shall be approved by the statutory body of institution (Executive Council or its equivalent).
- (iii) The Chairperson of IGRC and DGRC shall not be the same. The tenure of the Committee members shall be two years.
- (iv) The quorum for the meetings shall be three, including Chairperson.
- (v) The IGRC shall consider the recommendation of DGRC while giving its recommendations. However, the IGRC shall have the power to review recommendations of the DGRC.
- (vi) The IGRC shall follow the principles of natural justice while deciding the grievances.
- (vii) The IGRC shall send the report and the recommendations to the Head of the HEI within in a period of 15 workings days from the date of receipt of grievance, or appeal or recommendations of the DGRC.
- (viii) The IGRC shall provide a copy of the report to the aggrieved person(s).

C. **College Grievance Redressal Committee (CGRC)**



- (i) In case of colleges, all complaints shall first be addressed to College Grievance Redressal Committee (CGRC) whose composition shall be as follows:
  - a) Principal of the college -Chairperson
  - b) Two senior faculty members nominated by the principal of the College.
- (ii) The tenure of the members shall be two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.
- (iv) The CGRC shall follow the principles of natural justice while considering the grievances of the students.
- (v) The CGRC shall send the report and recommendations to the Vice-Chancellor of the affiliating university within a period of 15 days of receiving the complaint.

**D. University Grievance Redressal Committee (UGRC)**

- (i) In case of grievances not resolved by CGRC, it shall be referred to University Grievance Redressal Committee (UGRC) for which the Vice-chancellor of the affiliating university shall constitute a University Grievance Redressal Committee (UGRC) consisting of five members for a individual colleges or a group of colleges keeping in view the location of the college(s). The UGRC shall be constituted by the Vice-chancellor of the affiliating university consisting of :
  - a) A senior Professor of the university – Chairperson
  - b) Dean, Student Welfare or its equivalent - Member
  - c) Three Principals drawn from the affiliating colleges, on rotation basis to be nominated by the Vice-Chancellor – Members
- (ii) The Chairperson and members of the committee shall have a term of two years.
- (iii) The quorum for the meeting shall be two, including Chairperson.



- (iv) The CGRC shall follow the principle of normal justice while deciding the grievance of the students.
- (v) The CGRC shall send the report and the recommendations to the principal of the college within a period of 15 days of receiving the complaint.

E. Any person aggrieved by the decision of the Institutional Grievance Redressal Committee or University Grievance Redressal Committee may within in a period of six days prefer an appeal to the Ombudsperson.

**5. APPOINTMENT, TENURE, REMOVAL AND CONDITIONS OF SERVICES OF OMBUDSPERSON:**

- (i) Each HEI shall appoint an Ombudsperson for redressal of grievances of students under these regulations.
- (ii) The Ombudsperson shall be a person not related to the university and who is a retired Vice-Chancellor, Registrar or a faculty member who has at least ten years of experience as a Professor.
- (iii) The Ombudsperson shall not be in any conflict of interest with the university, either before or after his appointment.
- (iv) The Ombudsperson, or any member of his immediate family shall not -
  - (a) hold or have held at any point in the past, any post or, employment in any office of profit in the university;
  - (b) have any significant relationship, including personal, family, professional or financial, with the university;
  - (c) hold any position in university by whatever name called, in the administration or governance structure of the university.
- (v) The Ombudsperson in a State University shall be appointed by the Executive council of the university on part-time basis from a panel of three names recommended by the search committee consisting of the following members, namely:-

- (a) Nominee of the Governor of the State or his nominee - Chairperson
  - (b) Vice-Chancellor of a University of State to be nominated by the State Government – Member
  - (c) Vice-Chancellor of the concerned State University – Member
  - (d) Registrar of the concerned State University – Secretary (non-voting)
- (vi) The Ombudsperson in a Central University and institution deemed to be university shall be appointed by the Executive Council of the Central University or the equivalent statutory body of the Deemed to be University, as the case may be, on part - time basis from a panel of three member recommended by the search committee consisting of the following members, namely:-
- (a) Nominee of University Grants Commission – Chairperson
  - (b) One Vice Chancellor from Central University to be nominated by UGC (for Central Universities) – Member

OR

One Vice Chancellor from institution deemed to be university to be nominated by the UGC (for Deemed to be Universities) - Member

- (c) The Vice Chancellor of the university – Member
  - (d) The Registrar of the university – Secretary (Non-Voting)
- (vii) The Ombudsperson shall be a part time officer appointed for a period of three years from the date he/she assumes the office and may be reappointed for another one term in the same university.
- (viii) The Ombudsperson shall be paid the sitting fee per day as per the norms of the university for hearing the cases, in addition to the reimbursement of the conveyance.



- (ix) The Ombudsperson may be removed on charges of proven misconduct or misbehavior or as defined under these regulations, by the concerned appointing authority i.e. the Executive Council of the University.

**6. FUNCTIONS OF OMBUDSPERSON:**

- (i) The Ombudsperson shall hear any appeal of an applicant for admission as student or student of the university against the university or institution affiliated to it as the case may be, after the student has availed all remedies available in such institution for redressal of grievance such as IGRC / UGRC;
- (ii) No application for revaluation or remarking of answer sheets shall be entertained by the Ombudsperson. However, the issues of malpractices in the examination and evaluation processes may be referred to the Ombudsperson.
- (iii) Ombudsperson may seek the assistance of any person as amicus curiae, for hearing complaints of alleged discrimination.
- (iv) The Ombudsperson shall make all efforts to resolve the grievances within a period of 30 days of receiving the appeal from the student(s).

