

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

New Arts, Commerce and Science College, Parner

Tal. Parner, Dist. Ahmednagar - 414 302 (Maharashtra)



4th Cycle

Assesment and Accreditation

Criterion-5

Student Support and Progression

KI:5.1 Student Support

QnM - 5.1.4

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases.



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

New Arts, Commerce & Science College

Parner, Dist.- A.nagar, Maharashtra Pin - 414302 • Office (02488) 221537/35

Affiliated ID. No. PU/AN/ASC/019/1977 College Code No. 121 Email- nascparcollege2013@gmail.com nascpar@rediffmail.com Website: www.newartsparner.com

Principal Dr. Rangnath Aher M.Sc., Ph.D., F.H.A.S., F.I.S.S.T. Mob. 9422754080

Date: 24/ 11 /2022

Ref. No. NAC&S

DECLARATION

This is to declare that the information, reports, true copies of the supporting documents, numerical data, etc. submitted/presented in this file is verified by Internal Quality Assurance Cell (IQAC) and is correct as per the records. This declaration is for the purpose of NAAC accreditation of HEI for 4th Cycle period 2017-18 to 2021-22.

Date: 24/11/2022

Place: Parner

Prof. (Dr.) D. R. Thube

IQAC Coordinator

IQAC COORDINATOR New Art's, Commerce & Science College Parner, Dist.Ahmednagar

Dr. R. K. Aher

IQAC Chairman and Principal

PRINCIPAL

New Arts, Commerce & Science College Parner, Tal. Parner, Dist. Ahmednagar

Table of Contents

1.]	Prohibition of Sexual Harassment at Workplace (PoSH Act): Guideline	es5
2.	Annual Reports of Antiragging, Sexual Harassment and Grievance Rec	iressal
2	20	
a.	2021-22	20
b.	2020-21	26
c.	2019-20	31
d.	2018-19	37
e.	2017-18	43
3.]	Meetings and MoM	49
a.	2021-22	49
b.	2020-21	53
c.	2019-20	57
d.	2018-19	61
e.	2017-18	65
4.	Activity Report	67
a.	2021-22	67
b.	2020-21	68
c.	2019-20	69
d.	2018-19	70
e.	2017-18	73
5. (One day Workshop on 2017-18 on "Love, Sex& Sexual Harassment"	82
6.]	Internal committees / Grievances Committee formation	90
a.	Mechanism	90
b.	Sample Forms	92
c.	Demand of Scribe-	94
d.	Demand for Re-examination for Sports Players	99

[QnM-5.1.3]

The Institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

- 1. Implementation of guidelines of statutory/regulatory bodies
- 2. Organisation wide awareness and undertakings on policies with zero tolerance
- 3. Mechanisms for submission of online/offline students' grievances
- 4. Timely redressal of the grievances through appropriate committees

Options: A. All of the above

New Arts, Commerce and Science College, Parner provides an inclusive environment and maintain a conducive leaning ambience for all the stakeholders with in equal opportunities in tune with vision and mission statement. IQAC has framed the policies and guidelines in addition to the guidelines of statutory cells. It includes statutory cells such as SC/ST Reservation Cell, OBC Cell, Antiragging and Sexual Harassment Cell, Internal Complaint Committee, Equal Opportunity Cell, Women Empowerment Cell, Student Development Cell and Student Grievance Redressal Cell. In context with this, to ensure transparency and for timely redressal of the issues and grievances, activities are practiced. The students are guided and counsel with help of career counselling and mentoring cell for their learning desire and outcomes. During last five years, very small number of grievances are received and resolved related examinations.

1. Prohibition of Sexual Harassment at Workplace (PoSH Act): Guidelines

Ahmednagar Jilha Maratha Vidya Prasarak Samaj's NEW ARTS, COMMERCE AND SCIENCE COLLEGE, PARNER College Internal Committee (CIC) FOR

'Sexual Harassment at Workplace Act,2013'

The College Internal Committee (CIC) in the New Arts, Commerce and Science College, is reconstituted in 2017 according to 'The Sexual Harassment at Workplace (Prevention, Prohibition and Redressal) Act, 2013'. According to this Act, the CIC adheres to the spirit of VISHAKHA guidelines preceding this legislation in order to address the issues of sexual harassment at workplace in order to ensure the gender equality. The CIC looks into the complaints of sexual harassment (if received) and also to generate awareness about the same issue. The Act has briefed the constitution of the committees, the process to be followed for registering the complaints and setting inquiry into the complaint defined time period.

What is Sexual Harassment?

An act of sexual harassment includes any one or more of the unwelcome acts or behaviour, whether directly or by implication of the following:

- i. Physical contact, touch and advances; or
- ii. The demand (s) or request for sexual favours; or
- iii. Making sexual coloured remarks; or
- iv. Showing pornography/porn pictures, videos; or
- v. Any unwelcome physical, verbal or non-verbal conduct of sexual nature.

The following circumstances, in addition to or among the other circumstances, if it occur or are present in relation to or connected with any act or behaviour of sexual harassment, may also amount to sexual harassment;

- i. Implied or explicit promise of preferential treatment in her employment; or
- ii. Implied or explicit threat of detrimental treatment in her employment; or
- iii. Implied or explicit threat about her present or future employment status; or
- Interference with her work or creating and intimidating or offensive or hostile work environment for her; or
- v. Humiliating treatment likely to affect her health or safety.

Kindly refer the Act 2013 particularly section 16 and 17 regarding the information about complaints that can be made public.

Reference:

- The Sexual Harassment Of Women At Workplace (Prevention, Prohibition And Redressal) Act, 2013
- 2. University and Government of Maharashtra Guidelines

3. College Internal Committee

Coordinator

Internal Quality Assurance Cell (IQAC)

IQAC COORDINATOR

New Art's, Commerce & Science College Parner, Dist. Ahmednagar Principal

PRINCIPAL New Arts, Commerce & Science College, Parner, Dist. Ahmednagar

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ARRANGEMENT OF SECTIONS

CHAPTER I

PRELIMINARY

SECTIONS

- 1. Short title, extent and commencement.
- 2. Definitions.
- 3. Prevention of sexual harassment.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. Constitution of Internal Complaints Committee.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

- 5. Notification of District Officer.
- 6. Constitution and jurisdiction of Local Committee.
- 7. Composition tenure and other terms and conditions of Local Committee.
- 8. Grants and audit.

CHAPTER IV

COMPLAINT

- 9. Complaint of sexual harassment.
- 10. Conciliation.
- 11. Inquiry into complaint.

CHAPTER V

INQUIRY INTO COMPLAINT

- 12. Action during pendency of inquiry.
- 13. Inquiry report.
- 14. Punishment for false or malicious complaint and false evidence.
- 15. Determination of compensation.
- 16. Prohibition of publication or making known contents of complaint and inquiry proceedings.
- 17. Penalty for publication or making known contents of complaint and inquiry proceedings.
- 18. Appeal.

1

CHAPTER VI

DUTIES OF EMPLOYER

SECTIONS

19. Duties of employer.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

20. Duties and powers of District Officer.

CHAPTER VIII

MISCELLANEOUS

- 21. Committee to submit annual report.
- 22. Employer to include information in annual report.
- 23. Appropriate Government to monitor implementation and maintain data.
- 24. Appropriate Government to take measures to publicise the Act.
- 25. Power to call for information and inspection of records.
- 26. Penalty for non-compliance with provisions of Act.
- 27. Cognizance of offence by courts.
- 28. Act not in derogation of any other law.
- 29. Power of appropriate Government to make rules.
- 30. Power to remove difficulties.

THE SEXUAL HARASSMENT OF WOMEN AT WORKPLACE (PREVENTION, PROHIBITION AND REDRESSAL) ACT, 2013

ACT NO. 14 OF 2013

[22nd April, 2013]

An Act to provide protection against sexual harassment of women at workplace and for the prevention and redressal of complaints of sexual harassment and for matters connected therewith or incidental thereto.

WHEREAS sexual harassment results in violation of the fundamental rights of a woman to equality under articles 14 and 15 of the Constitution of India and her right to life and to live with dignity under article 21 of the Constitution and right to practice any profession or to carry on any occupation, trade or business with includes a right to a safe environment free from sexual harassment;

AND WHEREAS the protection against sexual harassment and the right to work with dignity are universally recognised human rights by international conventions and instruments such as Convention on the Elimination of all Forms of Discrimination against Women, which has been ratified on the 25th June, 1993 by the Government of India;

AND WHEREAS it is expedient to make provisions for giving effect to the said Convention for protection of women against sexual harassment at workplace.

BE it enacted by Parliament in the Sixty-fourth Year of the Republic of India as follows: -

CHAPTER I

PRELIMINARY

- 1. Short title, extent and commencement.—(1) This Act may be called the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.
 - (2) It extends to the whole of India.
- (3) It shall come into force on such date¹ as the Central Government may, by notification in the Official Gazette, appoint.
 - 2. Definitions.—In this Act, unless the context otherwise requires,
 - (a) "aggrieved woman" means-
 - (i) in relation to a workplace, a woman, of any age whether employed or not, who alleges to have been subjected to any act of sexual harassment by the respondent;
 - (ii) in relation to dwelling place or house, a woman of any age who is employed in such a dwelling place or house;
 - (b) "appropriate Government" means-
 - (i) in relation to a workplace which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly—
 - (A) by the Central Government or the Union territory administration, the Central Government:
 - (B) by the State Government, the State Government;

 ⁹th December, 2013, vide notification No. S.O. 3606(E), dated 9th December, 2013, see Gazette of India, Extraordinary, Part II, sec. 3(ii).

- (ii) in relation to any workplace not covered under sub-clause (i) and falling within its territory, the State Government;
- (c) "Chairperson" means the Chairperson of the Local Complaints Committee nominated under sub-section (1) of section 7;
 - (d) "District Officer" means on officer notified under section 5;
- (e) "domestic worker" means a woman who is employed to do the household work in any household for remuneration whether in cash or kind, either directly or through any agency on a temporary, permanent, part time or full time basis, but does not include any member of the family of the employer;
- (f) "employee" means a person employed at a workplace for any work on regular, temporary, ad hoc or daily wage basis, either directly or through an agent, including a contractor, with or, without the knowledge of the principal employer, whether for remuneration or not, or working on a voluntary basis or otherwise, whether the terms of employment are express or implied and includes a co-worker, a contract worker, probationer, trainee, apprentice or called by any other such name;
 - (g) "employer" means—
 - (i) in relation to any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit of the appropriate Government or a local authority, the head of that department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit or such other officer as the appropriate Government or the local authority, as the case may be, may by an order specify in this behalf;
 - (ii) in any workplace not covered under sub-clause (i), any person responsible for the management, supervision and control of the workplace.

Explanation. —For the purposes of this sub-clause "management" includes the person or board or committee responsible for formulation and administration of polices for such organisation;

- (iii) in relation to workplace covered under sub-clauses (i) and (ii), the person discharging contractual obligations with respect to his or her employees;
- (iv) in relation to a dwelling place or house, a person or a household who employs or benefits from the employment of domestic worker, irrespective of the number, time period or type of such worker employed, or the nature of the employment or activities performed by the domestic worker:
- (h) "Internal Committee" means an Internal Complaints Committee constituted under section 4;
- (i) "Local Committee" means the Local Complaints Committee constituted under section 6;
- (j) "Member" means a Member of the Internal Committee or the Local Committee, as the case may be;
 - (k) "prescribed" means prescribed by rules made under this Act;
- (1) "Presiding Officer" means the Presiding Officer of the Internal Complaints Committee nominated under sub-section (2) of section 4;
- (m) "respondent' means a person against whom the aggrieved woman has made a complaint under section 9;

- (n) "sexual harassment" includes any one or more of the following unwelcome acts or behavior (whether directly or by implication) namely:—
 - (i) physical contact and advances; or
 - (ii) a demand or request for sexual favours; or
 - (iii) making sexually coloured remarks; or
 - (iv) showing pornography; or
 - (v) any other unwelcome physical, verbal or non-verbal conduct of sexual nature;
 - (o) "workplace" includes-
 - (i) any department, organisation, undertaking, establishment, enterprise, institution, office, branch or unit which is established, owned, controlled or wholly or substantially financed by funds provided directly or indirectly by the appropriate Government or the local authority or a Government company or a corporation or a co-operative society;
 - (ii) any private sector organisation or a private venture, undertaking, enterprise, institution, establishment, society, trust, non-governmental organisation, unit or service provider carrying on commercial, professional, vocational, educational, entertainmental, industrial, health services or financial activities including production, supply, sale, distribution or service;
 - (iii) hospitals or nursing homes;
 - (iv) any sports institute, stadium, sports complex or competition or games venue, whether residential or not used for training, sports or other activities relating thereto;
 - (ν) any place visited by the employee arising out of or during the course of employment including transportation by the employer for undertaking such journey;
 - (vi) a dwelling place or a house;
- (p) "unorganised sector" in relation to a workplace means an enterprise owned by individuals or self-employed workers and engaged in the production or sale of goods or providing service of any kind whatsoever, and where the enterprise employs workers, the number of such workers is less than ten.
- Prevention of sexual harassment.—(1) No woman shall be subjected to sexual harassment at any workplace.
- (2) The following circumstances, among other circumstances, if it occurs, or is present in relation to or connected with any act or behavior of sexual harassment may amount to sexual harassment:—
 - (i) implied or explicit promise of preferential treatment in her employment; or
 - (ii) implied or explicit threat of detrimental treatment in her employment; or
 - (iii) implied or explicit threat about her present or future employment status; or
 - (iv) interference with her work or creating an intimidating or offensive or hostile work environment for her; or
 - (v) humiliating treatment likely to affect her health or safety.

CHAPTER II

CONSTITUTION OF INTERNAL COMPLAINTS COMMITTEE

4. Constitution of Internal Complaints Committee.— (1) Every employer of a workplace shall, by an order in writing, constitute a Committee to be known as the "Internal Complaints Committee":

Provided that where the offices or administrative units of the workplace are located at different places or divisional or sub-divisional level, the Internal Committee shall be constituted at all administrative units or offices.

- (2) The Internal Committees shall consist of the following members to be nominated by the employer, namely: —
 - (a) a Presiding Officer who shall be a woman employed at a senior level at workplace from amongst the employees:

Provided that in case a senior level woman employee is not available, the Presiding Officer shall be nominated from other offices or administrative units of the workplace referred to in sub-section(1):

Provided further that in case the other offices or administrative units of the workplace do not have a senior level woman employee, the Presiding Officer shall be nominated from any other workplace of the same employer or other department or organisation;

- (b) not less than two Members from amongst employees preferably committed to the cause of women or who have had experience in social work or have legal knowledge;
- (c) one member from amongst non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment:

Provided that at least one-half of the total Members so nominated shall be women.

- (3) The Presiding Officer and every Member of the Internal Committee shall hold office for such period, not exceeding three years, from the date of their nomination as may be specified by the employer.
- (4) The Member appointed from amongst the non-governmental organisations or associations shall be paid such fees or allowances for holding the proceedings of the Internal Committee, by the employer, as may be prescribed.
 - (5) Where the Presiding Officer or any Member of the Internal Committee,
 - (a) contravenes the provisions of section 16; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) he has been found quilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest.

such Presiding Officer or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

CHAPTER III

CONSTITUTION OF LOCAL COMPLAINTS COMMITTEE

- 5. Notification of District Officer.—The appropriate Government may notify a District Magistrate or Additional District Magistrate or the Collector or Deputy Collector as a District Officer for every District to exercise powers or discharge functions under this Act.
- **6.** Constitution and jurisdiction of ¹[Local Committee].—(1) Every District Officer shall constitute in the district concerned, a committee to be known as the "¹[Local Committee]" to receive complaints of

^{1.} Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Local Complaints Committee" (w.e.f. 6-5-2016).

sexual harassment from establishments where the ¹[Internal Committee] has not been constituted due to having less than ten workers or if the complaint is against the employer himself.

- (2) The District Officer shall designate one nodal officer in every block, taluka and tehsil in rural or tribal area and ward or municipality in the urban area, to receive complaints and forward the same to the concerned ²[Local Committee] within a period of seven days.
- (3) The jurisdiction of the ²[Local Committee] shall extend to the areas of the district where it is constituted.
- 7. Composition, tenure and other terms and conditions of ²[Local Committee].—(1) The ²[Local Committee] shall consist of the following members to be nominated by the District Officer, namely:
 - (a) a Chairperson to be nominated from amongst the eminent women in the field of social work and committed to the cause of women;
 - (b) one Member to be nominated from amongst the women working in block, taluka or tehsil or ward or municipality in the district;
 - (c) two Members, of whom at least one shall be a woman, to be nominated from amongst such non-governmental organisations or associations committed to the cause of women or a person familiar with the issues relating to sexual harassment, which may be prescribed:

Provided that at least one of the nominees should, preferably, have a background in law or legal knowledge:

Provided further that at least one of the nominees shall be a woman belonging to the Scheduled Castes or the Scheduled Tribes or the Other Backward Classes or minority community notified by the Central Government, from time to time;

- (d) the concerned officer dealing with the social welfare or women and child development in the district, shall be a member ex officio.
- (2) The Chairperson and every Member of the Local Committee shall hold office for such period, not exceeding three years, form the date of their appointment as may be specified by the District Officer.
 - (3) Where the Chairperson or any Member of the ²[Local Committee]—
 - (a) contravenes the provisions of section 16; or
 - (b) has been convicted for an offence or an inquiry into an offence under any law for the time being in force is pending against him; or
 - (c) has been found guilty in any disciplinary proceedings or a disciplinary proceeding is pending against him; or
 - (d) has so abused his position as to render his continuance in office prejudicial to the public interest,

such Chairperson or Member, as the case may be, shall be removed from the Committee and the vacancy so created or any casual vacancy shall be filled by fresh nomination in accordance with the provisions of this section.

- (4) The Chairperson or Members of the Local Committee other than the Members nominated under clauses (b) and (d) of sub-section (1) shall be entitled to such fees or allowances for holding the proceedings of the Local Committee as may be prescribed.
- 8. Grants and audit.—(1) The Central Government may, after due appropriation made by Parliament by law in this behalf, make to the State Government grants of such sums of money as the Central

^{1.} Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Internal Complaints Committee" (w.e.f. 6-5-2016).

Subs. by s. 3 and the Second Schedule, ibid., for "Local Complaints Committee" (w.e.f. 6-5-2016).

Government my think fit, for being utilised for the payment of fees or allowances referred to in subsection (4) of section 7.

- (2) The State Government may set up an agency and transfer the grants made under sub-section (1) to that agency.
- (3) The agency shall pay to the District Officer, such sums as may be required for the payment of fees or allowances referred to in sub-section (4) of section 7.
- (4) The accounts of the agency referred to in sub-section (2) shall be maintained and audited in such manner as may, in consultation with the Accountant General of the State, be prescribed and the person holding the custody of the accounts of the agency shall furnish, to the State Government, before such date, as may be prescribed, its audited copy of accounts together with auditors' report thereon.

CHAPTER IV

COMPLAINT

9. Complaint of sexual harassment.—(1) Any aggrieved woman may make, in writing, a complaint of sexual harassment at workplace to the Internal Committee if so constituted, or the Local Committee, in case it is not so constituted, within a period of three months from the date of incident and in case of a series of incidents, within a period of three months from the date of last incident:

Provided that where such complaint cannot be made in writing, the Presiding Officer or any Member of the Internal Committee or the Chairperson or any Member of the Local Committee, as the case may be, shall render all reasonable assistance to the woman for making the complaint in writing:

Provided further that the Internal Committee or, as the case may be, the Local Committee may, for the reasons to be recorded in writing, extend the time limit not exceeding three months, if it is satisfied that the circumstances were such which prevented the woman from filing a complaint within the said period.

- (2) Where the aggrieved woman is unable to make a complaint on account of her physical or mental incapacity or death or otherwise, her legal heir or such other person as may be prescribed may make a complaint under this section.
- **10.** Conciliation.—(I) The Internal Committee or, as the case may be, the Local Committee, may, before initiating an inquiry under section 11 and at the request of the aggrieved woman take steps to settle the matter between her and the respondent through conciliation:

Provided that no monetary settlement shall be made as a basis of conciliation.

- (2) Where settlement has been arrived at under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall record the settlement so arrived and forward the same to the employer or the District Officer to take action as specified in the recommendation.
- (3) The Internal Committee or the Local Committee, as the case may be, shall provide the copies of the settlement as recorded under sub-section (2) to the aggrieved woman and the respondent.
- (4) Where a settlement is arrived at under sub-section (1), no further inquiry shall be conducted by the Internal Committee or the Local Committee, as the case may be.
- 11. Inquiry into complaint.— (1) Subject to the provisions of section 10, the Internal Committee or the Local Committee, as the case may be, shall, where the respondent is an employee, proceed to make inquiry into the complaint in accordance with the provisions of the service rules applicable to the respondent and where no such rules exist, in such manner as may be prescribed or in case of a domestic worker, the Local Committee shall, if *prima facie* case exist, forward the complaint to the police, within a period of seven days for registering the case under section 509 of the Indian Penal Code (45 of 1860), and any other relevant provisions of the said Code where applicable:

Provided that where the aggrieved woman informs the Internal Committee or the Local Committee, as the case may be, that any term or condition of the settlement arrived at under sub-section (2) of section 10 has not been complied with by the respondent, the Internal Committee or the Local Committee shall proceed to make an inquiry into the complaint or, as the case may be, forward the complaint to the police:

Provided further that where both the parties are employees, the parties shall, during the course of inquiry, be given an opportunity of being heard and a copy of the findings shall be made available to both the parties enabling them to make representation against the findings before the Committee.

- (2) Notwithstanding anything contained in section 509 of the Indian Penal Code (45 of 1860), the court may, when the respondent is convicted of the offence, order payment of such sums as it may consider appropriate, to the aggrieved woman by the respondent, having regard to the provisions of section 15.
- (3) For the purpose of making an inquiry under sub-section (1), the Internal Committee or the Local Committee, as the case may be, shall have the same powers as are vested in a civil court the Code of Civil Procedure, 1908 (5 of 1908) when trying a suit in respect of the following matters, namely:—
 - (a) summoning and enforcing the attendance of any person and examining him on oath;
 - (b) requiring the discovery and production of documents; and
 - (c) any other matter which may be prescribed.
 - (4) The inquiry under sub-section (1) shall be completed within a period of ninety days.

CHAPTER V

INQUIRY INTO COMPLAINT

- 12. Action during pendency of inquiry.—(1) During the pendency of an inquiry on a written request made by the aggrieved woman, the Internal Committee or the local Committee, as the case may be, may recommend to the employer to—
 - (a) transfer the aggrieved woman or the respondent to any other workplace; or
 - (b) grant leave to the aggrieved woman up to a period of three months; or
 - (c) grant such other relief to the aggrieved woman a may be prescribed.
- (2) The leave granted to the aggrieved woman under this section shall be in addition to the leave she would be otherwise entitled.
- (3) On the recommendation of the Internal Committee or the Local Committee, as the case may be, under sub-section (1), the employer shall implement the recommendations made under sub-section (1) and send the report of such implementation to the Internal Committee or the Local Committee, as the case may be.
- 13. Inquiry report.—(I) On the completion of an inquiry under this Act, the Internal Committee or the Local Committee, as the case may be, shall provide a report of its findings to the employer, or as the case may be, the District Officer within a period of ten days from the date of completion of the inquiry and such report be made available to the concerned parties.
- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has not been proved, it shall recommend to the employer and the District Officer that no action is required to be taken in the matter.

- (3) Where the Internal Committee or the Local Committee, as the case may be, arrives at the conclusion that the allegation against the respondent has been proved, it shall recommend to the employer or the District Officer, as the case may be—
 - (i) to take action for sexual harassment as a misconduct in accordance with the provisions of the service rules applicable to the respondent or where no such service rules have been made, in such manner as may be prescribed;
 - (ii) to deduct, notwithstanding anything in the service rules applicable to the respondent, from the salary or wages of the respondent such sum as it may consider appropriate to be paid to the aggrieved woman or to her legal heirs, as it may determine, in accordance with the provisions of section 15:

Provide that in case the employer is unable to make such deduction from the salary of the respondent due to his being absent from duty or cessation of employment it may direct to the respondent to pay such sum to the aggrieved woman:

Provided further that in case the respondent fails to pay the sum referred to in clause (ii), the Internal Committee or as, the case may be, the Local Committee may forward the order for recovery of the sum as an arrear of land revenue to the concerned District Officer.

- (4) The employer or the District Officer shall act upon the recommendation within sixty days of its receipt by him.
- 14. Punishment for false or malicious complaint and false evidence.—(I) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that the allegation against the respondent is malicious or the aggrieved woman or any other person making the complaint has made the complaint knowing it to be false or the aggrieved woman or any other person making the complaint has produced any forged or misleading document, it may recommend to the employer or the District Officer, as the case may be, to take action against the woman or the person who has made the complaint under sub-section (I) or sub-section (2) of section 9, as the case may be, in accordance with the provisions of the service rules applicable to her or him or where no such service rules exist, in such manner as may be prescribed:

Provided that a mere inability to substantiate a complaint or provide adequate proof need not attract action against the complainant under this section:

Provided further that the malicious intent on part of the complainant shall be established after an inquiry in accordance with the procedure prescribed, before any action is recommended.

- (2) Where the Internal Committee or the Local Committee, as the case may be, arrives at a conclusion that during the inquiry any witness has given false evidence or produced any forged or misleading document, it may recommend to the employer of the witness or the District Officer, as the case may be, to take action in accordance with the provisions of the service rules applicable to the said witness or where no such service rules exist, in such manner as may be prescribed.
- **15. Determination of compensation.**—For the purpose of determining the sums to be paid to the aggrieved woman under clause (*ii*) of sub-section (3) of section 13, the Internal Committee or the Local Committee, as the case may be, shall have regard to—
 - (a) the mental trauma, pain, suffering and emotional distress caused to the aggrieved woman;
 - (b) the loss in the career opportunity due to the incident of sexual harassment;
 - (c) medical expenses incurred by the victim for physical or psychiatric treatment;
 - (d) the income and financial status of the respondent;
 - (e) feasibility of such payment in lump sum or in instalments.

16. Prohibition of publication or making known contents of complaint and inquiry proceedings.—Notwithstanding anything contained in the Right to Information Act, 2005 (22 of 2005), the contents of the complaint made under section 9, the identity and addresses of the aggrieved woman, respondent and witnesses, any information relating to conciliation and inquiry proceedings,

recommendations of the Internal Committee or the Local Committee, as the case may be, and the action taken by the employer or the District Officer under the provisions of this Act shall not be published, communicated or made known to the public, press and media in any manner:

Provided that information may be disseminated regarding the justice secured to any vicitim of sexual harassment under this Act without disclosing the name, address, identity or any other particulars calculated to lead to the identification of the aggrieved woman and witnesses.

- 17. Penalty for publication or making known contents of complaint and inquiry proceedings.—
 Where any person entrusted with the duty to handle or deal with the complaint, inquiry or any recommendations or action to be taken under the provisions of this Act, contravenes the provisions of section 16, he shall be liable for penalty in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist, in such manner as may be prescribed.
- 18. Appeal.—(I) Any person aggrieved from the recommendations made under sub-section (2) of section 13 or under clause (i) or clause (ii) of sub-section (3) of section 13 or sub-section (I) or sub-section (2) of section 14 or section 17 or non-implementation of such recommendations may prefer an appeal to the court or tribunal in accordance with the provisions of the service rules applicable to the said person or where no such service rules exist then, without prejudice to provisions contained in any other law for the time being in force, the person aggrieved may prefer an appeal in such manner as may be prescribed.
- (2) The appeal under sub-section (1) shall be preferred within a period of ninety days of the recommendations.

CHAPTER VI

DUTIES OF EMPLOYER

- 19. Duties of employer.— Every employer shall—
- (a) provide a safe working environment at the workplace with shall include safety from the persons coming into contact at the workplace;
- (b) display at any conspicuous place in the workplace, the penal consequences of sexual harassments; and the order constituting, the Internal Committee under sub-section (1) of section 4;
- (c) organise workshops and awareness programmes at regular intervals for sensitising the employees with the provisions of the Act and orientation programmes for the members of the Internal Committee in the manner as may be prescribed;
- (d) provide necessary facilities to the Internal Committee or the Local Committee, as the case may be, for dealing with the complaint and conducting an inquiry;
- (e) assist in securing the attendance of respondent and witnesses before the Internal Committee or the Local Committee, as the case may be;
- (f) make available such information to the Internal Committee or the Local Committee, as the case be, as it may require having regard to the complaint made under sub-section (I) of section 9;
- (g) provide assistance to the woman if she so chooses to file a complaint in relation to the offence under the Indian Penal Code (45 of 1860) or any other law for the time being in force;
- (h) cause to initiate action, under the Indian Penal Code (45 of 1860) or any other law for the time being in force, against the perpetrator, or if the aggrieved woman so desires, where the perpetrator is not an employee, in the workplace at which the incident of sexual harassment took place;

- (i) treat sexual harassment as a misconduct under the service rules and initiate action for such misconduct;
 - (j) monitor the timely submission of reports by the Internal Committee.

CHAPTER VII

DUTIES AND POWERS OF DISTRICT OFFICER

- Duties and powers of District Officer.—The District Officer shall,—
 - (a) monitor the timely submission of report furnished by the Local Committee;
- (b) take such measures as may be necessary for engaging non-governmental organisations for creation of awareness on sexual harassment and the rights of the women.

CHAPTER VIII

MISCELLANEOUS

- 21. Committee to submit annual report.— (1) The Internal Committee or the Local Committee, as the case may be, shall in each calendar year prepare, in such form and at such time as may be prescribed, an annual report and submit the same to the employer and the District Officer.
- (2) The District Officer shall forward a brief report on the annual reports received under sub-section
 (1) to the State Government.
- 22. Employer to include information in annual report.—The employer shall include in its report the number of cases filed, if any, and their disposal under this Act in the annual report of his organisation or where no such report is required to be prepared, intimate such number of cases, if any, to the District Officer.
- 23. Appropriate Government to monitor implementation and maintain data.—The appropriate Government shall monitor the implementation of this Act and maintain date on the number of cases filed and disposed of in respect of all cases of sexual harassment at workplace.
- **24. Appropriate Government to take measures to publicise the Act.**—The appropriate Government may, subject to the availability of financial and other resources,
 - (a) develop relevant information, education, communication and training materials, and organise awareness programmes, to advance the understanding of the public of the provisions of this Act providing for protection against sexual harassment of woman at workplace;
 - (b) formulate orientation and training programmes for the members of the ¹[Local Committee].
- **25. Power to call for information and inspection of records.**—(1) The appropriate Government, on being satisfied that it is necessary in the public interest or in the interest of women employees at a workplace to do so, by order in writing,—
 - (a) call upon any employer or District Officer to furnish in writing such information relating to sexual harassment as it may require;
 - (b) authorise any officer to make inspection of the records and workplace in relation to sexual harassment, who shall submit a report of such inspection to it within such period as may be specified in the order.
- (2) Every employer and District Officer shall produce on demand before the officer making the inspection all information, records and other documents in his custody having a bearing on the subject matter of such inspection.
 - 26. Penalty for non-compliance with provisions of Act.—(1) Where the employer fails to—
 - (a) constitute an Internal Committee under sub-section (1) of section 4;

^{1.} Subs. by Act 23 of 2016, s. 3 and the Second Schedule, for "Local Complaints Committee" (w.e.f. 6-5-2016).

- (b) take action under sections 13, 14 and 22; and
- (c) contravenes or attempts to contravene or abets contravention of other provisions of this Act or any rules made thereunder,

he shall be punishable with fine which may extend to fifty thousand rupees.

- (2) If any employer, after having been previously convicted of an offence punishable under this Act subsequently commits and is convicted of the same offence, he shall be liable to—
 - (i) twice the punishment, which might have been imposed on a first conviction, subject to the punishment being maximum provided for the same offence:

Provided that in case a higher punishment is prescribed under any other law for the time being in force, for the offence for which the accused is being prosecuted, the court shall take due cognizance of the same while awarding the punishment;

- (ii) cancellation, of his licence or withdrawal, or non-renewal, or approval, or cancellation of the registration, as the case may be, by the Government or local authority required for carrying on his business or activity.
- 27. Cognizance of offence by courts.—(1) No court shall take cognizance of any offence punishable under this Act or any rules made thereunder, save on a complaint made by the aggrieved woman or any person authorised by the Internal Committee or Local Committee in this behalf.
- (2) No court inferior to that of a Metropolitan Magistrate or a Judicial Magistrate of the first class shall try any offence punishable under this Act.
 - (3) Every offence under this Act shall be non-cognizable.
- 28. Act not in derogation of any other law.—The provisions of this Act shall be in addition to and not in derogation of the provisions of any other law for the time being in force.
- **29. Power of appropriate Government to make rules.**—(1) The Central Government may, by notification in the Official Gazette, make rules for carrying out the provisions of this Act.
- (2) In particular and without prejudice to the generality of the foregoing power, such rules may provide for all or any of the following matters, namely:—
 - (a) the fees or allowances to be paid to the Members under sub-section (4) of section 4;
 - (b) nomination of members under clause (c) of sub-section (1) of section 7;
 - (c) the fees or allowances to be paid to the Chairperson, and Members under sub-section (4) of section 7;
 - (d) the person who may make complaint under sub-section (2) of section 9;
 - (e) the manner of inquiry under sub-section (1) of section 11;
 - (f) the powers for making an inquiry under clause (c) of sub-section (2) of section 11;
 - (g) the relief to be recommended under clause (c) of sub-section (1) of section 12;
 - (h) the manner of action to be taken under clause (i) of sub-section (3) of section 13;
 - (i) the manner of action to be taken under sub-sections (1) and (2) of section 14;
 - (i) the manner of action to be taken under section 17;
 - (k) the manner of appeal under sub-section (1) of section 18;

- (I) the manner of organising workshops, awareness programmes for sensitising the employees and orientation programmes for the members of the Internal Committee under clause (c) of section 19; and
- (m) the form and time for preparation of annual report by Internal Committee and the Local Committee under sub-section (1) of section 21.
- (3) Every rule made by the Central Government under this Act shall be laid as soon as may be after it is made, before each House of Parliament, while it is in session, for a total period of thirty days which may be comprised in one session or in two or more successive sessions, and if, before the expiry of the session immediately following the session or the successive sessions aforesaid, both Houses agree in making any modification in the rule or both Houses agree that the rule should not be made, the rule shall thereafter have effect only in such modified form or be of no effect, as the case may be; so, however, that any such modification or annulment shall be without prejudice to the validity of anything previously done under that rule.
- (4) Any rule made under sub-section (4) of section 8 by the State Government shall be laid, as soon as may be after it is made, before each House of the State Legislature where it consists of two Houses, or where such Legislature consists of one House, before that House.
- **30. Power to remove difficulties.** (I) If any difficulty arises in giving effect to the provisions of this Act, the Central Government may, by order published in the Official Gazette, make such provisions, not inconsistent with the provisions of this Act, as may appear to it to be necessary for removing the difficulty:

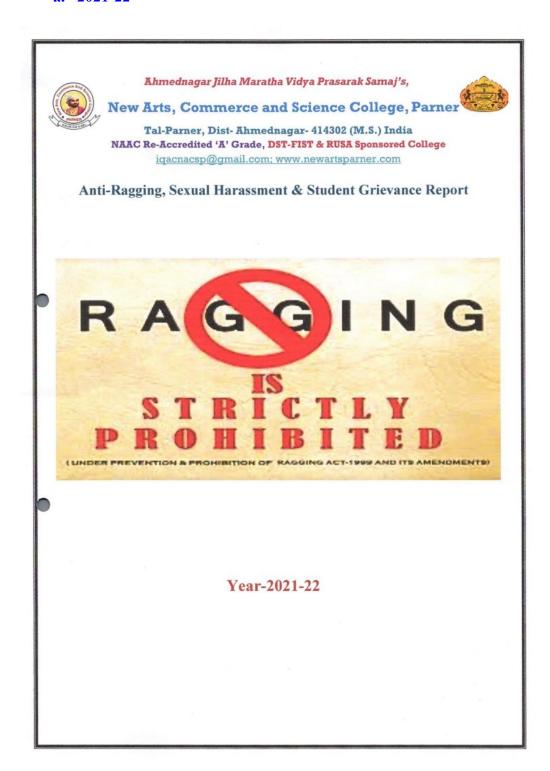
Provided that no such order shall be made under this section after the expiry of a period of two years from the commencement of this Act.