**7. PROCEDURE FOR REDRESSAL OF GRIEVANCES BY OMBUDSPERSON AND GRIEVANCE REDRESSAL COMMITTEE:**

- (i) Each institution shall, within a period of three months from the date of issue of this notification, have an online portal where any aggrieved student of that institution may submit an application seeking grievance redressal.
- (ii) On receipt of any online complaint, the institution shall refer the complaint to the appropriate Grievance Redressal Committee, as the case may be, along with its comments within 15 days of receipt of complaint on online portal.
- (iii) The Grievance Redressal Committee, as the case may be, shall fix a date for hearing the complaint which shall be communicated to the institution and the aggrieved person.



- (iv) An aggrieved person may appear either in person or be represented by such person as may be authorized to present his/her case.
- (v) The Grievances not resolved at the appropriate Grievance Redressal Committee(s) shall be referred to the Ombudsperson.
- (vi) The institution shall co-operate with the Ombudsperson or the Grievance Redressal Committee(s), as the case may be, in redressal of grievances and failure to do so may be reported by the Ombudsperson to the Vice Chancellor.
- (vii) On the conclusion of proceedings, the Ombudsperson shall pass such order, with reasons for such order, as may be deemed fit to redress the grievance and provide such relief as may be desirable to the affected party at issue, after giving due hearing to both the parties.
- (viii) Every order under the signature of the Ombudsperson shall be provided to the aggrieved person and the institution and shall be placed on the website of the institution.
- (ix) The institution shall comply with the recommendations of the Ombudsperson. Any recommendations of the Ombudsperson not complied with by the institution shall be reported by the Ombudsperson to the Commission.
- (x) In case of any false or frivolous complaint, the Ombudsperson may recommend appropriate action against the complainant.

**8. INFORMATION REGARDING OMBUDSPERSON GRIEVANCE REDRESSAL COMMITTEE:**

The institution shall provide detailed information regarding provisions of Grievance Redressal Committee(s) and Ombudsperson on their website and in their prospectus prominently.

**9. CONSEQUENCES OF NON-COMPLIANCE:**

The Commission shall in respect of any institution which willfully contravenes these regulations or repeatedly fails to comply with the recommendation of the Ombudsperson or the Grievance Redressal



Committee(s), as the case may be, may proceed to take one or more of the following actions, namely:

- (a) withdrawal of declaration of fitness to receive grants under section 12B of the Act;
- (b) withholding any grant allocated to the Institution;
- (c) declaring the institution ineligible for consideration for any assistance under any of the general or special assistance programs of the Commission;
- (d) informing the general public, including potential candidates for admission, through a notice displayed prominently in suitable media and posted on the website of the Commission, declaring that the institution does not possess the minimum standards for redressal of grievances;
- (e) recommend to the affiliating university for withdrawal of affiliation, in case of a college;
- (f) The Commission may take necessary and appropriate action as it may deemed fit, in case of an institution deemed to be university;
- (g) recommend to the concerned State Government for necessary and appropriate action, in case of a university established or incorporated under a State Act;
- (h) The Commission may take necessary and appropriate actions against any institution for non-compliance.

Provided that no action shall be taken by the Commission under this regulation unless the institution has been given an opportunity to explain its position and an opportunity of being heard has been provided to it.

**(Prof. Rajnish Jain)**  
Secretary



## Student Grievance Redressal Committee

### a. Mechanism

#### Student's Grievance Redressal Cell (SGRC)

Student's Grievance Redressal Cell (SGRC) ensures a conducive and unprejudiced learning ambience at HEI.

##### Objectives:

1. To establish a system of students grievance redressals on examinations, scholarships and facilities.
2. To analyze the grievances and initiate necessary actions toward solutions.
3. To practice a clear and transparent mechanism of redressal without bias.
4. To make officials of the College responsive, accountable and courteous in dealing with the students.

SGRC enable students to express their feelings by understanding the grievance procedure in accordance with the rules and regulations of the HEI. The cell enquires and analyses the nature and pattern of the grievances in a confidential manner. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

Grievances received were forwarded to the chairman of the cell for immediate redressal. In all such cases prompt action were taken and the matter sorted out. The aggrieved student was informed of the actions/measures taken and checks were introduced in the system to avoid the repetition of the same.

##### Functions:

1. Redressal of Students' Grievances to solve their academic and administrative problems.
2. To co-ordinate between students and Departments / Sections to redress the grievances.
3. To guide ways and means to the students to redress their problems.

##### Procedure:

- To sort out the issues between student and college to ensure a transparency and fairness with respect to academic/administrative affairs.
- It is a device to settle a problem and enable to express feelings by initiating and pursuing the grievance procedure in accordance with the rules and regulations.
- It involves a process of investigation in which SGRC enquires and analyses the nature and pattern of the grievances in a strictly confidential manner.
- Matters are disclosed to only those, who have a legitimate role in resolving the matter.
- Emphasis on clear and transparent procedures has been practiced with a view to "the right to be heard and right to be treated without bias".

- The students are supposed to lodge their grievances in the prescribed form available with the institutional website.
- The duly filled form is required to be submitted in the complaint/suggestion box placed over the campus. These boxes are checked frequently for any grievances.
- The SRGC takes the necessary action in order to resolve the grievances received and the same shall be intimated to the students.
- Action Taken Report is prepared by cell annually and submitted to IQAC.

**Exclusions:**

**SGRC shall not entertain the grievances related to:**

1. Decisions of the CDC and academic committee constituted by the college.
2. Decisions with regard to award of scholarships / fee concessions / awards / medals.
3. Decisions made by college under the Discipline Rules and Misconduct.
4. Decisions of the competent authority on assessment and examination result.

Grievances otherwise received were forwarded to the SRGC for redressal. In all such cases prompt actions were taken and the matter sorted out.