(2) Every order made under this section shall be laid, as soon as may be after it is made, before each House of Parliament.

2. Annual Reports of Antiragging, Sexual Harassment and Grievance

Redressal

a. 2021-22



Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER

At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India

Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977

Year-2021-22

- As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Education Institutions
- As per 'Maharashtra Prohibition of Ragging Act-1999 .. &..
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Anti-Ragging, Sexual Harassment & Student Grievance Policy Guidelines Are Framed By IQAC-

Introduction- Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, the college has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions ware framed to prevent the menace of ragging in the college campus.

Objectives of the Anti- Ragging Committee-

Anti- Ragging Committee will be the supervisory and advisory committee in maintaining a culture of Ragging free campus. The main objectives are -

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
- Too promptly and stringently deal with the incidents of ragging brought to our notice.
- To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.

· College Level Committee-

· Chairman -Dr. R.K. Aher

· Committee Members -

Dr. S.M.Gaikwad

Dr.R.N.Deshmukh

Dr. S.L.Khapke

Dr.Smt. V.P.Dhawale

Dr. B.B. Shelke (Rector)

Prof. R. M. Shaikh (Rector)

Shri, S. H. Chavan

Student Representative

· Internal Complaint Committee has been established-

Committee Chairman - Dr. S.M.Gaikwad (D.P.E.)

· Committee Members -

Dr.R.N.Deshmukh

Dr. S.L.Khapke

Dr. V.P.Dhawale

Dr. B.B. Shelke

Prof. R. M. Shaikh

Shri. S. H. Chavan

Shri. Arjun Bhalekar

Shri-Sanjay Waghmare (Reporter)

Shri- Vinod Gole (NGO, Parner)

Shri- S.K.Gholap (Parent)

Shri- Namdev Thanage (Non -Teaching Staff)

Student Representative

- Contact Us for Anti- Ragging, Sexual Harassment and Student Grievance-
- Police Contacts- Head Constable- Jalindhar Londhe -8080290690

Ladies Police - Manisha Chavan- 9527295577

- Parner Police Station- 02488- 221533
- Other Contacts Dr. S.M.Gaikwad 9822551845
 Dr. R.N. Deshmukh. 9422774650
 Dr. Smt- V.P.Dhawale-9822725739
- Address (Email Id) <u>nascpar@rediffmail.com</u> , <u>gsanjay483@gmail.com</u>
- Policy Statement-
 - Discriminatory harassment of any person or group of persons on the basis of Colour, Caste and Religion, Age, Sex, Gender, National origin, Disability, Sexual Orientation, Targeted to fresher's is strictly prohibited. Any employee, student, student organization, or person privileged to work or to study at the N.A.C & S. College, Parner, and who violates this policy will be subject to disciplinary action: for employees, up to and including termination; and for others, up to and including permanent exclusion from the college.
- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner. N.A.C & S.

- College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
- This policy and procedure is intended to facilitate an atmosphere in which, faculty staff, and students have the right to raise the issue regarding any act of ragging or discriminatory harassment without any fear.
- No member of the N.A.C & S. College, Parner community will be retaliated against for making a good faith report of alleged harassment or for participate in an investigation procedure.
- N.A.C & S. College, Parner is committed to providing its staff, faculty, and students
 the opportunity to pursue excellence in their academic and professional endeavours.
 This opportunity can exist only when each member of our community is assured an
 atmosphere of mutual understanding respect. The free and open exchange of
 innovative ideas is fundamental mode to uplift the College status.

Policy Terms-

- Discriminatory harassment or any act of ragging unwelcome verbal, non-verbal, or
 physical conduct directed against any person or group, based upon colour, religion,
 sex, national origin, age, disability, sexual orientation, gender identity, veteran status
 or Targeted to fresher's that has the purpose or effect of creating an objectively hostile
 working or academic environment. A hostile environment is created when harassment
 is as severe, pervasive, or persistent as to unreasonably interfere with or limit an
 individual's employment or educational opportunities.
- Harassment must be distinguished from behaviour which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.
- Sexual harassment Unwelcome sexual advances, requests for sexual favours, and other verbal, non-verbal or physical conduct of a sexual nature, when:-
- Submission to such conduct is made either implicitly or explicitly as a term or condition of an individual's employment or status in a course, program, or activity;
- Submission or rejection of such conduct by an individual is used as a basis for condition of an individual's employment or status in a course, program, or activity;
- · Such conduct has the purpose or effect:
 - of unreasonably interfering with the individual's work or education performance;

- of creating an objectively intimidating, hostile, or offensive working and/or learning environment; or
- of unreasonably interfering with or limiting one's ability to participate in or benefit from an educational program or activity.
- Men and women, as well as, persons of the same gender may be either the initiators or victims of sexual harassment.

· Procedures: -

Complaints of Sexual Misconduct-

Complaints of Sexual Misconduct (which includes, but is not limited to, domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking) are addressed pursuant to the policies and procedures of the Board of Regents Sexual Misconduct Policy. Additional procedures for complaints of sexual misconduct by students are contained in the Student Sexual Misconduct Policy.

Complaints of Discriminatory Harassment

-Any member of the N.A.C & S. College, Parner, who believes that he or she has been the victim of discriminatory harassment other than sexual misconduct (the Complainant), should promptly report the matter to the appropriate college officials within the offices designated to handle such complaints. The complaint should be brought within Three Months of the most recent alleged harassing act.

-For incidents involving faculty and staff, the Office of Human Resources -Performance and Talent Management team should be contacted.

-The initial discussion between the Complainant and the Appropriate College Official will be handled with sensitivity and discretion. The Appropriate College Official will inquire into all reports of alleged sexual harassment brought to his or her attention. During the initial meeting with the Appropriate College Official, a written summary of the complaint will be made and should be signed by the Complainant.

-The Appropriate College Official will inform the alleged offender ("Respondent") of the allegation and of the identity of the Complainant, will provide him or her with a written summary of the Complaint and will proceed as set forth in the following section.

Resolution of a Complaint: -

-When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

-If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/or disciplinary action will be made to the Hon. Secretory of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretory of A.J.M.V.P.S will initiate prompt remedial or corrective action where warranted.

Punishment to those found guilty-

The following are the penalties that may be imposed on a students

Minor Penalties

- 1. Oral / Written warning
- 2. Fine
- 3. Suspension from the Class for a week

Major Penalties

- 1. Cancellation of admission
- 2. Suspension from attending classes
- 3. Withholding/ withdrawing scholarships/fellowships and other benefits
- Debarring from appearing in any test/ examination or evaluation process
- 5. Withholding results
- 6. Debarring from representing in institution in any regional, national or international meet, tournament, youth festival etc.
- 7. Suspension /expulsion from hostel.
- 8. Rustication from the institution for a period of one to four semesters
- 9. Expulsion from the institution and consequent debarring from admission to any other institution.
- 10. Fine ranging between Rs. 25000 and 1 Lakh
- 11. Collective punishment, when the person committing the crime or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

M. Gaikwad

Chairman

Dr. R. K. Aher PRINCIPAL

New Arts, Commerce & Science Jullege, Parner, Dist. Ahmednagar **b.** 2020-21



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,



Tal-Parner, Dist-Ahmednagar- 414302 (M.S.) India NAAC Re-Accredited 'A' Grade, DST-FIST & RUSA Sponsored College

igacnacsp@gmail.com; www.newartsparner.com

Anti-Ragging, Sexual Harassment & Student Grievance Report

Ragging-Free Campus



Year-2020-21

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER

At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977

Year 2020-21

- As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Education Institutions
- As per 'Maharashtra Prohibition of Ragging Act-1999 &...
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Anti-Ragging, Sexual Harassment & Student Grievance Policy-

Introduction- Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, the college has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions ware framed to prevent the menace of ragging in the college campus.

Objectives of the Anti- Ragging Committee-

Anti- Ragging Committee will be the supervisory and advisory committee in maintaining a culture of Ragging free campus. The main objectives are -

- 1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
- 3. Too promptly and strictly deal with the incidents of ragging brought to our notice.
- To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.
- College Level Committee-
- Chairman -Dr. R.K. Aher Principal
- · Committee Members -

Dr. S.M.Gaikwad

Dr.R.N.Deshmukh

Dr. S.L.Khapke

Dr.Smt. V.P.Dhawale

Dr. B.B. Shelke (Rector)

Prof. R. M. Shaikh (Rector)

Shri. S. H. Chavan

Student Representative

Internal Complaint Committee has been established-

· Committee Chairman - Dr. S.M.Gaikwad

Committee Members -

Dr.R.N.Deshmukh

Dr. S.L.Khapke

Dr. V.P.Dhawale

Dr. B.B. Shelke

Prof. R. M. Shaikh

Shri. S. H. Chavan

Shri. Arjun Bhalekar

Shri-Sanjay Waghmare (Reporter)

Shri- Vinod Gole (NGO, Parner)

Shri- S.K.Gholap (Parent)

Shri- Namdev Thanage (Non-Teaching Staff)

Student Representative

- Contact Us for Anti- Ragging, Sexual Harassment and Student Grievance-
- Police Police Station, Parner-02488-221533
- Police Head Constable—Mr. Jalindhar Londhe- 8080290690
- Other Contacts S.M.Gaikwad 9822551845
 Dr. R.N. Deshmukh. 9422774650
 Dr. Smt- V.P.Dhawale- 9822725739

Address (Email Id) - nascpar@rediffmail.com , gsanjay483@gmail.com

- · Policy Statement-
 - Discriminatory harassment of any person or group of persons on the basis of Colour, Caste and Religion, Age, Sex, Gender, National origin, Disability, Sexual Orientation, Targeted to fresher's is strictly prohibited. Any employee, student, student organization, or person privileged to work or to study at the N.A.C & S. College, Parner, and who violates this policy will be subject to disciplinary action: for employees, up to and including termination; and for others, up to and including permanent exclusion from the college.
- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner. N.A.C & S. College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
- This policy and procedure is intended to facilitate an atmosphere in which, faculty staff, and students have the right to raise the issue regarding any act of ragging or discriminatory harassment without any fear.

- No member of the N.A.C & S. College, Parner community will be retaliated against for making a good faith report of alleged harassment or for participate in an investigation procedure.
- N.A.C & S. College, Parner is committed to providing its staff, faculty, and students the
 opportunity to pursue excellence in their academic and professional endeavours. This
 opportunity can exist only when each member of our community is assured an
 atmosphere of mutual understanding respect. The free and open exchange of innovative
 ideas is fundamental mode to uplift the College status.

Policy Terms-

- Discriminatory harassment or any act of ragging unwelcome verbal, non-verbal, or
 physical conduct directed against any person or group, based upon colour, religion, sex,
 national origin, age, disability, sexual orientation, gender identity, veteran status or
 Targeted to fresher's that has the purpose or effect of creating an objectively hostile
 working or academic environment. A hostile environment is created when harassment is
 as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's
 employment or educational opportunities.
- Harassment must be distinguished from behaviour which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.

Procedures: -

- How to lodge complaint of Ragging, Sexual Harassment and Student Grievance in the campus?
 - Complaint in writing can be lodged with the college authority/ the Anti –Ragging committee immediately after any untoward incident.
 - 2. For Online Registration of complaint; visit UGC website: http://www.antiragging.in
 - Complaint can be lodged with the UGC, through the National Anti- Ragging Help Line (UGC crisis Hotline) 24x7 Toll Free Number is 1800-180-5522

Resolution of a Complaint & Punishment to those found guilty-

When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/or disciplinary action will

be made to the Hon. Secretory of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretory of A.J.M.V.P.S will initiate prompt remedial or corrective action where warranted.

- Punishment to those found guilty-
- The following are the penalties that may be imposed on a students
- **Minor Penalties**
 - 1. Oral / Written warning
 - 2. Fine
 - 3. Suspension from the Class for a week
- **Major Penalties**
 - 1. Cancellation of admission
 - 2. Suspension from attending classes
 - 3. Withholding/ withdrawing scholarships/fellowships and other benefits
 - 4. Debarring from appearing in any test/ examination or evaluation process
 - 5. Withholding results
 - 6. Debarring from representing in institution in any regional, national or international meet, tournament, youth festival etc
 - 7. Suspension /expulsion from hostel.
 - 8. Rustication from the institution for a period of one to four semesters
 - 9. Expulsion from the institution and consequent debarring from admission to any other institution.
 - 10. Fine ranging between Rs. 25000 and 1 Lakh
 - 11. Collective punishment, when the person committing the crime or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

S. M. Gaikwad

Chairman

Co-ordinator

PRINCIPAL

New Arts, Commerce & Science College, Parner, Dist. Ahmednagar

c. 2019-20



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,

New Arts, Commerce and Science College, Parner

Tal-Parner, Dist-Ahmednagar- 414302 (M.S.) India NAAC Re-Accredited 'A' Grade, DST-FIST & RUSA Sponsored College

iqacnacsp@gmail.com; www.newartsparner.com

Anti-Ragging, Sexual Harassment & Student Grievance Report





Year-2019-20

Year-2019-20

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER

At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977

- As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Education Institutions
- As per 'Maharashtra Prohibition of Ragging Act-1999 .. &..
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Anti-Ragging, Sexual Harassment & Student Grievance Policy Guidelines Are Framed By IQAC-

Introduction- Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, the college has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions ware framed to prevent the menace of ragging in the college campus.

Objectives of the Anti- Ragging Committee-

Anti- Ragging Committee will be the supervisory and advisory committee in maintaining a culture of Ragging free campus. The main objectives are -

- To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
- Too promptly and stringently deal with the incidents of ragging brought to our notice.

- To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.
- · College Level Committee-
- · Chairman -Dr. R.K. Aher
- Committee Members -

Dr. S.M.Gaikwad
Dr.R.N.Deshmukh
Dr. S.L.Khapke
Dr. B.B. Shelke (Rector)
Prof. L.K. Pathare
Dr. S.M. Shaikh (Rector)
Shri. S.H. Chavan (O.S)
Student Representative

- · Internal Complaint Committee has been established-
- · Committee Chairman Dr. S.M.Gaikwad (D.P.E.)
- · Committee Members -

Dr. R.N.Deshmukh
Dr. S.L.Khapke
Dr. V.P.Dhawale
Prof. R. M. Shaikh
Dr. B.B. Shelke
Shri. S. H. Chavan

Shri-Arjun Bhalekar Shri-Sanjay Waghmare (Reporter)

Shri- Vinod Gole (NGO, Parner) Shri- S.K.Gholap (Parent)
Shri- Namdev Thanage (Non-Teaching Staff) Student Representative

- · Contact Us for Anti- Ragging, Sexual Harassment and Student Grievance-
- Parner Police Station- 02488- 221533
- Other Contacts Dr. S.M.Gaikwad 9822551845
 Dr. R.N. Deshmukh. 9422774650
 Dr. Smt- V.P.Dhawale-9822725739
- Address (Email Id) nascpar@rediffmail.com , gsanjay483@gmail.com
- · Policy Statement-
- Discriminatory harassment of any person or group of persons on the basis of Colour, Caste and Religion, Age, Sex, Gender, National origin, Disability, Sexual Orientation, Targeted to fresher's is strictly prohibited. Any employee, student, student organization, or person privileged to work or to study at the N.A.C & S. College, Parner, and who violates this policy will be subject to disciplinary action: for employees, up to and including termination; and for others, up to and including permanent exclusion from the college.

- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner.
 N.A.C & S. College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
- This policy and procedure is intended to facilitate an atmosphere in which, faculty staff, and students have the right to raise the issue regarding any act of ragging or discriminatory harassment without any fear.
- No member of the N.A.C & S. College, Parner community will be retaliated against for making a good faith report of alleged harassment or for participate in an investigation procedure.
- N.A.C & S. College, Parner is committed to providing its staff, faculty, and students
 the opportunity to pursue excellence in their academic and professional endeavours.
 This opportunity can exist only when each member of our community is assured an
 atmosphere of mutual understanding respect. The free and open exchange of
 innovative ideas is fundamental mode to uplift the College status.

· Policy Terms-

- Discriminatory harassment or any act of ragging unwelcome verbal, non-verbal, or physical conduct directed against any person or group, based upon colour, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status or Targeted to fresher's that has the purpose or effect of creating an objectively hostile working or academic environment. A hostile environment is created when harassment is as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's employment or educational opportunities.
- Harassment must be distinguished from behaviour which, even though unpleasant
 or disconcerting, is appropriate to the carrying out of certain instructional,
 advisory, or supervisory responsibilities.
- Sexual harassment Unwelcome sexual advances, requests for sexual favours, and other verbal, non-verbal or physical conduct of a sexual nature, when:-
- Submission to such conduct is made either implicitly or explicitly as a term or condition of an individual's employment or status in a course, program, or activity;
- Submission or rejection of such conduct by an individual is used as a basis for condition of an individual's employment or status in a course, program, or activity;

- · Such conduct has the purpose or effect:
 - of unreasonably interfering with the individual's work or education performance;
 - of creating an objectively intimidating, hostile, or offensive working and/or learning environment; or
 - of unreasonably interfering with or limiting one's ability to participate in or benefit from an educational program or activity.
 - Men and women, as well as, persons of the same gender may be either the initiators or victims of sexual harassment.

· Procedures: -

Complaints of Sexual Misconduct-

Complaints of Sexual Misconduct (which includes, but is not limited to, domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking) are addressed pursuant to the policies and procedures of the Board of Regents Sexual Misconduct Policy. Additional procedures for complaints of sexual misconduct by students are contained in the Student Sexual Misconduct Policy.

Complaints of Discriminatory Harassment

-Any member of the N.A.C & S. College, Parner, who believes that he or she has been the victim of discriminatory harassment other than sexual misconduct (the Complainant), should promptly report the matter to the appropriate college officials within the offices designated to handle such complaints. The complaint should be brought within Three Months of the most recent alleged harassing act.

For incidents involving faculty and staff, the Office of Human Resources Performance and Talent Management team should be contacted. The initial discussion between the Complainant and the Appropriate College Official will be handled with sensitivity and discretion. The Appropriate College Official will inquire into all reports of alleged sexual harassment brought to his or her attention.

During the initial meeting with the Appropriate College Official, a written summary of the complaint will be made and should be signed by the Complainant.

The Appropriate College Official will inform the alleged offender ("Respondent") of the allegation and of the identity of the Complainant, will provide him or her with a written summary of the Complaint and will proceed as set forth in the following section.

Resolution of a Complaint: -

When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/ or disciplinary action will be made to the Hon. Secretory of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretory of A.J.M.V.P.S will initiate prompt remedial or corrective action where warranted.

S. M. Gaikwad Chairman IQAC

Dr. R. K. Aher PRINCIPAL

New Arts, Commerce & Science College, Parner, Dist. Ahmednagar d. 2018-19



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,



New Arts, Commerce and Science College, Parner

Tal-Parner, Dist-Ahmednagar- 414302 (M.S.) India NAAC Re-Accredited 'A' Grade, DST-FIST Sponsored College

igacnacsp@gmail.com; www.newartsparner.com

Anti-Ragging, Sexual Harassment & Student Grievance Report



Year-2018-19

Year-2018-19

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER

At/P- Parner, Dist.- Ahmednagar, Pune – 414 302 (Maharashtra) India

Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977

- As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Education Institutions
- As per 'Maharashtra Prohibition of Ragging Act-1999 .. &..
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Anti-Ragging, Sexual Harassment & Student Grievance Policy Guidelines Are Framed By IQAC-

Introduction- Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, the college has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions ware framed to prevent the menace of ragging in the college campus.

Objectives of the Anti- Ragging Committee-

Anti- Ragging Committee will be the supervisory and advisory committee in maintaining a culture of Ragging free campus. The main objectives are -

- 1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
- 3. Too promptly and stringently deal with the incidents of ragging brought to our notice.
- To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.

College Level Committee-

· Chairman -Dr. R.K. Aher

· Committee Members -

Dr. S.M.Gaikwad

Dr.R.N.Deshmukh

Dr. S.L.Khapke

Dr.Smt. V.P.Dhawale

Dr. B.B. Shelke (Rector)

Prof. R. M. Shaikh (Rector)

Shri. S.H. Chavan (O.S)

Student Representative

Internal Complaint Committee has been established-

· Committee Chairman - Dr. S.M.Gaikwad (D.P.E.)

Committee Members -

Dr.R.N.Deshmukh

Dr. S.L.Khapke

Dr. V.P.Dhawale

Dr. B.B. Shelke

Prof. R. M. Shaikh

Shri. S. H. Chavan

Shri- Arjun Bhalekar

Shri-Sanjay Waghmare (Reporter)

Shri- Vinod Gole (NGO, Parner)

Shri- S.K.Gholap (Parent)

Shri- Namdev Thanage (Non-Teaching Staff)

Student Representative

- · Contact Us for Anti- Ragging, Sexual Harassment and Student Grievance-
- Parner Police Station- 02488- 221533
- Other Contacts Dr. S.M.Gaikwad 9822551845

Dr. R.N. Deshmukh. - 9422774650

Dr. Smt- V.P.Dhawale-9822725739

- Address (Email Id) <u>nascpar@rediffmail.com</u> , <u>gsanjay483@gmail.com</u>
- Policy Statement-
 - Discriminatory harassment of any person or group of persons on the basis of Colour, Caste and Religion, Age, Sex, Gender, National origin, Disability, Sexual Orientation, Targeted to fresher's is strictly prohibited. Any employee, student, student organization, or person privileged to work or to study at the N.A.C & S. College, Parner, and who violates this policy will be subject to disciplinary action: for employees, up to and including termination; and for others, up to and including permanent exclusion from the college.
- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner. N.A.C & S.

- College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
- This policy and procedure is intended to facilitate an atmosphere in which, faculty staff, and students have the right to raise the issue regarding any act of ragging or discriminatory harassment without any fear.
- No member of the N.A.C & S. College, Parner community will be retaliated against for making a good faith report of alleged harassment or for participate in an investigation procedure.
- N.A.C & S. College, Parner is committed to providing its staff, faculty, and students the opportunity to pursue excellence in their academic and professional endeavours. This opportunity can exist only when each member of our community is assured an atmosphere of mutual understanding respect. The free and open exchange of innovative ideas is fundamental mode to uplift the College status.

Policy Terms-

- Discriminatory harassment or any act of ragging unwelcome verbal, non-verbal, or
 physical conduct directed against any person or group, based upon colour, religion, sex,
 national origin, age, disability, sexual orientation, gender identity, veteran status or
 Targeted to fresher's that has the purpose or effect of creating an objectively hostile
 working or academic environment. A hostile environment is created when harassment is
 as severe, pervasive, or persistent as to unreasonably interfere with or limit an
 individual's employment or educational opportunities.
- Harassment must be distinguished from behaviour which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.
- Sexual harassment Unwelcome sexual advances, requests for sexual favours, and other verbal, non-verbal or physical conduct of a sexual nature, when:-
- Submission to such conduct is made either implicitly or explicitly as a term or condition
 of an individual's employment or status in a course, program, or activity;
- Submission or rejection of such conduct by an individual is used as a basis for condition of an individual's employment or status in a course, program, or activity;
- · Such conduct has the purpose or effect:-
 - of unreasonably interfering with the individual's work or education performance;
 - of creating an objectively intimidating, hostile, or offensive working and/or learning environment; or

- of unreasonably interfering with or limiting one's ability to participate in or benefit from an educational program or activity.
- Men and women, as well as, persons of the same gender may be either the initiators or victims of sexual harassment.

· Procedures: -

Complaints of Sexual Misconduct-

Complaints of Sexual Misconduct (which includes, but is not limited to, domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking) are addressed pursuant to the policies and procedures of the Board of Regents Sexual Misconduct Policy. Additional procedures for complaints of sexual misconduct by students are contained in the Student Sexual Misconduct Policy.

Complaints of Discriminatory Harassment

-Any member of the N.A.C & S. College, Parner, who believes that he or she has been the victim of discriminatory harassment other than sexual misconduct (the Complainant), should promptly report the matter to the appropriate college officials within the offices designated to handle such complaints. The complaint should be brought within Three Months of the most recent alleged harassing act.

-For incidents involving faculty and staff, the Office of Human Resources -Performance and Talent Management team should be contacted. The Dean of Students Office should be contacted for incidents involving students or student claims.

-The initial discussion between the Complainant and the Appropriate College Official will be handled with sensitivity and discretion. The Appropriate College Official will inquire into all reports of alleged sexual harassment brought to his or her attention.

-During the initial meeting with the Appropriate College Official, a written summary of the complaint will be made and should be signed by the Complainant.

-The Appropriate College Official will inform the alleged offender ("Respondent") of the allegation and of the identity of the Complainant, will provide him or her with a written summary of the Complaint and will proceed as set forth in the following section.

Resolution of a Complaint: -

-When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an

informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

-If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/or disciplinary action will be made to the Hon. Secretory of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretory of A.J.M.V.P.S of Students will initiate prompt remedial or corrective action where warranted.

S. M. Gaikwad Chairman IQAC Co-ordinator

Dr. R. K. Aher PRINCIPAL Arts. Commerce &

e. 2017-18



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,



Tal-Parner, Dist-Ahmednagar- 414302 (M.S.) India NAAC Re-Accredited 'A' Grade, DST-FIST Sponsored College

iqacnacsp@gmail.com; www.newartsparner.com

Anti-Ragging, Sexual Harassment & Student Grievance Report





Year-2017-18

Year-2017-18

Ahmednagar Jilha Maratha Vidya Prasarak Samaja's

NEW ARTS, COMMERCE & SCIENCE COLLEGE, PARNER

At/P- Parner, Dist.- Ahmednagar, Pune - 414 302 (Maharashtra) India

Affiliated to Savitribai Phule Pune University, Pune - ID No.: PU/PN/ASC/019/1977

- As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Education Institutions
- As per 'Maharashtra Prohibition of Ragging Act-1999 .. &..
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Anti-Ragging, Sexual Harassment & Student Grievance Policy Guidelines are framed by IQAC-

Introduction- Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, the college has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions ware framed to prevent the menace of ragging in the college campus.

Objectives of the Anti- Ragging Committee-

Anti- Ragging Committee will be the supervisory and advisory committee in maintaining a culture of Ragging free campus. The main objectives are -

- 1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
- Too promptly and stringently deal with the incidents of ragging brought to our notice.
- 4. To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.

- College Level Committee-
- · Chairman -Dr. R.K. Aher

Committee Members -

Dr. S.M.Gaikwad Dr.R.N.Deshmukh

Dr. S.L.Khapke Dr.Smt. V.P.Dhawale

Dr. B.B. Shelke (Rector) Prof. R. M. Shaikh (Rector)

Prof. L.K. Pathare Smt. H. Kadam (O.S)

Student Representative

· Internal Complaint Committee has been established-

· Committee Chairman - Dr. S.M.Gaikwad (D.P.E.)

Committee Members -

Dr.R.N.Deshmukh Dr. S.L.Khapke

Dr. V.P.Dhawale Dr. B.B. Shelke

Prof. R. M. Shaikh Smt. H. Kadam

Shri- Arjun Bhalekar Shri-Sanjay Waghmare (Reporter)

Shri- Vinod Gole (NGO, Parner) Shri- S.K.Gholap (Parent)

Shri- Namdev Thanage (Non -Teaching Staff) Student Representative

· Contact Us for Anti- Ragging, Sexual Harassment and Student Grievance-

Parner Police Station- 02488- 221533

Other Contacts - Dr. S.M.Gaikwad - 9822551845
 Dr. R.N. Deshmukh. - 9422774650

Dr. Smt- V.P.Dhawale-9822725739

- Address (Email Id) nascpar@rediffmail.com , gsanjay483@gmail.com
- Policy Statement-
- Discriminatory harassment of any person or group of persons on the basis of Colour, Caste and Religion, Age, Sex, Gender, National origin, Disability, Sexual Orientation, Targeted to fresher's is strictly prohibited. Any employee, student, student organization, or person privileged to work or to study at the N.A.C & S. College, Parner, and who violates this policy will be subject to disciplinary action: for employees, up to and including termination; and for others, up to and including permanent exclusion from the college.
- This policy applies to every member of the college community. Faculty, Students, and Staff. At all levels whole are responsible for maintaining learning ambiance for study and work. This includes conducting themselves in a professional manner.

- N.A.C & S. College, Parner supports the principle that harassment represents a failure in professional and ethical behaviour will not be tolerated.
- This policy and procedure is intended to facilitate an atmosphere in which, faculty staff, and students have the right to raise the issue regarding any act of ragging or discriminatory harassment without any fear.
- No member of the N.A.C & S. College, Parner community will be retaliated against for making a good faith report of alleged harassment or for participate in an investigation procedure.
- N.A.C & S. College, Parner is committed to providing its staff, faculty, and students
 the opportunity to pursue excellence in their academic and professional endeavours.
 This opportunity can exist only when each member of our community is assured an
 atmosphere of mutual understanding respect. The free and open exchange of
 innovative ideas is fundamental mode to uplift the College status.

Policy Terms-

- Discriminatory harassment or any act of ragging unwelcome verbal, non-verbal, or physical conduct directed against any person or group, based upon colour, religion, sex, national origin, age, disability, sexual orientation, gender identity, veteran status or Targeted to fresher's that has the purpose or effect of creating an objectively hostile working or academic environment. A hostile environment is created when harassment is as severe, pervasive, or persistent as to unreasonably interfere with or limit an individual's employment or educational opportunities.
- Harassment must be distinguished from behaviour which, even though unpleasant or disconcerting, is appropriate to the carrying out of certain instructional, advisory, or supervisory responsibilities.
- Sexual harassment Unwelcome sexual advances, requests for sexual favours, and other verbal, non-verbal or physical conduct of a sexual nature, when:-
- Submission to such conduct is made either implicitly or explicitly as a term or condition of an individual's employment or status in a course, program, or activity;
- Submission or rejection of such conduct by an individual is used as a basis for condition of an individual's employment or status in a course, program, or activity;
- · Such conduct has the purpose or effect:
 - of unreasonably interfering with the individual's work or education performance;

- of creating an objectively intimidating, hostile, or offensive working and/or learning environment; or
- of unreasonably interfering with or limiting one's ability to participate in or benefit from an educational program or activity.
- Men and women, as well as, persons of the same gender may be either the initiators or victims of sexual harassment.

· Procedures: -

· Complaints of Sexual Misconduct-

Complaints of Sexual Misconduct (which includes, but is not limited to, domestic violence, dating violence, sexual assault, sexual exploitation, sexual harassment, and stalking) are addressed pursuant to the policies and procedures of the Board of Regents Sexual Misconduct Policy. Additional procedures for complaints of sexual misconduct by students are contained in the Student Sexual Misconduct Policy.

Complaints of Discriminatory Harassment

-Any member of the N.A.C & S. College, Parner, who believes that he or she has been the victim of discriminatory harassment other than sexual misconduct (the Complainant), should promptly report the matter to the appropriate college officials within the offices designated to handle such complaints. The complaint should be brought within Three Months of the most recent alleged harassing act.

-For incidents involving faculty and staff, the Office of Human Resources -Performance and Talent Management team should be contacted. The Dean of Students Office should be contacted for incidents involving students or student claims.

-The initial discussion between the Complainant and the Appropriate College Official will be handled with sensitivity and discretion. The Appropriate College Official will inquire into all reports of alleged sexual harassment brought to his or her attention.

-During the initial meeting with the Appropriate College Official, a written summary of the complaint will be made and should be signed by the Complainant.

-The Appropriate College Official will inform the alleged offender ("Respondent") of the allegation and of the identity of the Complainant, will provide him or her with a written summary of the Complaint and will proceed as set forth in the following section.

Resolution of a Complaint: -

-When a complaint is submitted, the Appropriate College Official will discuss the matter with the parties promptly, will notify the Principal of the College, and may initiate whatever steps he or she deems appropriate to affect an informal resolution of the complaint acceptable to both parties within Three Months of a reported incident. If an informal resolution is reached, it will be documented in writing, approved by the Principal of the College and Students, as appropriate, and signed by the Complainant and the Respondent.

-If an informal resolution satisfactory to the Parties is not reached within Three Months after an incident is reported, or if in the sole discretion of the Appropriate College Official, an informal resolution is not possible; the Appropriate College Official will proceed with a full investigation. A report of the investigation results along with a recommendation for resolution of the Complaint and/or disciplinary action will be made to the Hon. Secretory of A.J.M.V.P.S within 60 days of the date the investigation was initiated in the College. The Hon. Secretory of A.J.M.V.P.S of Students will initiate prompt remedial or corrective action where warranted.

S. M. Gaikwad

Chairman

IQAC

Co-ordinator

Dr. R.K. Aher

3. Meetings and MoM

a. 2021-22

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- I (2021-22)

1st Sept. 2021

Time: 11.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1.	Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2.	Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3.	S.M.Gaikwad- Chairman	11. Shri. Giri B.G. (O.S)
4.	Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Repo
5.	Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6.	Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO-Pamer
7.	Shri. Arjun Bhalekar	15. Student Representative

8. Shri- Namdev Thanage (Non -Teaching Staff)

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti- Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- 2. There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad Chairman IQAC Co-ordinator Dr. R. K. Aher PRINCIPAL

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- II (2021-22)

21st Feb- 2022

Time: 11.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1. Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2. Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3. S.M.Gaikwad- Chairman	11. Shri. S.H. Chavan (O.S)
4. Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Repor
4. Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6. Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO- Parner)
7. Shri. Arjun Bhalekar	15. Student Representative
8. Shri- Namdev Thanage (Non -Teaching	g Staff)

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti-Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- 2. There is a no case regarding ragging in the college campus
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad

Chairman

IQAC

Dr. R. K. Aher

5. भे वर्ष- २०३९-२२			प्रोसिडींग	बुक	ी (लोकसेवा ऑकसेट, अ.नगर/२३४५८९९
सभा तारीख : ०९ सर्व). 20 4 8.	सकाळ	त्रि/दुपारी १९:३० वाजूता,	सभेस ह	जर संभासद
सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय	ं ठराव नं.	ठ राव
मा-जानार्य, डॉ-अपूर के साहि	124	3.	र्रिकोत्र सांद्रमिन माशिष संभेना साहाता होती.	- }.	अंदी रेजिंग कमिरीचा अपित माँभेचा झाववा होत्वा झम्मा, रेजिंग कुँमम महानीत हकारी विमाध्याचा समावेग खाडव्यन साम्रा सारी स्रोमेन
डॉ. ही सार- हुबे-उप-प्राचीम डॉ. एस. एम्. शामकवाड	Sunan	25.	निवन मुलोग क्रेंगिंगमध्ये	_	र्रेजिंग संस्कृति महित एकारि क्रेक्यी दप्तरी मीर आही नारी मान करिनिमा सर्व सरस्याती समझात अन्त हैने व अविष्मात रिवृत्
डॉ सर्ग्यन रेमम्ब डॉन्सी पीन्ह्वले म्हम प्रा. सर्प्यन स्वीय-स्वी सम्वीय	Chall		कोठा-काणस्मा ठाठीचा सम्मादेश होती, ज्यागिमरी मारिती हो:		Free Campus" Discipline in the Campus' मा डाडरा विद्यार्थे मार्गिद्रशित करणाणे स्ताविमाने ठरहे .
की सर्जुन भारतन्त्र- की सर्जुन भारतन्त्र-	1	80,	अशरी पथकारी निश्रीनक मुक्ते	2 .	रिजिंग मध्ये केनि-कोन्सा बाही स्रेतान है, निव विद्यावणीन ज्यारि नसने, रिजिंग मध्ये केनिसा व्यक्तिया समाके। रोनो, रे जर विद्यार
हाँ एस एए व्यप्ति डॉन्ही ही बीकते	811	8.	र्राजी स्थिम विषेश नामक्री	-	माहिनी कुक दिनी तर, भी जीवर कुल्लाम विश्वासी धुननवार वार
अमी. जिसी की जी :- विद्यार्थी प्रतिनिधी	Bu Bu	V.	मा कार्य साच्या परवानीन	To the second	o रहे . त्यामध्ये जामीभर (इंग्रेस) हिंग हैर विद्यापार करते । विश्वीभाव करते । स्वर्धिक केरि करते (श्वापक स्थापक करते । स्वर्धक
	1	,	स्मिन्द्वी भगाम्भा विषयावर सम्मिन्द्रिको		र्रोगिम्हो समानेश होतो . या काली सर्व सरकार्य प्राह्मायक व्यत्रिसिक प्रांकी मरत् होलाने उराहे.
			77.5	-	अन्य रेजिंग समिति यागीत अवस्थितम् तमार कवल सम्मानीय कर्ण
4 , 11	2 3 41				वसनीग्रहे, प्रश्नासिक, निमञ्जाता जिमाम, प्रमेणमाळा इ.विमागरे बन्नानुक त्रेरी रेक्न, नियमप्रीकदुक, स्रोता कारी तास प्रारे कार्रमा विभग्नी मामिती धेमाने उरहे
					रेंगिय संस्थित क्रिके कार्रकमार्च बामीन दुरु रेंगिंग मुख्य सम
		P			विसर्किमास हो जिसेरिटर स्वाची प्रांतम स्वरमीन कार्य नक्षाल हो यान्तर्भण सञ्च लान्निज मार्गिरीन सर्व विद्याञ्चीलात प्राप्तिनी
15.00	2			- 4-	कालाप ठरहें - आज्ञाना मंत्रा पताबानी किने कर मेराचा विषया कहती हिन्द
	1 1/2		The state of		क्रीमामिका पालाकानि किनेका जिल्ला किया प्रस्ति हिन्दू free Campus a Disaphine in the Campus कर्स जाति राजि मुके होगोर नार्ट भागान जाता काला करते.
	1,000	7	2 2 2		विरुप्त सर्विष्णारः सारिक्ष्यानि रोक्त मा- प्रामानि, मान्ना प्रकारिक समा संस्कृति के कार्ति के कार्यान आहे.
10 de 10	(1) (1) (1)	*,		i -	्रां ४१४ ३०२) व जात्म कार्स प्रां ४१४ ३०२) व जात्म कार्स
					पारनेर, जि. अहमदनगर