**Cell Members:**

- **Chairman**
  - **Dr. R. K. Aher (Principal)**
- **Coordinator**
  - **Dr. D. R. Thube (Vice Principal)**
- **Member**
  - **Dr. S. M. Gaikwad (Sports Director)**
  - **Dr. R. N. Deshmukh (Chairman, Students Mentoring Cell)**
  - **Dr. D. P. Sontakke (Head, Economics Dept.)**
  - **Dr. S. R. Wagh (CEO)**
  - **Dr. D. S. Ghungarde (Student Development Officer)**
  - **Prof. A. V. More (Students Council)**

We strive to follow a scheme of continuous improvement and upgradation in our procedures, practices and review the policy on a regular basis to evaluate continued relevance and to monitor compliance.

**Date:** 30.12.2018

**Place:** Parner



Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

**NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER**

At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India

Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977



### Student Grievance Redressal Cell

As per the guidelines given by UGC, Student Grievance Redressal Cell Committee (SGRC) was constituted with five members to review into students grievances.

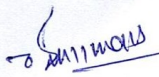
#### Introduction:

The student Grievance Redressal Cell committee desires to promote and maintain conducive and unprejudiced educational environment. The committee enables a student, to express feelings by initiating and pursuing the grievance procedure in accordance with the rules and regulations of the college. 'Student Grievance Redressal Committee' enquires and analyses the nature and pattern of the grievance in a strictly confidential manner.

#### Constitution of Committee:

Sr. No	Name	Designation	Contact Number
1.	Dr. R.K. Aher	Chairperson	9422754080
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	9423161413
3.	Asst. Prof S.M. Gaikwad	Member	9822551845
4.	Dr. R. N. Deshmukh	Member	9422774650
5.	Dr. Mrs V. P. Dhawale	Member	9822725739

This committee works towards resolving the complaint lodged by the student. Anyone with a genuine grievance may approach to the Principal and members of SRGC. In case the student is unwilling to appear in person, written grievance may be dropped in the 'Complaint Box' situated in the administrative building, Science Building, Arts Building, and Library of the college. A provision for online grievance is available on college website [www.newartsparner.com](http://www.newartsparner.com)

  
Member-

  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## b. Meetings

## 1. 2021-22

### Student Grievance Committee Meeting

#### Minutes of Meeting- I (2021-22)

1<sup>st</sup> Sept. 2021 Time: 11.30 A.M

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Member	
3.	Asso. Prof. S.M. Gaikwad	Member	
4.	Dr. S.L Khapke	Member	
5.	Asst. Prof. Mrs J.D. Mhaske	Member	

**Suggestions / Grievances**

- Request to extend fitness equipment in sports department
- Rash driving of buses in in the approach road of the college
- Request to provide variety of snacks in canteen

**Action taken on the Suggestions / Grievances**

- Fitness equipment are extended in the sports department
- Drivers are informed to reduce their speed in the approached road
- There is less demand of snacks in the canteen; if the demand is increased then variety of snacks will be provided.

Member

**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar,  
Principa



**Student Grievance Committee Meeting****Minutes of Meeting- II (2021-22)****21<sup>st</sup> Feb. 2022****Time: 11.30 A.M**

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Member	
3.	Asso. Prof. S.M. Gaikwad	Member	
4.	Dr. S.L Khapke	Member	
5.	Asst. Prof. Mrs J.D. Mhaske	Member	

The suggestions posted by the students during Sept.2021 to Feb. 2022 were discussed in the meeting

**Appreciations:**

- Fitness equipment(cardio and weight training equipment) are extended in the sports department
- Drivers are informed to reduce their speed in the approached road

**Suggestions/ Grievances**

- Suggest to start physical fitness academy
- Increase the number of tables in the canteen
- Provide more facilities in the health centre

**Action taken on the Suggestions/ Grievances**

- Physical fitness academy and personal training introduced in sports department
- Number of tables has been increased
- Weighing scale, Stedimeter, Sphygmomanometer, pulse oximeter, thermometer, wheel chair, stretcher, crunches, pulse monitor, first aid box and visits of doctor made available in the health centre.

*S.M. Gaikwad*  
Member.

*R.K. Aher*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*R.K. Aher*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## 2. 2020-21

## Student Grievance Committee Meeting

## Minutes of Meeting- I (2020-21)

20<sup>th</sup> July 2020

Time: 10.30 A.M

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R. K. Aher	Chairperson	
2.	Dr. D. R. Thube	Member	
3.	Asso. Prof. S.M. Gaikwad	Member	
4.	Dr. S. L. Khapke	Member	
5.	Asst. Prof. Mrs J. D. Mhaske	Member	

**Agenda of the Meeting:**

1. To take the cognizance of the grievances received from students.
2. To discuss and evaluate the nature of the grievances.
3. To discuss and approve the methods of redressal and appropriate action to be taken in the matter.
4. To discuss any other item with the permission of Chair.

**Minutes:**

1. Item Nos. 1, 2 and 3:

Due to Covid-19 induced pandemic situation and the Lockdown imposed thereby, there have been on instances of suggestion, complaints or grievances registered by the learners in the time period immediately prior to the meeting date. Consequently discussion of items nos. 1, 2 and 3 is moot.

2. Item No. 4:

It was decided to communicate the mechanism of grievances redressal by the Student Grievance Redressal Committee to all learners through:

- Issuance of Notice to Students
- Comprehensive information link made available on the College website.

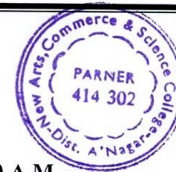
*Milmap*  
Member.