0-00	9499	яњіа	प्रोसिडींग ही/दुपारी ९४:३० वाजता		
सभा तारीख : २१ फेब्रु सभासदाचे नांव	सभासदाची सही	विषय नं.		ं राव नं.	ठराव
गः प्राचात्र-ठाः अपः के साहरः डो : डी अपः हुवे-ठप-प्राचार्य	A resc	3.	र्राठोंन संदर्भात् माफीक समेचा साराम देखी.	-\$	संन्धी रेकिंग द्वापिना भाषिल सभेग साद्या बेनला खसता. रेकिंग मुख्ये एक्टी विधायनीय समादेश खादलहा नार्छ. तसेष दुगान दार्छ तमार आहे, यासर्भिन एक्टी तमार्र स्व
डॉ॰ छ्यः एम्, ज्ञाभ ङ्गा ड डॉ॰ आमः एमः देशमुभ्य डॉ॰ ब्ही-पी॰ दवेषे भुँउम	Lamber Design	4 ,	र्राश्चिम कु सुवासूहती नाग्ट्रनि कु (वी -	_	प्राप सारा नार्ध स्मागवान समिनिया सर्व सर्भागी समामान जनम हुने सारिकामध्ये "Ragging free Campul
हुतः एस्. १७० <u>२</u> वयके इतः <i>की की ची</i> बहु (मुले) नेप्पर प्रान्त सार एमः शेष्ट्रन (मुले) नेप्पर	ON .	್ಕೆ,	0.00		कर्णाचे सर्वानुभने oxid.
क्षेत्र की की जिसी विद्यार्थी प्रतिसिधी	Gri.	γ.	स्राञीत संदर्भान विकाय व्याक्तानि		रेजिंग मध्ये सरक्षाम साह्वकास स्वविध्यान होठाचा सहस्वा सामोबे जाने लागेल तमेन क्यार्प परीमा, क्रियाकुरी छार विद्यापिकस्तरीम, यहा लगीन स्मरीम पारितोपिने यापास्त
	200	y.	भा प्राचार मोम्मा प्रविद्यानि । देवने भी भी भी विषयानर नामि दुर्ग .		विद्यापिकस्तरीय, अहा तथीन स्मरीम पारितोविके आपास्त वाणिक सहाते लागेत त्यादुके संगिता अन्ते उत्रा गोपयांचा संत जेती, त्यापास्त किद्याध्यक्ती द्वा स्टावे. उदा असामाटी, जातीवायक व्यक्तिगाळ, ज्ञुंद्राजिसी, धमकी देवो, खिकीगाळ
	,				कुटो, खाद्मिक कुँपोर दुर्दी के बार्सिमार्च कियाच्यीनी सर् अद्ध नये, घासंत्यप्रेन आफ्ती दुर्द्याने ठरहे . उन्में स्क्रीज समिमि जनगृन भगरी पथढ़ नुपार दुर्द्या,
	2 (21/4.25)		THE STATE OF THE S		सरर पचड विविद्य विभागांना उत्तरावह अधि रेडूक, विश्व कार्ए आय, तकार खर्च हा, आ संदर्भन आवान छेरीहर.
	1.41			8.	र्राजिं। स्पेरमिन विज्ञोन ज्याप्त्यान छात्रीमीन ६६० . रॉजिं भाविष्यानीत नोटे नाए खाट, रॉजिंग्जा हो लेपादित हाम् एलिंगान होनो, एष्ट आप आर राष्ट्राम् साल्यास नाम् नीप्
		1100	11 19 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	_	रीतात भा सर्मिन हापरेनम् अब्तीने न्याक्यात् सापीती हाजाने वर्षे
	Party (c.f.) c		1 1 1 1 1 1 1 1 1	<u>y.</u>	मा प्राचार मांच्या परवान्त्रिमि हैन केटी चेतान्त्रा विष्पांत
	58 Y C		7. 12.00		in the Giller Compus' 94 etter, 21 ero, 24 of Du
1267	4	-	ALL MARTH		हैं (१९४ ३०२) है जिससे मार्च मार्च स्थान स्थेत

b. 2020-21

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting

Minutes of Meeting- I (2020-21)

20th July 2020

Time: 10.30A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1.	Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2.	Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3.	S.M.Gaikwad- Chairman	11. Shri. S.H. Chavan (O.S)
4.	Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Repor
5.	Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6.	Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO- Parner)
7.	Shri. Arjun Bhalekar	15. Student Representative
	01 1 31 1 70	

8. Shri- Namdev Thanage (Non -Teaching Staff)

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti-Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- 1. Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- 2. Conduct workshops against ragging menace and orient the students. There is a no case regarding ragging in the college campus
- 3. Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- 5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad Chairman

IQAC COORDINATOR New Arts, Commerce & Science

New Art's, Commerce & Science College College, Parner, Dist. Ahmednagar Parner, Dist.Ahmednagar

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- II (2020-21)

11th Jan. 2021

Time: 10.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1. Dr. R.K. Aher - Principal	Dr. S.L.Khapke
2. Dr. D. R. Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3. S.M.Gaikwad- Chairman	11. Shri. S.H. Chavan (O.S)
4. Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Reporter
4. Dr. V. P. Dhawale	13. Shri- S.K.Gholap (Parent)
6. Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO- Parner)
7. Shri. Arjun Bhalekar	15. Student Representative

8. Shri- Namdev Thanage (Non -Teaching Staff)

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti- Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- 1. Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- 2. There is a no case regarding ragging in the college campus
- 3. Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- 5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad Chairman

IQAC COORDINATOR New Art's, Commerce & Science College College, Parner, Dist. Ahmednagar Parner, Dist.Ahmednagar

New Arts, Commerce & Science

		<u>प्रोसिडींग</u>	्बुव	o (लोकसेवा ऑफसेट, अ.नगर/२३४५८९)
सभा तारीखः ३०(०	व। २०२० (स्वाम)	गळी/द्वपारी ६०:३० वाजता, स्य विषय	ं सभैस ह	इजर सभासद
सभासदाचे नांव	सभासदाची सही वि	वय विषय	क्राव नं.	ठराव
N. 9.9	mRic 3	. रिवीन स्त्रिमीन माणिन सम्म	-5.	इत्ये रागेंग क्रिंगिमा मार्गित समेचा माह्य येत्रत असना
मा प्राप्ताप्ति - अंत के स्वीत हो - स्वीत्रय नामकवाड	1000	सादावा खेळी		KINIST AR HEN HOLITIN PAPE (GRIPN ANICOL MHICH
हा सम्म खपके	- milimao	TWO AC D		Lyon in a crass straint fine widow alle aller 8
का रिनेंद्र द्याप्रुय	Jumilto .	ह राजें ज जनवित्र कार्गातमा	10.	रिस्त सार त्यावार मिर्रिनीक सदस्याकी समाप्राक् काक्न
ला. विजया स्वर्ण	Paurite	बाली मेलात यामि मालि		30. Bold Ragging Free Lawpus" CONTIN OXI
हा आस्मारिकोक्ते - वसार्थार		विद्याञ्चर्यका की	,	VC - 10 - 01-11) (01): (: 00)
पा.राजी शेया-(भूजी)	Phale:	3. अर भी पत्रक नियोग्य में	₹,	रेशिंग जागीन - मानियर/रंगमेर / हिंगमेर / मंडिंगरी/
AN. 0	200	अरका प्रमुख विश्वास अर्था		अम्मावनी अधिगाल कर्ली / शहरत कामेंट करने निक्रि प्रवे
नियामी प्रतिनियी -	Estherate.	र रिक्तिं संस्थित विषयानामिका		धोरिया किंद्रा मार्गित (Tayer) कुछी / अ। विक भूदेश कुछ
3 - 2		(तिभोजा) कुळ		आषित प्राची करते । स्वाची प्राची करते विकास माना भावर
				िपिकारिकार्य । विश्व स्थिति स्थिति स्थापन
		पु आ जाराम स्वीक्य पद्मानि	- 0	विधामिकाको गिरशनास आठाउँ तेमान वरते, भावान सम्ब प्राच्यापक भाजी परत बिजान वरते
		रेजनेकी मुंशामा छिप्रमार		0.0
		न्यारी करती.	-3,	कृत्ये राज्ञेज स्थानमान असारी पमकाने असाः तरीह छिबिक् छित्राज्ञेज्ञाती. प्रभागक कोटी रेमुक, राज्ञेज सर्वाक भाराना होन्याने वर्गेने वर्गेन
				प्रमाणक कोटी देवा राजार सर्वाण भारतन केलाने करते-
			8.	राग्या संदर्भात विशेष काम्राज्या क्रेगार्ग रेपांग मुख्य
		1 21/24 4 1 1 1 1		समावेश असलास नाम की आर्थिन सुकसान टेन्ट्र भार
		15		विशे तेम (वर्गी) / न्यामाध्या / यात्र सर्व- विद्यादमा साम
	-			व्याच्यात पायतेने के त्याप वरिष्ठि
				() () () () () ()
			у,	मा प्राचार्य मांका परवानगीने हेनवहरी चेगाना विक्रमामुहन
altr-		11.00	-	71/36 Campy Rasging Pree Act 2/176, (4/4/1
		· Party of the second	1	शिंस्त, विधामतील विक्रो करिया करणाम वराउ-
100	. ,		- 7	वरीर सर्व विषयांवर सींडिटार्स ने स्वी होतू त भारपामा सामा परवातारीने समा संवातारी नार
	() () () () () () () () () ()	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	li de	मा गामार्थ संभाग प (बातुर्रा) संभाग संभागां ज्याहर
	- etg /	N. S. MITA J. E. S.	-	System alice,
12	4			The state of the s
* 1 _ 18 1	100	The second		Omnimu
and the letter of		AL STEEL	-	शारीरिक शिक्षण संचारक हैं पारनेर विश्व कारण की पारनेर कि अवस्थ की पारनेर कि अवस्थ की पारनेर कि अवस्थ की
3 /		7 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		च कारत, कारत कार कार कार्य कार्य पारनेर-४९४ ३०२, जि. अहमदनगर
	A COLUMN			11 115-15-204, 101. MELLEN DE LE MENTE

सभा तारीख: १९।०९	12028 (27)	11		्र सीस ह	
सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय	कराव नं.	ठराव
	-136	0	प्रक्रिंग संस्मित माणिक	- 8.	युंची र्शिश लामितीया स्थातीक खादावा खेलां कुवता
मान्याचार्य-डॉ खए के अति	13	3.	सक्ता याहावा मही	-	हिंछिंग सहसे समाविधाएमा नीव एक ही विधार्य किमानिय
हां संजय शामकवाड	MANITIMONE		विद्याष्ट्रिमिस्त्रे		मस्ताम साठकते त्यामुके र्राजिंग संदय्यीत व्यार्थ केक्य
हा. सज्जन् व्यपके	84	2,	रित्रिण छिप्रमी, जन-मागृती	11.70	मस्तामी यादको स्थापु वे व्यक्ति संदर्भन एकर्र केक्या नीद क्यार्ण व्यक्ति यादावन कामकीतीर सदस्याना स्था
हाँ रविष्ठ रश्युम्न	Rande	9,	000		MM De-
हा विअया ६वळ	Planne	-	101	Tan E	in a like and a second
टा अहमार रेक्ड (मुटेन्सेनर	Bunit.	3	अशारि पथकार्र मियोजन	-3,	Say NO to Ragging 21 may for 21 mines of other
पा राठि जेञ्ब. (मुली-वसिम्हर)	0	,	50	511 H	"Say NO to Ragging" आ स्तेवक्रि निधाय्यीपहर्म जाः कारण्यासारि प्रमुप्त विभिन्न महर्म क्रीन-क्रीनामा जादरी मेर
क्रामि प्रतिनिक्ध-	Fathaunte.	-			यायी कियाक्रािक मारिकि मिली
1831140 91718-00-	79	8.	मा प्राचार्र यो भा		उदा असी भेर , रेंगमेर , हिंग मेर , भेंडा जिरी , ध्रमकावरी ,
		1	पत्वानगणि एक नेक निकान	12/3	शिकीगाद करते, आस्त्रिए कॉमेंट करते, माहित प्रमेश धेनावी
	407 100	1	विष्णावर चेया करतो.	- 5 TH	विभावना एक (Targer) कर्टी, माणिक मेरमार द्वारिक
* 4	9-1-11-12		Water Barrier B. M. St. Market		विभावभाषा एक्न (Tarqer) कटो, आपिक मेरमार आर्थिक पार्रिक्ति, राष्ट्राची विकास, ह व्यक्तिस टाउँ के कर्म समार्द्र
			T. M. L. V. T.	H 1	रेली हे विद्याध्यक्ति। निरंदीनाम सागाठे.
engine and analysis	41 F 11 S	1111		/ (JA)	VA XO'- 1000- ' 0 1
1121 1 1141 1 1 11		1	(6)(1-1)(4)	3,	अध्य (१))) सामनामण सर्मा । अराख पम्मामध्य सर्
1	/		1 20 -		ऑर्च रेजिंज समितीनीह सरस्माना - अराही प्रमानाध्य सहा बेक्न महाविधालपातीर विविध विमानाना मेरी रिला आ रेजिंज स्टेरमिन प्राप्ता बेलल -
areas in the second	The File Mile		Meltin Comment		(1) 4 (2) (1) 8 (6) (1) -
right and the contract of	the state of the		mon- v	K -	मा-कामार्य मोच्या प्रवामा कि एकमेर्ट मेगामा मित्रपापर
And the street of the street		1		- 8-	
740	s 10 June 10	1			Ragging free Campus and alles, 472110
1	177		11 / 11 12 11 V . F		वयोगेर्ड विद्यामार्ग सम्प्राश्चा करलाम उर्ह
Billiones u de		1	1121		विश्वामितिक शिक्त रिशि में हु रोगारे परिगान सार्विक्त विश्वोबेक विश्वास्त्रकि दागुपरेशन कुरुलाल वरी - नविक सर्व विश्वामित स्वितार राजा होनु न सा प्रामाल
4110		1	1111		भीभा प्रवातापति समा संपाला माहि कुट्लाण सार
	1 / 411 91	-	ATT ATTENDED		
24	8 - (k, t) l -)	,	S 1000 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		27 7
		-	- 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		00/
		-			OILINE TO THE PROPERTY OF THE
	7/	+		्यागीरिक	शिक्षण संचारक के पारतेर है प्राप्ति प्राप्ति
A CONTRACTOR		+	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	न्य आर्टस, कॉर	सि अन्द सावन्स करिल
		-		पारनेर-४१४	३०२, जि. अहमदन्यस

2019-20

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- I (2019-20)

23rd July. 2019

Time: 10.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1.	Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2.	Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3.	S.M.Gaikwad- Chairman	11. Shri. S.H. Chavan (O.S)
4.	Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Reporter)
5.	Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6.	Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO- Pamer)
7.	Shri. Arjun Bhalekar	15. Student Representative
8.	Shri- Namdev Thanage (Non -Teaching Staff)	

Agenda of Meeting

- To review the case of ragging if any.
- To guide the day scholar students about menace of anti-ragging.
- Guidance to Hostel Students.
- d. Formation of Anti- Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- 1. Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members. There is a no case regarding ragging in the college campus
- 2. To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
- 3. Displayed the Cell numbers of the Chairman and Committee members, Police Station and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.