*DR*  
IQAC COORDINATOR  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*MIRCC*  
PRINCIPAL  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar





**Student Grievance Committee Meeting****Minutes of Meeting- II (2020-21)****11<sup>th</sup> Jan. 2021****Time: 10.30 A.M**

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Member	
3.	Asso. Prof. S.M. Gaikwad	Member	
4.	Dr. S. L. Khapke	Member	
5.	Asst. Prof. Mrs J.D. Mhaske	Member	

**Agenda of the Meeting:**

1. To take the cognizance of the grievances received from students.
2. To discuss and evaluate the nature of the grievances.
3. To discuss and approve the methods of redressal and appropriate action to be taken in the matter.
4. To discuss any other item with the permission of Chair.

**Minutes:**

- Item Nos. 1,2.and 3:

Due to Covid-19 induced pandemic situation and the Lockdown imposed thereby, there have been on suggestion or grievances registered. Consequently discussion of items nos. 1, 2 and 3 is over.

- Item No. 4:

It was decided to communicate the mechanism of grievances redressal by the Student Grievance Redressal Committee to all learners through:

- Issuance of Notice to Students
- Comprehensive information link made available on the College website

*[Signature]*  
Member

*[Signature]*  
**IQAC COORDINATOR**  
New Art's,Commerce & Science College  
Parner, Dist.Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## 3. 2019-20

### Student Grievance Committee Meeting

#### Minutes of Meeting- I (2019-20)

**23<sup>rd</sup> July 2019** **Time: 10.30 A.M**

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	
3.	Asst. Prof S.M. Gaikwad	Member	
4.	Dr. R. N. Deshmukh	Member	
5.	Dr. Mrs V. P. Dhawale	Member	

The suggestions posted by the students during Jan.2019 to July. 2019 were discussed in the meeting

**Appreciations:**


- Drinking facility provided in the science building
- Mess workers are informed to wear gloves while serving the food for health and hygiene


**Suggestions / Grievances**

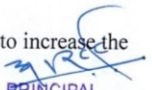
- Request to provide RO water in the college
- Encourage for tree plantation
- Request for more items in the general store

**Action taken on the Suggestions / Grievances**

- RO water plant is installed in the college.
- More tree plantation is done through NSS.
- Arrangements have been made (Furniture, Counter, etc.) to increase the items in general store.

  
**Member**

  
**IQAC COORDINATOR**  
 New Art's, Commerce & Science College  
 Parner, Dist. Ahmednagar

  
**PRINCIPAL**  
 New Arts, Commerce & Science  
 College, Parner, Dist. Ahmednagar



## Student Grievance Committee Meeting

Minutes of Meeting- II (2019-20)

13<sup>th</sup> Jan. 2020

Time: 10.00 A.M

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	
3.	Asst. Prof S.M. Gaikwad	Member	
4.	Dr. R. N. Deshmukh	Member	
5.	Dr. Mrs V. P. Dhawale	Member	

The suggestions posted by the students during July 2019 to Jan. 2020 were discussed in the meeting

### Appreciations:

- RO water plant is installed in the college.
- More tree plantation is done through NSS.
- Arrangements have been made ( Furniture, Counter, etc.) to increase the items in general store

### Suggestions/ Grievances

- Request for more frequent cleaning of water coolers and tanks as there is fear of water contamination.
- Request for easy access to sanitary napkins for girl students when needed
- Print out facility may be extended

### ❖ Plan of action to resolve the above issues

*Signature*  
Member

*Signature*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*Signature*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## 4. 2018-19

## Student Grievance Committee Meeting

## Minutes of Meeting- I (2018-19)

6<sup>th</sup> Aug. 2018

Time: 10.30 A.M



The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	
3.	Asst. Prof S.M. Gaikwad	Member	
4.	Dr. R. N. Deshmukh	Member	
5.	Dr. Mrs V. P. Dhawale	Member	

The suggestions posted by the students during Feb.2018 to July. 2018 were discussed in the meeting

**Appreciations:**

- Wi-Fi connectivity improved
- Xerox facility has been extended

**Suggestions / Grievances**

- Request to spray mosquito powder back side of the classrooms
- Suggest wearing identity card around the neck in the college campus.
- Request to change food items in the canteen.

**Action taken on the Suggestions / Grievances**

- Mosquito powder will be sprayed backside of the classes regularly.
- To maintain discipline in the college. Identity cards are compulsory to worn around the neck in the college campus
- Food menu is revised regularly

*[Signature]*  
Member

*[Signature]*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## Student Grievance Committee Meeting

### Minutes of Meeting- II (2018-19)

8<sup>th</sup> Jan. 2019

Time: 11.00 A.M



The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	
3.	Asst. Prof S.M. Gaikwad	Member	
4.	Dr. R. N. Deshmukh	Member	
5.	Dr. Mrs V. P. Dhawale	Member	

The suggestions posted by the students during July.2018 to Jan. 2019 were discussed in the meeting

#### Appreciation:

- Regular spraying of mosquito powder backside of the classes
- To maintain discipline identity cards are compulsory in the college campus

#### Suggestions / Grievances

- Request for drinking water facility in the science building
- Ask mess workers to wear gloves while serving the food.
- Request to provide variety of snacks in canteen

#### Action taken on the Suggestions / Grievances

- Drinking facility provided in the science building
- Mess workers are informed to wear gloves while serving the food for health and hygiene
- Less demand of snacks in the canteen, if the demand is increased then variety of snacks will be provided in the canteen.

*S.M. Gaikwad*  
Member

*Dr.*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*R.K. Aher*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

## 5. 2017-18

### Student Grievance Committee Meeting

#### Minutes of Meeting- I (2017-18)

4<sup>th</sup> Sept. 2017 Time: 11.00 A.M.

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	
3.	Asst. Prof S.M. Gaikwad	Member	
4.	Dr. R. N. Deshmukh	Member	
5.	Dr. Mrs V. P. Dhawale	Member	

The suggestions posted by the students during Nov. 2016 to Sept. 2017 were discussed in the meeting.

**Appreciations:**

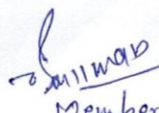
- Introducing meditation for students.
- Library facility excellent having wide variety of books.


**Suggestions / Grievances**


- Poor Wi-Fi connectivity
- More dustbins at several locations to maintain clean campus
- Request to provide continuous drinking water facility in canteen

**Action taken on the Suggestions / Grievances**

- Internet connectivity is increased
- Additional dustbins are placed within campus
- Drinking water facility provided in the canteen

  
**Member.**

  
**IQAC COORDINATOR**  
 New Art's, Commerce & Science College  
 Parner, Dist. Ahmednagar

  
**PRINCIPAL**  
 New Arts, Commerce & Science  
 College, Parner, Dist. Ahmednagar





### Student Grievance Committee Meeting Minutes of Meeting- II (2017-18)

6<sup>th</sup> Feb. 2018

Time: 11.30 A.M

The meeting of Student Grievance Committee was held today in the Principal's office under the chairmanship of Hon. Dr. R.K. Aher. Following members were present for the meeting.

Sr. No	Name	Designation	Signature
1.	Dr. R.K. Aher	Chairperson	
2.	Dr. D.R. Thube	Vive Principal, IQAC- Coordinator	
3.	Asst. Prof S.M. Gaikwad	Member	
4.	Dr. R. N. Deshmukh	Member	
5.	Dr. Mrs V. P. Dhawale	Member	

The suggestions posted by the students during Sept.2017 to Feb. 2018 were discussed in the meeting

#### Appreciations:

- Wi-Fi connectivity improved
- Additional dustbins are placed within campus
- Drinking water facility improved

#### Suggestions/ Grievances

- Wi-Fi signal is not adequate in some locations
- Xerox facility should be extended
- Request to provide variety of snacks in canteen

#### Action taken on the Suggestions/ Grievances

- Wi-Fi connectivity has been improved
- Xerox facility has been extended
- Less demand of snacks in the canteen, if the demand is increased then variety of snacks will be provided in the canteen.

*[Signature]*  
Member.


*[Signature]*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**c. Action Taken Report**

**1. 2021-22**

### Student Grievance Committee Meeting Report 2021-22



**New Arts, Commerce & Science College, Parner** constituted Student Grievance committee to resolve the suggestions and grievances from the students to prevent and maintain healthy interpersonal relations among students in the college campus.


In the academic year 2021-22, all the college students are informed about Student Grievance Committee through prospectus, and made aware them about student Grievance cell.


❖ **Suggestions / Grievances:**

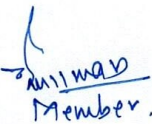
Year	Suggestions / Grievances Registered	Suggestions / Grievances Resolved
2021-22	06	06

I am thankful to Principal, all head of the departments and Hon. Committee members for their cooperation.

Thank You,

  
**IQAC COORDINATOR**  
 New Art's, Commerce & Science College  
 Parner, Dist. Ahmednagar

  
**Principal**  
 New Arts, Commerce & Science  
 College, Parner, Dist. Ahmednagar

  
**Member.**



**2. 2020-21**

**Student Grievance Committee Meeting  
Report 2020-21**



New Arts, Commerce & Science College, Parner constituted Student Grievance committee to resolve the suggestions and grievances from the students to prevent and maintain healthy interpersonal relations among students in the college campus.

In the academic year 2020-21 all the college students are informed about Student Grievance Committee through prospectus, and made aware them about student Grievance cell.

Due to Covid-19 induced pandemic situation and the Lockdown imposed thereby, there have been on suggestion or grievances registered.

❖ **Suggestions / Grievances:**

Year	Suggestions / Grievances Registered	Suggestions / Grievances Resolved
2020-21	00	00

I am thankful to Principal, all head of the departments and Hon. Committee members for their cooperation.

Thank You,

*[Signature]*  
Member.

*[Signature]*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**3. 2019-20**

**Student Grievance Committee Meeting  
Report 2019-20**



New Arts, Commerce & Science College, Parner constituted Student Grievance committee to resolve the suggestions and grievances from the students to prevent and maintain healthy interpersonal relations among students in the college campus.

In the academic year 2019-20 all the college students are informed about Student Grievance Committee through prospectus, and made aware them about student Grievance cell.

• **Suggestions / Grievances:**

Year	Suggestions / Grievances Registered	Suggestions / Grievances Resolved
2019-20	06	06

I am thankful to Principal, all head of the departments and Hon. Committee members for their cooperation.

Thank You,

*Milwad*  
Member

*DS*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*IRCE*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



4. 2018-19

**Student Grievance Committee Meeting  
Report 2018-19**



New Arts, Commerce & Science College, Parner constituted Student Grievance committee to resolve the suggestions and grievances from the students to prevent and maintain healthy interpersonal relations among students in the college campus.

In the academic year 2018-19 all the college students are informed about Student Grievance Committee through prospectus, and made aware them about student Grievance cell.

❖ **Suggestions / Grievances:**

Year	Suggestions / Grievances Registered	Suggestions / Grievances Resolved
2018-19	06	06

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.

Thank You,

*[Handwritten Signature]*  
Member.