5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

Gaikwad Chairman

PRINCIPAL

IQAC COORDINATOR

New Arts, Commerce & Science New Art's, Commerce & Science College College, Parner, Dist. Ahmednagar Parner, Dist.Ahmednagar

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- II (2019-20)

13th Jan- 2020

Time: 10.00 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1. Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2. Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3. S.M.Gaikwad- Chairman	11. Smt. H.V. Kadam (O.S)
4. Dr.R.N.Deshmukh	12.Sanjay Waghmare –(Repor

Dr. V.P.Dhawale
 Shri- S.K.Gholap (Parent)
 Prof. R. M. Shaikh (Rector)
 Vinod Gole (NGO- Parner)

Shri. Arjun Bhalekar
 Student Representative

8. Shri- Namdev Thanage (Non -Teaching Staff)

Agenda of Meeting

a. To review the case of ragging if any.

b. To guide the day scholar students about anti-ragging.

c. Guidance to Hostel Students.

d. Formation of Anti- Ragging Squad

e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members. There is a no case regarding ragging in the college campus.
- To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
- Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad

IQAC

Dr. R. K. Aher PRINCIPAL

5.			प्रोत्सिडींग	ब्रुव	(लोकसेवा ऑफसेट, अ.नगर/२३४५८९
सभा तारीख : ३३।०	6 18086 3	प्रकाळी	/दुपारी १०:३० वाजता	सभेस ह	हुजर सभासद
सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय	ठराव मं.	ठराव
	The contract of the contract o		माशित समेचा जातवा	-3.	माभिष्ठ सभिषा खादावा छेनता खसना दूर्वाचा सहस्रम एकस्प
इ. मा. प्रापात हो सम् दे अ	Anninar	E	गेवून राजिश रगरमिनित	-	हार ना हाउनि नाह असे दिस्त सात मा नान समायान
इ. डॉ. रिवेंद्र देशमुख	Galum 1	II II	उपाप्रयोजने वाष्ट्रत चर्चि		orign 2 (01/1) 31/10, of the 21,50 340 / 41.6/1 41/ 102
8.31. 4510 2943	All		37 7 07		मांच्यात्रापीन आहेती निकि परिण्याते व साम्रिश मा वर मान्यन.
पु.हा. विज्ञाया हवळे	Sharate		राशिशं बाबत मुणाना		75
इ. हार भारूसारे. जेवहे	amatic ?	1	माहिनर अवग डल्यामार	a.	र्राभेंग सहमें केना-कोनाया वार्किया समादेश होनी उदा कारि
एन्प्रान्साकी झेभ्य टन्स्रिन			हिल्लास्मार नियोजन हरने	1 1	व यानासिक शेरवर्तन । श्रिवी गांध (जातिवायर) हा गा भार
e. विद्यात्री प्रतिनिद्यी -	Lasapure	1,	स्टी रेबिंग क्रिये अंत्रीन		गुंडाविरी, धमनाना, धर्म, जान, सिंग, नम्बरायुक्त संग्(पर्व) व्यवनी, उक्तपार्थ व्यवस्थितिक, ज्ञाविक क्रेस्मान, जान व
40		2.	अरारी पथले ठावन तिभोजन		राध्याचे हिमान यावर् हिपाणी, झामिक पार्ख्यम्म निरमान
		+	\$10)°	-	इ. बार्किया रिक्रिंग प्रहमें समादेश होता, यानी स्वारिक विधाय
	- 4 m		A Colombia		बार्क, भा काफी सर्व व्यक्तिश्चिमंड, सहकारी प्राच्यापुक योग्यो
1-	F'. 1 =	8.	माः प्राचार्य स्योज्या परवानुकी एकवन्त्री भेगान्या विद्यपावर		मदल्पेते वियाध्यरिका चॅछेडा क्ष्यंत्रमीन माहिती द्याप्यकी जासे नि
1,50 10 11,8		11	चयर करती.		
and the second		1	7	- 3 .	क्षं में रे किंग्रेंग कमिटि संमर्भन असार प्रमुंहे समार ऋक्र कार में से
100 (100) 100 (100)	2 1 1		· · · · · · · · · · · · · · · · · · ·		वर्ण, वसिकारों, अभ्याकितः प्रयोगशाकाः निमध्वाकः इ. विभागांना अचाकक भेगे देवन राजिंग संस्कृति आहवा क्रेगेर
	4 25-21		N 11 - 11 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		विधाम्मिक्सी चयर कुछ हो। स्वर्ग स्टाम प्रश्न समाव केरो
	1.4		2 33		विकारमान्य निरम् कुल्यावाका उपाप्रमानामा कुर्वा-
			TO SET ISXXII		
1000 17 10 10 10 10 10 10 10 10 10 10 10 10 10	1 191		Mill Wall Es	8.	मा प्राचार्ष योच्या प्रवानगीने हेन वेन येठामा विकास व
18 S. 1 . 1 . 1 . 1 . 1	-19	111	The second		महा.च्या केम्पस महत्रे सर्व विचाम्परिती उमेरव्यप्त वाक्रपात् धालव्यास्पर्दत्ररीत प्रत्येक वंशरीत विचाम्परिता वंशिक्यस्त स्वाक्रसात
Name of the state					असे निभेजन वरते,
ρ.			- 10 P		वरीय वर्ग बाक्षेवर साविकार चर्मा कोवल पा. पानाव
	135				योध्या परवात्र गरिते सभा संपालाचे ज्याति मुख्यात् आहे.
i kip			1:32		and wing by
					Tally and a state of the state
, ASB			10, 10	7.	क्रियार्थ प्रश्तेर हैं पारतेर के जू अर्टन, कॉर्स्स ऑफ सायन कॉ पारीरिक शिक्षण संचालक *
100 To		-	Test alst Administration	-75	अर्थम् अर्थम् स्वाटक
			H THE THE PARTY OF	i i	पारनेर-४१४ ३०२, जि. अहमदनगर

i in the second			प्रोक्सिडींग	्रबुव) (लोकसेवा ऑकसेट, अ.नगर/२३४५८
सभा ता <mark>रीख : ९३</mark> ०	1 2020 Z	काळ	त्रि/दुपारी १०:०० वाजता	1	जर सभासद
सभासदाचे नांव	सभासदाची सही	विषय नं.	विषय	रुगो ठराव नं.	ठराव
माम्बाभ-डॉ आर दे अहे	17/200	<i>\$.</i>	माशिर समेचा आहावा	\$.	उन्नरी रिजिज कमिरिका माजिल समेना प्राप्तव केतल प्रस्ता, महात एकारी रिजिज केसची समावेश निर स्नाली
हों संज्ञभ वामकवाड	- Summar				नार्णे त्यावायत सर्वानी समाधात व्यक्त केंद्रे या पहेंची
डॉ सजन स्वपर्व डॉ रिंग्ने देशमून	Tolunds	2,	विधालकाता रिजिंग महत्रे काला-कालास्य जाहरी समाक्रा		"Ragging Free Campus" विश्वामी वरविते , तसेन उद्दर्श साविभवार पुढे पुढ़े विद्यापीठ पुढ़े सानी पाठवितेनी परि
डॉ आस्मी हवर्ष	Chinal		झाट, आयर मारिक रेके	als pro-	((१)) सदस्य विद्यालयोगी व्यवनवद्य निद्यानी सावा रे
प्रा- राजी रोम स्री-	Mail!	ê,	यंटी रंगिंग संगानि मन्ती	P. Hujt	AND THE STATE OF THE PARTY OF T
रखाः विद्यापि प्रतिविद्यपि-	y; #		पमकाने अचानक श्रेट रेक्याचे नियोगक करते-	. . .	र्रेगिंग प्रध्न - जानीबामक ज्ञिबीजाय / हागामारी / न्हिन प्रदेश विद्याश्मीक लक्ष्म (Target) करने / क्रिमाणेरी / धमकाका / मास्टित
			भा पार्थात्र यो था। पात्रात्री		mitt acol (Janto Tazinini) Target ann Hige Jokes
		0.	रिजनहीं येगामा विषयाना) (38.2) M	ज्ञातमा भाग भागर कमिर करती आधिक पार्थ्वभ्रमीवर रिपाप
12.5 D. 10.5 E. 170.5			741	(n C3)	कटो हे बार्डीजा रेजिंग ग्रहमें समाउंश मार्ट, या बाद कर्जी मारिकी विद्याल्यांकी केशांत्र ठरां, मा नामी सहकारी प्राइपाप वर्षी की की, सांत्री मत्त्र बेट्यांमें ठरां
				3 ,	
	2 2			۹٬	अन्धि रिंगिंग किनिटी के करित असी में बिविद्य विभागीका, बस्तिगृहांका अधानक भेटी रेक्ट्र , रिंगिंग स्टेक्सिन उसाहामा बस्तिन वर्द्धाः
V 2 2 2 1 1			1		
	2			8.	भाः प्राचार्य यांच्या परवानगीत्र क्षावही मेठााचा विषयात्रका भराष्ट्रा प्रावासात् श्रीमी स्पन्नीत कानेताळ्या प्रकृत्वार्
			The said	1500	स्थापन योवन विस्तिने मित्रोजन कल्लाने वरके मेठाकर्तन Ragging free Campus राहाशास मरत होई।
				-	विश्व सर्व विषयावर संविद्यार चर्चा सात्ती, मार प्राचान सांचुक्क परवानारीन अंतरी रेपिंग क्रांसिकी साम्
1.00	The second second		1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		संपन सामित जारि कुटलात आहे.
1	1000				3/86
	19		44		प्राचीरिक शिक्षण संचालक क्षेत्र करें के प्राचीरिक शिक्षण संचालक क्षेत्र साथन करें प्राचीरिक क्षेत्र साथन करें प्राचीर के क्षेत्र साथन करें के के क्षेत्र साथन करें के क्षेत्र साथन करें के क्षेत्र साथन करें के
	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	+		1	अहेत, कामत अन्य राजना करिन प्रदेश कार्य है है जिस्सी कर कार्य कार्य कर कार कार्य कर

d. 2018-19

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- I (2018-19)

6th Aug. 2018

Time: 10.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1.	Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2.	Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3.	S.M.Gaikwad- Chairman	11. Shri. S.H. Chavan (O.S)
4.	Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Reporter)
5.	Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6.	Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO-Parner)
7.	Shri. Arjun Bhalekar	15. Student Representative
8.	Shri- Namdev Thanage (Non -Teaching Staff)	

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the students about menace of anti-ragging.
- Guidance to Hostel Students.
- d. Formation of Anti-Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- 1. Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members. There is a no case regarding ragging in the college campus
- 2. To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
- 3. Displayed the Cell numbers of the Chairman and Committee members, Police Station and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus.
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.

5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad Chairman

IQAC COORDINATOR

New Art's, Commerce & Science College Parner, Dist, Ahmednagar

New Arts, Commerce & Science College, Parner, Dist, Ahmednagar

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting Minutes of Meeting- II (2018-19)

8th Jan- 2019

Time: 11.00 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1. Dr.	R.K.Aher -	Princi	pal
--------	------------	--------	-----

9. Dr. S.L.Khapke

2. Dr.D.R.Thube- Vice- Principal

10. Dr. B.B. Shelke (Rector

3. S.M.Gaikwad- Chairman

11. Smt. H.V. Kadam (O.S)

4. Dr.R.N.Deshmukh

12.Sanjay Waghmare -(Repor

4. Dr. V.P.Dhawale

13. Shri- S.K.Gholap (Parent)

6. Prof. R. M. Shaikh (Rector)

14. Vinod Gole (NGO-Parner)

7. Shri. Arjun Bhalekar

15. Student Representative

8. Shri- Namdev Thanage (Non -Teaching Staff)

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti- Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- 1. Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members. There is a no case regarding ragging in the college campus.
- 2. To guide the day scholar and hostel students about the menace of anti -ragging committee decided to call a law expert to share his views regarding the menace of ragging.
- 3. Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- 4. All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- 5. Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad Chairman

IQAC COORDINATOR

New Art's, Commerce & Science College

Dr. R. K. Aher PRINCIPAL

Parner, Dist.Ahmednagar

			प्रोब्सिडींग ि	ं ख्रव	े (लोकसेवा ऑफसेट, अ.नगर/२३४५८९)
			0.000	rite Tell	
सभा तारीख : ०६ ०८	208((स्नोभवार	प्रकाळ)	ति/दुपारी १०३० वाजता,	३०२ समिस ह	जर सभासद
सभासदाचे नांव	सभासदाची सही	नं.		अर्गर्भ अराव नं.	ठराव
^९) मान्प्राचार्य- डॉन सार के प्रॉटर	31/20	ξ.	माजित समेचा आब्वाची केंद्रीत्या उपात्रयोजनेबावन न्यमण करवी	- 10 m 70.	री वर्ष २०६८-३६ आधवा होनला असमा, त्या वर्षामुखे देली द्विशे
श्रुडी संजय् गायकवाड	Millimas	Н	क्रिकेल्या उपात्र्योजन ब्राहन	1.4	संकारि एक ए केल ची नोर नकती अहाबाय शासन / सा पु पूर्व वि
कुडा- २विद्र र्शाहुव्य	Zulyalis		च्या करण		संकारि हरू है के चर्च नीर नकती, त्या विषम् इति है। हा है मु, भी मी. ई व्या निवेत परिषमंत व सोहा यागन चर्च कर भारी रेशिंग सहम बय्ना खड़ाई मार्ट यागन समाधान अर्थ
छुडाँ, सन्नन 204र्षु पुरुदाँ, विजया हवळे	Hawale	8,	इरे. वय २०४९-२० अध्ये भारी	-	करलाम भार
छाडा. अपुसाल शेषके (रेक्टर-	The same of the sa		र्राभिंग संदेशिन कियो जन		
प) पा राजी दोख (रेक्टर- क्लेर्र)	(Bhais.		व व्यवस्थापन करण	70446.2	इन्छ) सामुछिक कार्यक्रम/प्राचीर्य क्रिकाछका/तसेन वर्गप्तको संदर्भन प्राक्तापकंद्वारे अत्ये रागिंग संस्तर्भन सम्क्रपरेशन कुरव्याः
ट) सी-सुनिव चेलाण- 0.ड. छ कियार्थी जीतिनिधी-	a 0als l	3,	अन्ध्य रेशिंग स्वरंभिन अने कोर्ड (सार्क) बराइन मिन् कोर्ड लावजाबावन चया कराः	- 1	046 -
न विद्याय प्रातान गर	p.p. vetal		बोर्ड (Hen) बदादन मिन्		२ हा मुलायमा व मुलिया ब्वसिनिम्हामुक्ते द्वारी रेजिंग क्रिस
-			छाड लावभावान चया हता		चअरमा स्माना बोहावून आग्नीरशीन करावामे वरहे. रिकटर स्मानीरि साबावन वेळोवेळी साग्नारशीन करोने ससे वरहे.
		8.	झारी रेशिश कप्रिय धोन्सी	- 18.0.0	
	7	+	अगरि प्रधक तथार करने	विषमकं इ	अंटी रेंगिगू के नेने मुख्य हराइन मिन्न ह "प्रम" मिनि मिन्न तमार
			अंति रेशिंग स्रोप्ति विशेष		अत्थि रेशिंग के जाने सांब्य हरायेन मिनित है प्रमा मिनित सिफ तत्रार करायों करहे, संबर केरियर आः पात्राम सोच्या स्मानेनुसर आसन निर्मित कामसानुसर औं मार्गित कराये प्रमार स्मानेन्द्र स्थानित कराये स्थाने
		у.	उपाम मोमनेषर न्यमि क्रमण		चिमा व स्वक्ष माधिकी मारिक प्रसिद्ध मुखाने ठरहे -
		+	निर्णय बिंगी.		
		Į	मा. श्राचार्य आच्या परवानगीने	मियमक छै।	अंध्ये रेशिंग क्रियी भ्रेतिन क्रियो अराधि न स्थानक सेर रेशारे प्रम
		٤.	क्रिवरी मधाना विपाल		निषर करू अरिशेश फूक वानावर्ग निर्माण करण्याप ०२० - ब बसनिश्रहरियोर अवन अराधि प्रमुक्तुओं रिवेंद्र रेशापुरन् शिंडॉ विज
		-	हेर्न वेहरी श्रेष्टााम) विष्मार न्यमि कार्ग		696 (3) 61. 4514 2112 40 413
		1	100	Systems (Systems)	• पसनीऋर अरारी चयक -(मुही) - टॉन सहन खपड़े , टॉन आहुदारी हो क्रेन्ट्र, प्रान्ता
				विषम् क्र.पु	प्रक्र) टटा V क्रेमेग हारे तसेच स्तरमा रमकंतर परिक्तिनीतर एस हेन्छी-
		-			पुख़) रहाए केंग्रेग हारे तसेच सुरक्षा रक्षकंत्ररे परिक्तिनीवर एक्ष है वर्गी पुक़) अहातीव प्राटकापकांनी रित्रिंग स्वेय्सिन चौकत बुद्धिने वस्न हैबून परिद्धिनी बिअनेवान हैबर्गे.
7			The state of the s		विधानवान हरूका. पुद्ध) महानीक प्राथमापक शिमकेतर स्थाफ व स्कुमा रक्षक माना स्तर्फ साहळ
				<u> </u>	197) 0401-
		+			परिष्ठ सम्में मार्कीयरंभिन मार्गुम्याप्रेती क्रीक्या स्मेन स्टाप्ति। सम्म कार्यपृत्त केन स्वरुगमें व वेदासानिष्य मित्रोच क्रायाने करेंद्री केन्द्रम् केट व मिरीनमा भागा
			W A	No.	अवस्थान व वेवव्यानिकार निजान अपने करेको के ब मिर्टान आता हो देन मिर्टी ना करपायानी जाहीर किले वारवर
	The state of the s			100 mm	रार्गार्क शिक्षण संचालकः
		- 11		- F	आरंस, कॉमर्स अंन्ड सायन्स कालेज. पारनेर-४१४ ३०२ वि

8		_	<u>नोसिडींग</u>	ं बुव	(लोकसेवा ऑक्सेट, अ.नगर/२३४५८९९
सभा तारीख : ०८००	हो २०६९ संकारकार	मकाळी/दुष	गरी १९०० वाजता,	१ अ अ समेस ह	उजर सभासद
सभासदाचे नांव	सभासदाची सही	विषय मं.	विषय	्रम"तराय नं.	ठराव
समावदाच नाव उ.फा. प्राचान . डॉ. खार है - खारे हैं . डॉ. स्नाम आमक्रवाड . डि. स्नाम आमक्रवाड . डि. स्नाम आमक्रवाड . डि. स्नाम खार्च हैं पु. डॉ. हिन स्नाम खार्च हैं जा हिन स्नाम स्नाम खार्च हैं जा हिन स्नाम स्न	Amiliano de la companya de la compan	इ. जार्ति ज्याप्त इ. ज्याद इ. ज्याद कट्ट इ. ज्याद इ. ज्याद	ह हार्गमा जागाम सेवन क्रिकाल स्मार करकी. में रिजिंग संदेशकी मा आसिमी स्वागा मालावी मिर्मानक करती. में रिजिंग कमिरी सेन्गिन से प्रथमाने भेर रेके. प्राचार्म संस्था प्रवानमीने ही मेकाम्य जिसमानर	बिपम ७६-१	अगिशि समेगा कारावा खेलता समा, रेजिंग सहस्म फूली बारत हारती लागी, भासालन समामान लावन कल्लान पार्छ . मुनर्नर स्मा पहुं पुढ़ी किशापी, पुढ़ी भालमें निवन परिप्रमें न सर्वेहर भागीक चर्मा कल्लान मानि . हो विभागीक बारिकार राहुनों छ रंग छ स्मि के नान छ तिश हो पर्रोगिंग अवनी नामानि . हो पर्रोगिंग अवनी नामानि हो हो छ रंग छ स्मि के नान छ तिश हो पर्रोगिंग लावन नामानि हो हो छ स्मि के नाम छ तिश्व स्मि हो
			7 W W W	2,	करि - साकाभी सर्व प्राह्मापकांकी महत बेर्या के बरते. माणिक सम्भावों निक्स सिक्षुतांक ब्रिया के स्वाह करणाह प्रात्म प्रस् सहर ड्यूयहरे ने कहा विभाग समारत के मुना बसावों मुनी बसाविम् सार्वकार्य प्रमातकार्य प्रमातक सेटी देवन राजिंग संस्मी विधाश्यकित -सर्वि करणार्थ बर्वा -
			10 6	9-	मा प्राचार्य र्याच्या प्रवानग्री हिन्द्र के कि एक प्रवान प्रियान हो हि प्राम्य प्राची कि कि स्थापन कार्य मनत (रिविट्र नाम टागोर भन्न) म सायव्य भन्न भेगिक प्रवान समितिने विकासिकी पुराकार स्थानम् प्रसे ठरिट . वरीह सर्व बाहीं वर साबस्तर सम्मी हो बून, मा प्राचार्य योज्या प्रवान प्रवान मिटीं स्थानम् सावत्र के स्थानम् प्रवान स्थानम् सावत्र के स्थानम् प्रवान स्थानम् सावत्र के स्थानम् सावत्र के सावत्य के सावत्र के सावत्य के सावत्र के सावत्र के सावत्र के सावत्र के सावत्र के सावत्र के
			I may c		भारति । प्राचार्य कार्य कार्य प्राचार्य कार्य प्राचार्य कार्य प्राचार कार्यक्र प्राचार कार्य प्राचार कार्य प्राचार कार्य प्राचार कार्य प्राचार कार्य प्राचार कार्य का

e. 2017-18

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting

Minutes of Meeting- I (2017-18)

4st Sept. 2017

Time: 11.00 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1.	Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2.	Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3.	S.M.Gaikwad- Chairman	11. Smt. H.V. Kadam (O.S)
4.	Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Repor
5.	Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6.	Prof. R. M. Shaikh(Rector)	14. Vinod Gole (NGO- Parner)
7.	Shri. Arjun Bhalekar	Student Representative

Shri- Namdev Thanage (Non-Teaching Staff)

Agenda of Meeting

- a. To review the case of ragging if any.
- b. To guide the day scholar students about anti-ragging.
- c. Guidance to Hostel Students.
- d. Formation of Anti- Ragging Squad
- e. Any other relevant subject at the time of meeting.

Minutes of Meeting

- Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.
- 2. There is a no case regarding ragging in the college campus
- 3. Displayed the Cell numbers of the Chairman and Committee members, Police Station and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus
- All the member of committee visited to all hostels on the campus and guided students regarding the issue.
- Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad

Chairman

IQAC

Co-ordinator

Dr. R.K. Aher

Anti-Ragging Cell, Sexual Harassment & Student Grievance Committee Meeting

Minutes of Meeting- II (2017-18)

6st Feb- 2018

Time: 11.30 A.M

The meeting of anti-ragging cell, Sexual Harassment and Student Grievance Committee was held today in the Principal's office under the chairmanship of S.M.Gaikwad. The following members were present for the meeting.

1. Dr. R.K.Aher - Principal	9. Dr. S.L.Khapke
2. Dr.D.R.Thube- Vice- Principal	10. Dr. B.B. Shelke (Rector
3. S.M.Gaikwad- Chairman	11. Smt. H.V. Kadam (O.S)
4. Dr.R.N.Deshmukh	12.Sanjay Waghmare -(Repor
4. Dr. V.P.Dhawale	13. Shri- S.K.Gholap (Parent)
6. Prof. R. M. Shaikh (Rector)	14. Vinod Gole (NGO- Parner)
7. Shri. Ariun Bhalekar	15. Student Representative

8. Shri- Namdev Thanage (Non-Teaching Staff)

Agenda of Meeting

To review the case of ragging if any.

To guide the day scholar students about anti-ragging.

c. Guidance to Hostel Students.

d. Formation of Anti- Ragging Squad

e. Any other relevant subject at the time of meeting.

Minutes of Meeting

1.Minutes of earlier meeting were read by S.M. Gaikwad and approved by Hon. Committee members.

2. There is a no case regarding ragging in the college campus

 Displayed the Cell numbers of the Chairman and Committee members and formed the anti-ragging squad, made visits to various departments and helped to maintain Ragging free campus

 All the member of committee visited to all hostels on the campus and guided students regarding the issue.

Subject to last meeting a notice was displayed on notice board and was circulated to students to fill online anti-ragging form with in the time limit.

S. M. Gaikwad

Co-ordinator

IOAC

Col

Chairman

4. Activity Report

2021-22

Anti-Ragging Committee Report 2021-22

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2021-22 all the college students are informed about Antiragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

Ragging incident chart-

Year	Class	No. of Incidents	FIR Registered	Punishment
2021-22	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in charge and honorable committee members for their cooperation.

Thank You,

S. M. Gaikwad

Chairman

IQAC COORDINATOR New Art's, Commerce & Science College

Parner, Dist.Ahmednagar

b. 2020-21

Anti-Ragging Committee Report 2020-21

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging Sexual Harassment and Student Grievance committee to maintain the learning ambiance, the college has constituted these Committees to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging, Sexual Harassment and Student Grievance Committees has been actively functioning.

In the academic year 2020-21 all the college students were informed about Antiragging through prospectus, notice, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

Ragging incident chart-

Year	Class	No. of Incidents	FIR Registered	Punishment
2020-21	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in charge and honorable committee members for their cooperation to maintain ragging free campus.

IQAC Co-ordinator Dr. R. K. Aher PRINCIPAL

c. 2019-20

Anti-Ragging Committee Report 2019-20

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2019-20 all the college students are informed about Antiragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

Ragging incidents chart-

Year	Class	No. of Incidents	FIR Registered	Punishment
2019-20	Nil	Nil	Nil	Nil

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

Thank You,

S. M. Gaikwad Chairman

IQAC COORDINATOR New Art's, Commerce & Science College

Parner, Dist.Ahmednagar

Dr. R. K. Aher PRINCIPAL

d. 2018-19

Anti-Ragging Committee Report 2018-2019

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2018-19 all the college students are informed about Antiragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

If any incident of Ragging comes to the notice or brought to the notice of the Anti-Ragging committee, the accused student will be given an opportunity to explain his/her opinion. If explanation is not satisfactory, the committee would expel him/her from the college.

Ragging incident chart-

Year	Class	No. of Incidents	FIR Registered	Punishment
2018-19	Nil	Nil	Nil	Nil

Student grievance regarding examination -Unfair means (Copy case) -

Sr. No	Unfair means (Copy case)	FIR Registered	Punishment
1,	05	Nil	Performance Cancelled

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

Thank You,

S. M. Gaikwad Chairman IQAC COORDINATOR

New Art's, Commerce & Science College Parner, Dist. Ahmednagar Dr. R. K. Aher PRINCIPAL



0

अहमदनगर जिल्हा मराठा विदया प्रसारक समाजाचे,

न्यू आर्टस, कॉमर्स ॲण्ड सायन्स कॉलेज

* [कॉलेज कोड नं.121] संलग्नीकरण -(Id.No.PU/AN/ASC/019 (1977)

डॉ.रंगनाथ किसनराव आहेर

* ਵ੍ਰੰ.ਸੇਲ - nascpar@rediffmail.com, nacspar@rediffmail.com

प्राचार्य

दिनांक 27/11/2018

* ज्युनि. कॉलेज कोड नं- जे.12.07.003

(मोबा.9422754080) एम.एससी.पीएच डी.

जा.क /न्यू आर्टस् / परीक्षा / ८ / /2018-2019

Rey.A.O

प्रति, मान. परीक्षा नियंत्रक गैरप्रकार परीक्षा विभाग , सावित्रीबाई फुले पुणे विदयापीठ, पुणे -7

विषय:- गैरप्रकाराबाबत...

महोदय,

वरील विषयान्वये आमचे महाविद्यालयात मार्च / एप्रिल /आक्टों/ नोव्हें 2018विद्यापीठ परीक्षा चालू असून पुणे विद्यापीठ सिनीअर सुपरव्हायझर / पुणे विद्यापीठ भरारी पथक यांनी दिनांक 26/11/2018 रोजी सकाळ / दुपार 02 ते 05 या वेळात परीक्षा चालू असताना खालील विद्यार्थ्यांने परीक्षेमध्ये गैरप्रकार करताना आढळून आले आहेत. तरी सोबत मुख्य उत्तरपत्रिका व रिपोर्ट पाठवित असून स्विकार व्हावा. ही विनंती.

	अ.न	विद्यार्थ्याचे नाव	बैठक	वर्ग	विषय
			क्रमांक		
	1	SHRI . JADHAV. M. B	346312	M.SC ORG.	CHA.380
	2	SHRI. WADAVANE. K.N.	346308	M.SC ORG.	CHA.380
	3	MISS. LAMKHADE. D.B	14130	M.SC. COMP. SCI	CS - 302
	4	SHRI. SHINDE. M. V	14135	M.SC. COMP. SCI	CS - 302
-	5	SHRI. BODAGE. A. L	22584	M.A. MARATHI	MAR 30494

धन्यवाद.

3/3/2

New Arts, Commerce & Science

D:\Backup792009\Backup 2009\SBK\copy case.do

								PRO	DFORMA 'B'
		Proforma for		of the Inform			ion of		
Centi	e Examination	Name and Seat No of the Candidate Prosecuted	Date of Prosecution	Report of which the candidate was found malpractsing and nature of malpractice in brief	Name of the Person who detected the malpractice	Signature of Jr. Supervisor	Signature of Sr. Supervisor	Signature of Chief Conductor	Remarks
1	2	3	4	5	6	7	8	9	RAC
968	m.se. oct. 2018	346312	26/11/2018	Bur peges.	university equad.	Chaudki	Thokal.	Hew Arts, Ballags, Ba	BRINGIPAL Bommerce & Science Mer. Bist. Admedaes
068	m se- ect -2018	846308	26 hijan	8	71.	Chaudhen	par A.V. Thokal		PRINCIPAL ts, Commerce & Sci Panner, District Ahmed
068	W & Comb . org .	lamkhade 14130	સ્લા)ઋ18	bedes.	7)~	Merale	DA. A. K.	New A	PRINCIPAL Arts, Commerce & Sci Parner, Dist Ahmed
068	m. se Gmp. set.	shinde 14135	86/11/2018	printed	. 41-	Keberje.	The kal	New Arts	PRINCIPAL Complete & Science
068	w.y.wasashi	shrin-A.L. Bodage 27584	२६/)1/२०१८	prised 18 peges	11~	Sobale.	Thokal	few Ak	PRINCIPAL Atts: Commerce & State Perner, Dist, Ahmedn

e. 2017-18

Anti-Ragging Committee Report 2017-18

New Arts, Commerce & Science College, Parner appointed an Anti-Ragging committee to prevent the menace of ragging and maintain healthy interpersonal relations among students in the college campus. Ragging is strictly forbidden in or outside the college campus. For this Purpose the Anti-Ragging Committee has been actively functioning.

In the academic year 2017-18 all the college students are informed about Antiragging through prospectus, and made aware them about effect of ragging on their career. All students filled their anti-ragging affidavit forms and submitted to the college, during the year there wasn't happened any ragging case in the campus.

Ragging incidents chart-

Year	Class	No. of Incidents	FIR Registered	Punishment
2017-18	Nil	Nil	Nil	Nil

Student Grievance regarding Examination -Unfair means (Copy case) -

Sr. No	Unfair means (Copy case)	FIR Registered	Punishment
1	09	Nil	Performance Cancelled

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

Thank You,

S. M. Gaikwad

Chairman

195

IQAC COORDINATOR
New Art's,Commerce & Science College

Parner, Dist.Ahmednagar

Dr. R. K. Aher

PRINCIPAL

New Arts, Commerce & Science College, Parner, Dist. Ahmednagar



अहमदनगर जिल्हा मराठा विदया प्रसारक समाजाचे,

न्यू आर्टस, कॉमर्स ॲण्ड सायन्स कॉलेज

संभाजीनगर, पारनेर [४१४ ३०२] जि.अहमदनगर [महाराष्ट्र] कार्यालय -२२१५३७ ,फॅक्स -[०२४८८] २२१५३५

* [कॉलेज कोड नं.१२१] संलग्नीकरण -(Id.No.PU/AN/ASC/०१९ (१९७७)

डॉ.रंगनाथ किसनराव आहेर

* ई.मेल - <u>nascpar@rediffmail.com</u>, <u>nacspar@rediffmail.com</u>

गानार्य

* ज्युनि. कॉलेज कोड नं- जे.१२.०७.००३

(मोबा.९४२२७५४०८०) एम.एससी.पीएच डी.

जा.क/न्यू आर्टस् / परीक्षा / 🔎 /२०१७ -२०१८

दिनांक ०५/१२/२०१७

प्रति, मान. परीक्षा नियंत्रक गैरप्रकार परीक्षा विभाग, पुणे विद्यापीठ पुणे - ७ Reg. A.D.

विषय:- गैरप्रकाराबाबत...

महोदय,

वरील विषयान्वये आमचे महाविद्यालयात मार्च / एप्रिल /आक्टों/ नोव्हें २०१७विद्यापीठ परीक्षा चालू असून पुणे विद्यापीठ सिनीअर सुपरव्हायझर / पुणे विद्यापीठ भरारी पथक यांनी दिनांक ०५/१२/२०१७ रोजी सकाळ / दुपार १०.३० ते ०१.३० या वेळात परीक्षा चालू असताना खालील विद्यार्थ्यांने परीक्षेमध्ये गैरप्रकार करताना आढळून आले आहेत. तरी सोबत मुख्य उत्तरपत्रिका व रिपोर्ट पाठवित असून स्विकार व्हावा. ही विनंती.

अ.न	विद्यार्थ्याचे नाव	बैठक	वर्ग	विषय
		क्रमांक		
१	Shri.Satpute.V.P	२२०६९	M.COM	M.COM-१०२
?	MIS.WAGH. S.M	२२०१५	M.COM	M.COM-१०२
3	MIS.BHAMBRE. S.D.	२१९७५	M.COM	M.COM-१०२
<u>*</u>	Shri.PIMPARKAR.V.D	२१९९२	M.COM	M.COM-१०२
4	Shri.ANDHALE.A.A	२१९६५	M.COM	M.COM-१०२

धन्यवाद.

आपला विश्वासू

प्राचार्य

ह्यू आर्टस्, कॉमर्स ॲण्ड सायन्स <mark>कॉलेज</mark> पारनेर, जि. अहमदनगर

ofc

	ORMA 'B'	PROF								
•			on of			f the Informates appeared a		Proforma for	Ţ	
ET .	Remarks	Signature of Chief Conductor	Signature of Sr. Supervisor	Signature of Jr. Supervisor	Name of the Person who detected the malpractice	Report of which the candidate was found malpractsing and nature of malpractice in brief	Date of Prosecution	Name and Seat No. of the Candidate Prosecuted	c Examination	Centr No.
4	Rill	9	8	7	6	5	4	3	2	1
Science	MCIPAL mmerce & S	PR New Arts, Co offegs, Parm	mhaste.	salve Balva	,	printed .	ड्यान्नाम् डोजाम्	5hi. sat put	m.com . det-2017	068
Science	NCTPAL	PR	mhaske.	peg. A'A' salve Balve	71 —	printed on epages	5/12/17	mia.wagh	m.cm. od -2014	068
a Science	PRINCIPAL	billegs, Parn	mhaske	MY.V.B.		Hand was	त्राथान	Miss.s.& Bhambre 21915	m.com.cot -2017	e 6 8
PAI	rner, DISE	Collegs, P	mhaske	pg- V.B Sheatar	11-	printed one pages	र या थीत्र	miss. v.s. pimparka 21992	micon cet -2017	068
erce & Scientist. Ahmedn	Parner, Dis	. College	Mhaski bay	ps v.O Sherkaz	1)—	printed four pages	त्राभिष्	Andhale. 21965	m.com. set 2017.	058



1

()

अहमदनगर जिल्हा मराठा विदया प्रसारक समाजाचे,

न्यू आर्टस, कॉमर्स ॲण्ड सायन्स कॉलेज

- * [कॉलेज कोड नं.121] संलग्नीकरण -(Id.No.PU/AN/ASC/019 (1977)
- * ई.मेल nascpar@rediffmail.com, nacspar@rediffmail.com

* ज्युनि. कॉलेज कोड नं- जे.12.07.003

डॉ.रंगनाथ किसनराव आहेर

प्राचार्य

दिनांक 31/03/2018

(मोबा.9422754080) एम.एससी.पीएच डी.

जा.क /न्यू आर्टस् / परीक्षा / 3 3 /2018- 2019

Reg A O

प्रति, मान. परीक्षा नियंत्रक गैरप्रकार परीक्षा विभाग , सावित्रीबाई फुले पुणे विदयापीठ, पुणे -7

विषय :- गैरप्रकाराबाबत...

महोदय,

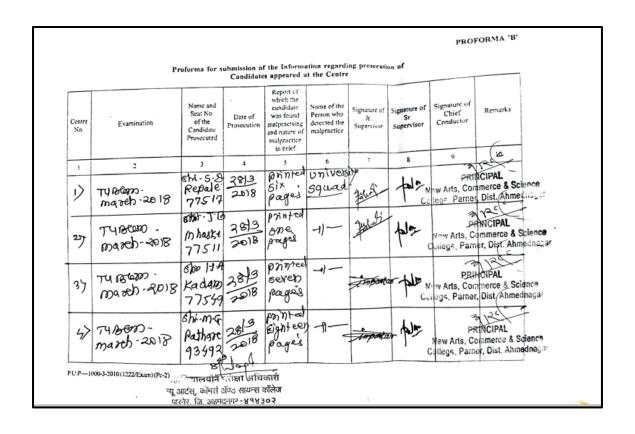
वरील विषयान्वये आमचे महाविद्यालयात मार्च / एप्रिल /आक्टों/ नोव्हें 2018विद्यापीठ परीक्षा चालू असून पुणे विद्यापीठ सिनीअर सुपरव्हायझर / पुणे विद्यापीठ भरारी पथक यांनी दिनांक 28/03/2018 रोजी सकाळ / दुपार 11 ते 02 या वेळात परीक्षा चालू असताना खालील विद्यार्थ्यांने परीक्षेमध्ये गैरप्रकार करताना आढळून आले आहेत. तरी सोबत मुख्य उत्तरपत्रिका व रिपोर्ट पाठवित असून स्विकार व्हावा. ही विनंती.