*[Handwritten Signature]*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*[Handwritten Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar

**5. 2017-18**



**Student Grievance Committee Meeting  
Report 2017-18**

New Arts, Commerce & Science College, Parner constituted Student Grievance committee to resolve the suggestions and grievances from the students. To prevent and maintain healthy inter personal relations among students in the college campus.

In the academic year 2017-18 all the college students are informed about Student Grievance Committee through prospectus, and made aware them about student Grievance cell.

❖ **Suggestions / Grievances:**

Year	Suggestions / Grievances Registered	Suggestions / Grievances Resolved
2017-18	06	06

I am thankful to Principal, all Head of the departments and Hon. Committee members for their cooperation.

Thank You,

*[Signature]*  
Members


*[Signature]*  
**IQAC COORDINATOR**  
New Art's, Commerce & Science College  
Parner, Dist. Ahmednagar

*[Signature]*  
**PRINCIPAL**  
New Arts, Commerce & Science  
College, Parner, Dist. Ahmednagar



## Evidences

### a. Sample Forms



*A.J. M. V. P. Samaja's*  
**New Arts, Commerce and Science College, Parner**  
 Dist- Ahmednagar, 414 302

**IQAC & Internal committee against Anti- Ragging/ Sexual Harassment/ Student Grievance**

**Performa for Filing of Complaints**

1. **Complainant(s):**  
 (Student/Hostel Resident/Academic Staff/Non- Teaching Staff/Admin. Staff)

Name- (Mandatory Filed)	
Age-	
Sex-	
Address-	
College- Dept.	
Phone No.	
E-mail-	

2. **Person(s) against whom the complaint is being Logged:**  
 (Student/Hostel Resident/Academic Staff /Non- Teaching Staff/Admin. Staff)

Name- (Mandatory Filed)	
Age-	
Sex-	
Address-	
College- Dept.	
Phone No.	
E-mail-	

(P.T.O)

**3. The Complaint, with dates, timings and other significant details: (Please attach extra sheets if needed and sign in the end)**

**Name and Contact details of Witness-**

Name & Signature of the Complainant (Mandatory)

Date of Submission:

*NOTE- All complaints will be kept strictly confidential and if the complainant wishes he /she can meet any of the IC members for discussion and submission of the complaint.*

Attachments (If Any):

## b.Demand of Scribe-

April-2022

अर्ज

दिनांक - २७/०६/२०२२

प्रती,

श्री. आहेर सर  
माननीय प्राचार्य,  
न्यू आर्ट्स कॉमर्स अँड सायन्स कॉलेज  
पारनेर ता.पारनेर जि. अहमदनगर

**अर्जदार :-** लॉडे गोकुळ हनुमंत

**विषय :-** परीक्षेसाठी रायटरसाठी परवानगी मिळणेबाबत.

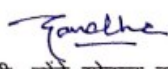
महोदय,

वरील विषयास अनुसरून विनंती अर्ज करतो की, मी अर्जदार श्री. लॉडे गोकुळ हनुमंत रा.पारनेर ता. पारनेर जि. अहमदनगर आपले न्यू आर्ट्स कॉमर्स अँड सायन्स कॉलेज पारनेर येथे एम.ए. 1<sup>st</sup> Year (२०२१-२०२२) मध्ये शिकत असून माझे उजव्या हाताचे मनगटाचे लीगामेंटचे ऑपरेशन झाले असल्याने मला रायटिंग करताना त्रास होतो.

तरी मला ऑफलाईन परीक्षेसाठी रायटर बसून देण्याची परवानगी मिळावी हि विनंती.


कळावे,

आपला विश्वासू

  
श्री. लॉडे गोकुळ हनुमंत

सोबत- डॉक्टर सर्टिफिकेट

*Approved & Forwarded  
to Exam Section*

  
PRINCIPAL  
New Arts, Commerce & Science College  
Parner, Tal. Parner, Dist. Ahmednagar



**Padmashree Dr. Vithalrao Vikhe Patil Foundation's**  
**Dr. Vikhe Patil Memorial Hospital & Medical College**  
Opp. Govt. Milk Dairy, Vadgoan Gupta, M.I.D.C., Ahmednagar- 414 111(Maharashtra)  
Tel.:(0241) 2778042, 277059, 2779757. Fax : 2779782  
Email : vpfamch@sancharnet.in,vpfmc\_anr@dataone.in, vims\_mid@bsnl.in Website:ww.vims.edu.in

**CT / MRI**

**NAME : GOKUL LONDHE**  
**AGE/SEX : 35YRS/MALE**  
**REFD BY : DR. SANDEEP KALAMKAR**  
**DATE : 6.11.2014**


**MRI SCAN OF RIGHT WRIST**

**OBSERVATION**

Minimal free fluid noted in the distal radio-ulnar joint and ulnar-carpal joints.  
Partial tears noted in the triangular ligament and the meniscal homologue of the triangular fibrocartilage complex.  
Distal ends of radius and ulna appear normal. No ulnar variance noted.  
Radiocarpal and rest of the intercarpal joints show normal alignment.  
Carpal bones show normal morphology and marrow signal.  
Scapo-lunate interspace is within normal limits. No lunate or perilunate dislocation.  
No evidence of fracture or avascular necrosis.  
Proximal ends of metacarpals appear normal.  
Carpo-metatarsal joints show normal alignment.  
Carpal tunnel and traversing structures (flexor tendons and median nerve) appear normal.  
Tendons of extensor compartment appear normal.  
Periarticular muscles, intermuscular & subcutaneous fat plane appear normal.

**IMPRESSION:**

- Minimal free fluid noted in the distal radio-ulnar joint and ulnar-carpal joints.
- Partial tears noted in the triangular ligament and the meniscal homologue of the triangular fibrocartilage complex.
- For clinical correlation.

  
**DR.JAIGER.C., MD.RD.**  
**CONSULTANT RADIOLOGIST.**

**sancheti**  
**Institute for Orthopaedics & Rehabilitation**

(Recognised Post - Graduate Teaching & Research Institute by Poona University)

ISO 9001 : 2008 CERTIFIED HOSPITAL

**DR. PARAG SANCHETI**  
 M.S. (Ortho.), D.N.B. (Ortho.),  
 FRCS (Ed), F. ASIF.(Swiss), MCh (Orth)(U.K.),  
 Chairman & Medical Director  
 E-mail : parag@sanchetihospital.org  
 Mobile : +91 98235 53333

**DR. ABHIJEET L. WAHEGAONKAR**  
 DNB (Ortho.), D. Ortho., MCh (Orth), FACS  
 Fellow - Hand Surgery (USA, France, Japan)  
 Upper Extremity, Hand & Microvascular Reconstructive Surgeon  
 Brachial Plexus & Peripheral Nerve Surgeon  
 E-mail : handsurgery@hotmail.com  
 Mobile : +91 777 403 4263

**UPPER EXTREMITY, HAND & MICROVASCULAR SERVICES**  
**BRACHIAL PLEXUS & PERIPHERAL NERVE INJURY SERVICES**

27/5/15

To,  
 whom it may concern

This is to verify that Mr. Gokul Londhe  
 is suffering from a chronic instability of  
 his (R) distal radio-ulnar joint. He is advised  
 to undergo surgery for the same. He will require  
 8 weeks of rest after the surgery.

*Abhijeet L. Wahegaonkar*



16, Shivajinagar, Pune 411 005. Phone : (020) 2899 9999, 2553 6262, Fax : (020) 2553 0333  
 Website : www.sanchetihospital.org

**Savitribai Phule Pune University**

(Formerly University of Pune)


**HallTicket For M.A. (REV.2019) Mar/Apr 2022**

SeatNo	PRN	CentreCode	CollegeCode	PUN Code
30833	2492104012	0121	0121	CAAA016200

**Name :** LONDHE GOKUL HANUMANT

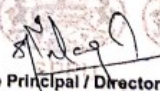
**Mother :** VITHABAI

**Centre :** A.J.M.V.P.SAMAJ'S NEW ARTS & COMMERCE COLLEGE



Sub Code	Subject Name	Type	Exam Date	Exam Time
20091	HUMAN RIGHTS - II	I		
20092	INTRODUCTION TO CYBER SECURITY - II	I		
20401	BHASHAVYAVHAR ANI BHASHIK KAUSHALYE - BHAG 2	IE		
20402	MARATHI SAHITYACHA ITIHAS (1920 TO 2010)	IE		
20403	SAMAJHASHAVIDNYAN	IE		
20404	DALIT SAHITYA	IE		

**NOTE:**  
 Students should ensure that details like Name, Photo, PRN, Subjects printed on Hall Ticket are correct. In case of any discrepancy, please immediately contact to College Exam Officer (CEO).  
 In Case, College does not have Exam Center, please follow University Circular.  
 In Case of any discrepancy between hallticket & time table published on university website (<http://exam.unipune.ac.in>), the timetable on website to be followed.

  
 College Principal / Director  
**College Examination Officer**  
 A.J.M.V.P.SAMAJ'S NEW ARTS & COMMERCE COLLEGE  
 New Arts, Comm. & Sci College  
 Parner-414 302, Dist. A.Nagar

Signature of Student



S/B Dr. Wahegaonkar,

10/7/17

→ K/D/O (R) wrist TFCC Repair (open) done.  
on 10.10.2015

Now, no intermittent pain while writing

O/E: - Tenderness (R) over (R) wrist ulnar styloid  
- ROM - good. (supination/pronation terminally restricted)

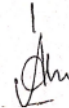
Imp: focal dystonia

Adv of physiotherapy (ref to Dr. James)

- Ultrasound therapy

R - 6. Tryptomer 10mg HS 0-0-1 x @ days

fix on 24/07/2017 (Monday) 4pm



c.Demand for Re-examination for Sports Players

अर्ज.

श्री. संजय भास्करवाड  
जिमखाना विभाग  
दि. 20/10/2018

प्रति,  
शा.परीक्षा विभाग प्रमुख,  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज,  
पारनेर.

विषय:- खेळाडूंची परीक्षा घेणे बाबत.

महोदय,

वरिल विद्यार्थ्यांकी, स्न 209(9) e आधीत आम्हास -  
-भर विद्यापीठाने फीकेट स्वर्धर (सा.कु.पु. विद्यापीठ-पुणे) दि 9/1/2018  
पावून सुरु होत आहे. आपला जहा.चा स्वागत दि. 22/10/18  
रोजि.स. 2:10 वा. अ.मगळ कोलेज, अ.मगळ येथे थारि. डोनेर  
संकेत राजेंद्र, (SYBA), होरकर विद्यालय बाहुराव (TYBA) &  
खेळाडू मधील प्रतिनिधित्व करित आर. या विद्यार्थ्यांचे TERM  
END EXAM-2018 या दरम्यान असून स्न 209(9) च्या साधनाच्या  
-विषयाने जेवढे स्वर्धर स्वागताने परीक्षा विभागाच्या  
निर्णयप्रमाणे नंतर घेण्यात यावेत ही विनंती.

कळाने.

सोबा:-  
\* स्वर्धर वेदापत्रक

आपला विश्वासू  
श्री.मानाड  
जिमखाना विभाग प्रमुख  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज,  
पारनेर-414 302, जि. अहमदनगर

आचार्य  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज  
पारनेर, जि. अहमदनगर

Received  
20/10/18

क्र. 1	खेळाडू नाम व वर्ग	22/10/18	25/10/18	26/10/18	मार्क
1	डोनेर संकेत आर. S.Y.B.A	History	SP I - Pol/His	Sp-2 Pol/His	
2	होरकर विद्यालय डी T.Y.B.A	History	SP Eco	SP - Eco - IV	



## INTER COLLEGE CRICKET COMPETITION 2018-19

### SOUTH ZONE - Program for Matches

#### Match Venue – Ahmednagar College, Nagar (Ground No 1)

Match No	Date	Match		Report
GA- 1	19-10-2018	Dr.C.O.E College Viledghat	Vs M.J.S.College, Shrigonda	9 am
GB- 1	19-10-2018	A.C.S.College, Alkuti	Vs Chhatrpati College, Shrigonda	12.30 pm
GA- 3	20-10-2018	S.D.M. College, Newasa	Vs New Arts College, Shevgaon	9 am
GB- 2	20-10-2018	Dada Patil College, Karjat	Vs Ghuly Patil College, Dhigaoney	12.30 pm
GA- 4	22-10-2018	New Arts College, Parner	Vs Anand College, Pathrdi	9 am
GB- 3	22-10-2018	Babuji Avhad College, Pathrdi	Vs A.C.S.College, Sonai	12.30 pm
GA- 2	23-10-2018	C.O.Engg. College, Nepti	Vs Premraj Sarda College, Nagar	9 am
GB- 4	23-10-2018	New Law College, Nagar	Vs NBhagwan College, Tanpurwadi	12.30 pm
GA- 5	24-10-2018	Mahatma College, Mirjgoan	Vs Match No GA-1 Winner	9 am
GB- 6	24-10-2018	Match No GB- 3 Winner	Vs PMT College, Shevgaon	12.30 pm
GB- 7	25-10-2018	Jijamata College, Bhenda	Vs New Arts College, Nagar	9 am
GA- 7	25-10-2018	Shri Dhokeshwer College,	Vs Ahmednagar College, Nagar	12.30 pm
GA- 6	26-10-2018	Match No GA- 2 Winner	Vs Match No GA- 3 Winner	9 am
GA- 8	26-10-2018	Match No GA- 4 Winner	Vs Match No GA- 5 Winner	12.30 pm
GA- 9	27-10-2018	Match No GA- 6 Winner	Vs Match No GA- 7 Winner	9 am
GA- 10	29-10-2018	Match No GA- 8 Winner	Vs Match No GA- 9 Winner	9 am

#### Match Venue – New Arts College, Nagar (Ground No 2)

Match No	Date	Match		Report
GB- 5	26-10-2018	Match No GB- 1 Winner	Vs Match No GB - 2 Winner	9 am
GB- 8	27-10-2018	Match No GB- 4 Winner	Vs Match No GB- 5 Winner	12.30 pm
GB- 9	29-10-2018	Match No GB -6 Winner	Vs Match No GB - 7 Winner	9 am
GB- 10	30-10-2018	Match No GB- 8 Winner	Vs Match No GB -9 Winner	12.30 pm
Final	31-11-2018	Match No GA 10- Winner	Vs Match No GB -10 Winner	9 AM

Semi Final Group A	01-11-2018	South Zone Winner	Vs North Zone Runner-up	Nagar College, Nagar	9 AM
Semi Final Group B	01-11-2018	North Zone Winner	Vs South Zone Runner-up	New Arts College, Nagar	9 AM
Final Match	03-11-2018	Group A Winner	Vs Group B Winner	New Arts College, Nagar	9 Am

Inter Zonal Cricket Program

Date – 13 to 15 Nov. 2018

Venue – Shingad College, Kusgaon, Pune

Contact –South Zone - Dr.Shard Magar – 9881750106 / Dr.Savio Vagesh – 9011061717

जिमखाना विभाग प्रमुख  
-यु. शार्दस, कॉमर्स अँड सायन्स कॉलेज,  
अहमदनगर

(Note - GA 1 – Group A - Match 1 / GB 1 – Group B - Match 1)



अर्ज. प्रा. संजय गायकवाड  
जिम खाना विभाग  
दि. 20/30/2018

प्रति,  
सा. परीक्षा विभाग प्रमुख,  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज,  
पारनेर,

विषय:- खेळाडूंची परीक्षा देणेबाबत...

महोदय,  
वरिष्ठ विभागावरून, सन 2018-19 या वर्षातही आपल्या महाविद्यालयाचे खेळाडू. ~~संख्ये~~ अक्षय चंडकांत कापटे, एस. का. वी. ए., चौधरी तिलीन सुदाग. टी. का. वी. कॉम. या खेळाडूंची सा. कु. पु. विद्यापीठ, पुणे संघाने - आश्विन भारतीय आंतरविद्यापीठ स्पर्धेसाठी निवड आदी आहे. परीक्षा रररच्या सर विद्यार्थ्यांच्या प्रशिक्षण केंद्र व तातगा असून, तेथे तांकां उपस्थित राहणे अनिवार्य असून, सर विद्यार्थ्यांच्या 'Term End Exam' पेपर देणे बाकी आहे. तरी तांचे पेपर त्यांच्या स्वच्छ संवाचनांत देण्यात याव्यात ही विनंती.

आपला विश्वासू,  
[Signature]  
जिमखाना विभाग प्रमुख  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज,  
पारनेर-414 302, जि. अहमदनगर

Received  
[Signature]  
20/10/18

[Signature]  
प्राचार्य  
न्यू आर्ट्स, कॉमर्स अँड सायन्स कॉलेज  
पारनेर, जि. अहमदनगर