अ.न	विद्यार्थ्याचे नाव	बैठक क्रमांक	वर्ग	विषय
1	SHRI . KADAM. H. A	77549	T.Y.B.COM	BUSINESS R. FARMWORK
2	SHRI. PATHARE. M .	93492	T.Y.B.COM	BUSINESS R. FARMWORK
3	G SHRI. REPALE .S .D	77517	T.Y.B.COM	BUSINESS R. FARMWORK
4	MISS. MHASKE J. B.	77511	T.Y.B.COM	BUSINESS'R. FARMWORK

धन्यवाद

अपियालकाने प्रदेशिक वाह्यकार न्यू आर्टस, कॉनर्स ऑंग्ड सायन्स कॉलेंब पारनेर, जि. शास्त्रकार

PRINCIPAL
PARIS, Commerce & Science
New Arts, Commerce & Science
Parier, Dist Ahmediaga





Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,

New Arts, Commerce and Science College, Parner

Tal-Parner, Dist- Ahmednagar- 414302 (M.S.) India NAAC Re-Accredited 'A' Grade, DST- FIST

iqacnacsp@gmail.com; www.newartsparner.com

Ragging-Free Campus



Anti-Ragging, Sexual Harassment & Student Grievance Report Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,

New Arts, Commerce and Science College, Parner

Anti-Ragging, Sexual Harassment & Student Grievance Report

As per "The Judgement of Hon. Supreme Court of India dated 08.05.2009 in Civil Appeal No. 887/2009 the UGC had notified 'Regulations on Curbing the Menace of Ragging in Higher Education Institutions

- As per 'Maharashtra Prohibition of Ragging Act-1999
- As per "The sexual harassment of women workplace (Prevention, Prohibition and Redresses) Act 2013 and SPPU Circular No. 165/2016"

Ragging is strictly prohibited in or outside of the college campus. All students are aware with rules, regulations and guidelines of anti-ragging and inform them to maintain the discipline in College campus. All new comers of fresher's should attend counseling sessions regarding the same. In order to maintain the learning ambiance, IQAC has constituted an Anti-Ragging, Sexual Harassment and Student Grievance Committee in the year 2014-15. The following objectives and functions ware framed to prevent the menace of ragging in the college campus.

- 1. To aware the students of dehumanizing effect of ragging inherent in its perversity.
- To keep a continuous watch and vigilance over ragging so as to prevent its occurrence and recurrence.
- 3. Too promptly and stringently deal with the incidents of ragging brought to our notice.
- To create an atmosphere of discipline by sending a clear message, that no act of ragging shall be tolerated, and if any one try do any act of ragging will be punished and prosecuted.

To maintain the Ragging free campus, every academic year anti ragging committee conducts two meetings of the committee members regarding too aware the student's about to prevent the menace of ragging in the college campus. In the meeting, decision was taken to form anti ragging squad. This squad visits to each department and takes the review regarding discipline. To know the laws and regulations regarding the ragging, college has organized the workshop on Love, Sex and Sexual Harassment at Rajarshi Shahu Auditorium on 6th Feb. 2018.

Outcome of these meetings, workshop and counseling sessions-

- 1. Students follow the rules of discipline; which helped to maintain ragging free campus.
- 2. Teachers can easily identify college students in the campus
- Punishment to those found guilty-
- The following are the penalties that may be imposed on a students

Minor Penalties

- 1. Oral / Written warning
- 2. Fine
- 3. Suspension from the Class for a week

Major Penalties

- 1. Cancellation of admission
- 2. Suspension from attending classes
- 3. Withholding/ withdrawing scholarships/fellowships and other benefits
- 4. Debarring from appearing in any test/ examination or evaluation process
- 5. Withholding results
- 6. Debarring from representing in institution in any regional, national or international meet, tournament, youth festival etc.
- 7. Suspension /expulsion from hostel.
- 8. Rustication from the institution for a period of one to four semesters
- 9. Expulsion from the institution and consequent debarring from admission to any other institution.
- 10. Fine ranging between Rs. 25000 to 1 Lakh
- 11. Collective punishment, when the person committing the crime or abetting the act of ragging are not identified, the institution shall resort to collective punishment.

* Year 2017-18

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	4 th Sept. 2017	Nil	Nil
2	6 th Feb.2018	Nil	Nil

Student Grievance regarding Examination (Unfair Means) -

Sr. No	Unfair means(Copy Case)	FIR Registered	Punishment
1	09	Nil	Performance Cancelled

Year 2018-19

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
1	6 th Aug. 2018	Nil	Nil
2	8 th Jan. 2019	Nil	Nil

Student Grievance regarding Examination (Unfair Means) -

	Sr. No	Unfair means(Copy Case)	FIR Registered	Punishment
r	1	05	Nil	Performance Cancelled

* Year 2019 -20

Meetings were conducted on-

Sr. No	Meeting Date	FIR Registered	Punishment
ı	27 th July 2019	Nil	Nil
2	13 th Jan. 2020	Nil	Nil

* Year 2020-21

Meetings were conducted on-

wicetings .		D	Punishment
Sr. No	Meeting Date	FIR Registered	
1	27 th July 2020	Nil	Nil
1		Nil	Nil
2	11 th July 2021	IVII	

❖ Year 2021-22

Meetings were conducted on-

Micetings		EID Desigtored	Punishment
Sr. No	Meeting Date	FIR Registered	
-	1st Sept. 2021	Nil	Nil
1	1 Sept. 2021	277	Nil
2	21st Feb.2022	Nil	

I am thankful to Principal, all class in charge and Hon. Committee members for their cooperation.

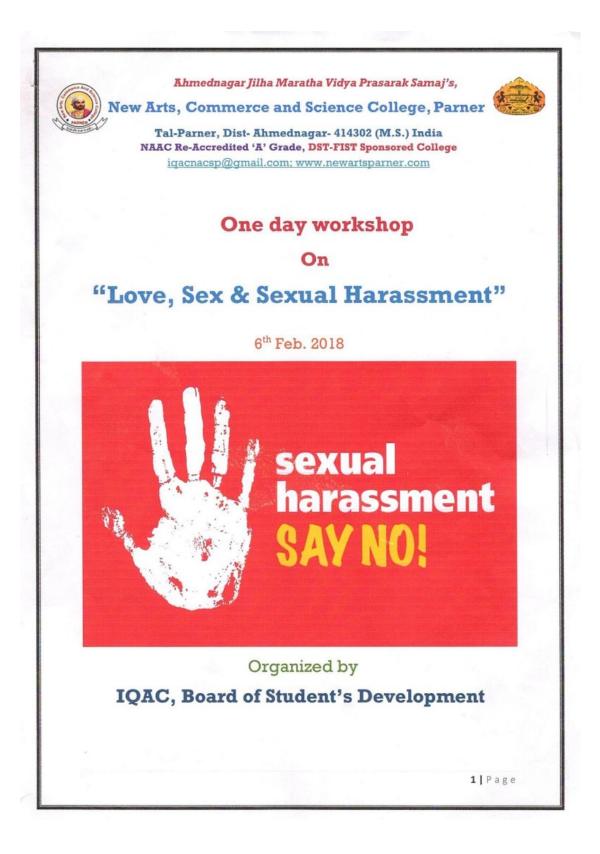
Chairman

IQAC COORDINATOR New Art's, Commerce & Science College Parner, Dist.Ahmednagar

PRINCIPAL

New Arts, Commerce & Science College, Parr.er, Dist. Ahmednagar

5. One day Workshop on 2017-18 on "Love, Sex& Sexual Harassment"



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's,

New Arts, Commerce and Science College, Parner IQAC, Board of Student's Development **Department of Physical Education & Sports**

Academic Year 2017- 2018

Activity Report

Title of Activity	Love, Sex & Sexual Harassment
Date/ Duration	06/02/2018
Name of the Guest/ Speaker with designation	Hon. Vivek Kashikar Hon. Dattaram Bangar
Number of Participants enrolled	216
Collaborating Agency	Board of Student's Development (S.P.P.U. Pune)
Venue	Rajarshi Shahu Auditorium

Brief Summary of activity-

On be-half of New, Arts, Commerce & Science College & Board of Student's Development, of S.P.P.U, Pune jointly organized the One day workshop on Love, Sex & Sexual Harassment. The workshop inaugurated by Hon. Vivek Kasikar & Principal Dr. R.K. Aher. For the said workshop key note address is delivered by Hon. Vivek Kashikar, he advised use of internet should be in a proper manner. Be away from pornography, and for the second session Hon. Dattaram Bangar delivered a lecture on important topic Ragging and its menace. He suggested students to maintain discipline in the college campus as well as in daily life, he also suggested students to respect seniors and don't tease fresher's and fellow fiends, for this workshop 216 students were present, to success this workshop Dr. R.K. Aher, Dr. V.S.Bhalsingh, Dr. T.S. Thopte, Asst. Prof. Gaikwad S.M. Shri Ighe B.P. University representative of the College Mayur Thanage had taken sincere efforts.

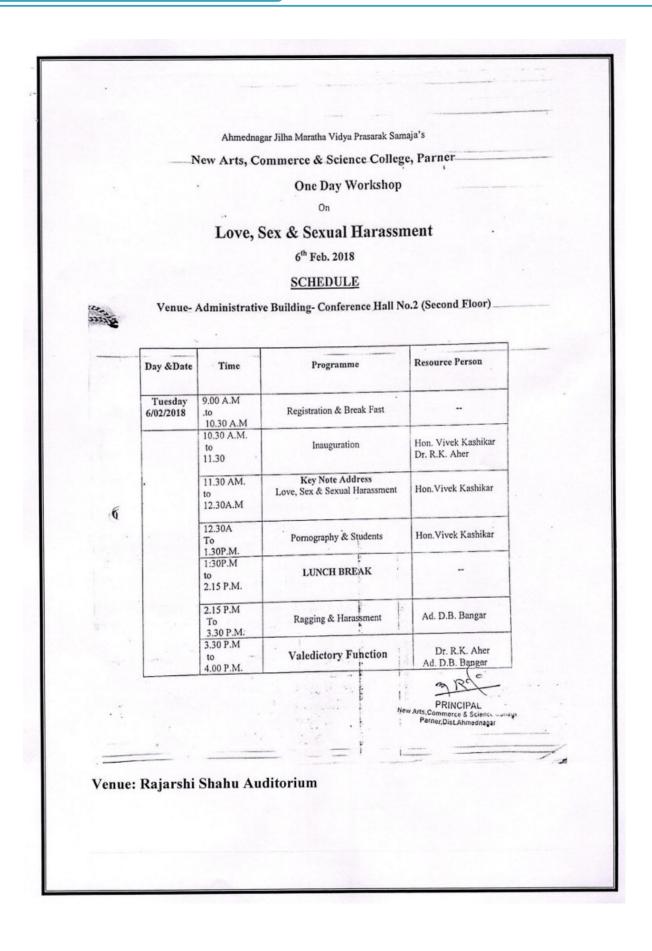
Outcome of Activity-

- 1. Awareness among the students about Ragging, Sex & Sexual Harassment
- 2. Not a single case filed against Ragging, Sex & Sexual Harassment
- 3. Students follows the Rules of discipline

Date: 06/02/2018

Parner, Dist.Ahmednagar

New Art's,Commerce & Science College New Arts, Commerce & Science College, Parner, Dist. Ahmednagar



Out. NO! - 77(2)/2017-18

To,

Mr. Vivek Kahikar,

19/E/A/ Pacchimrang Society, Kothruud, Pune

Subject: Invitation as a Guest speaker for the workshop on "Love, Sex & Sexual Harassment" & "Pornography and Students"

Dear Sir,

It gives me immense pleasure to invite you as a guest speaker on behalf of Board of Student's Development at New arts Commerce and Science College Parner, Dist-Ahmednagar. We are conducting a workshop on "Love, Sex & Sexual Harassment" & "Pornography and Students" to aware the students with the necessary laws and knowledge you have on the said topic. We would be kind of you, if you address our students, so they can be benefited your experience and knowledge. In future they will not commit mistakes regarding harassment. The workshop will be held on Tuesday 06th Feb.2018 between 10:00 a.m. To 12:30 p.m.

We will be much obliged by your presence at the workshop. Kindly confirm your availability as soon as possible so we can make arrangements accordingly.

Looking forward to hearing from you.

Venue-Rajarshi Shahu Auditorium.

Ahmednagar Jilha Maratha Vidyaprasarak Samaj's

New Arts Commerce and Science College, Parner

Savitribai Phule Pune Univergity and Board of Student Devlopment
Organised By

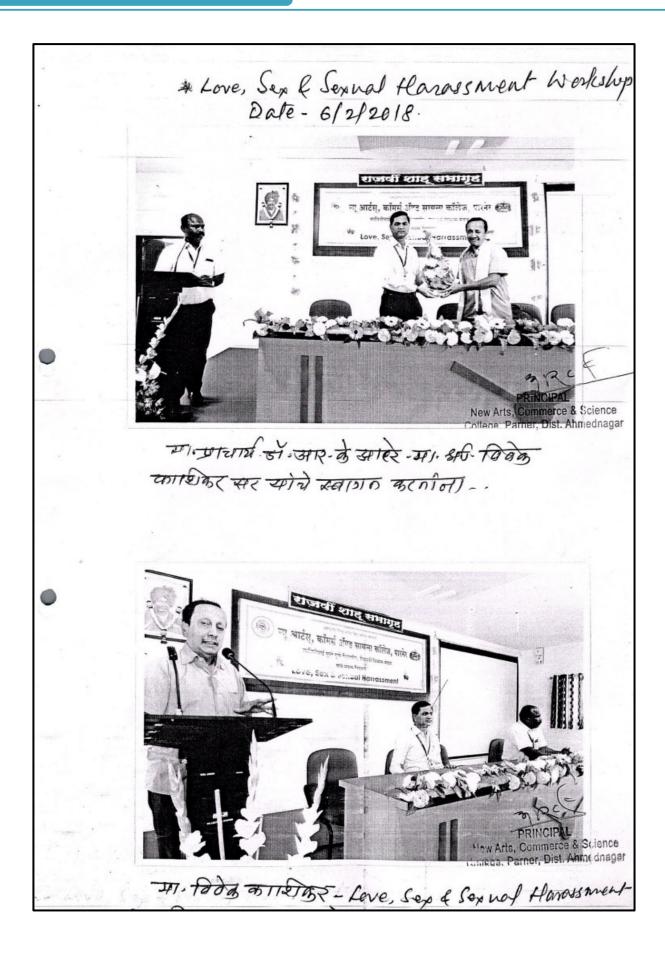
Love, Sex and Sexeual Harresement Workshop

Student Attendence Sheet

■ 6 FEB 2018

Sr. No.	Students Name	Class	Sign
i>	Gore swappali parshurus	FY-BSC.	B core
2	Zanjad Rajshri Vishvanatt		अ जिमी
3	Khermode Fyoti Suzech	F.V.85c	Therwood
4)	Kakade Yogita Rajendra	FIRSC	Thebade
5)	Inamdar Najmin Akbor	F.Y.B.SC	Donda
G\$	khose Praikta onyander	F. Y. B60	Khosep.D
7>	Raskar snehal Bhausaheb	F.Y. BSC	Theheel.
8)	Sobale Sonali Pandurang	-F-Y-BSC	Sobale S.P.
9.]	Takpere Aarti Dnyandeo	F.Y- com	lecti:
10]	Narawade Puja Sanjay	F.Y.BSC	Narawader
11]	Thuse Sujata Santosh.	fy.BSC	Thube-Si
12]	Auti Puja Arjun	FYBSC	Ruti
13]	Khoolade providnya Gotiram	FY Bsc	Prodade P
14	Khole Pooja Bhanades	F.Y. Blom	Phole
[5]	Ranshue Rekha Digambae	FY. BA	Relga
[6]	Shaikh Anjum Mahebub	FY Boc	Jaikh A
17]	Sarade vidya Suresh Bookae Nikita Dashoath	FT 890 780	Lanade
ارقاً ا	Gund vidya Tukaram Shete kanchan Shiveyi	F. T. BSG PRINCIP. S. V. BN Arts, Commer. Dis	Shotely .
21)	Thebe latita kajlas	SY.BA	Thursel

223 shaikh Ayesha salim	FYBSC	shaikh As
23 Dalavi Pooja Rajandra	PSY BA	OPP
24 Mule Vrushali Dadasaheb 25 Awazi Chhaya Niveutti	FYB8 c	Vande.
Rani Revali		Disasi
I Tilar surekha vilas	T.J.Bsc	Printal
& Khurtrel Summire O	FyBsc	Keekha.
	SYBBA-CA SUBBA	Photal
) I would haishall a	SYBBA-CA MSC-I (MOLL)	Budhmi .
TU Charles	MSC-I (math MSC-I (math MSC-I (math	1.1/.
Markad Vidya Shrimant B) Patel Nasein Kalindar	- 4 (11/07)	0 1 -0 60
4) Shelke Snehalata Bhawaheb	MSC-I (ma)	h) hadre
5) Bhalke Rayashni Rumesh	MSC-I (most)	h) Selver
of Dornude Pushpa Dattatani	F.Y. BSC	Restues
f) Shieke Chaitali Shahaji	S. Y. 86C	Sticke
Blirke Shraddha Shivaii	5. Y. BSC	Ant
1) Walke Reshma Paraji	S. V. B.com	
o) Vetal Rutuja Shashikant	S.Y. B. Com	my
i) chattar dwali Apporated	7.4.8.6.8	#
2) Yadav kajal Balasaheb	H science	· Dimi
3) Walke Sushama Parali	11th Science	COURS
il Kouthalo a	11	0
Shubbangi Anna bal) 11th c:	Karya
) Kongude Dhanshri Romdas) Dhumal komal Nandkumar) Dhage Repuka Tandkumar	11th science 11th science	
	11 Science	France (1)
Inalias Kalau Bhakkar	11th science	
Dhage Shrutika Bhausaheb Gajare shubhangi Balasaheb	11 Science	Quetro Grandia
Shinde Va. In 1	1th science	Jun-
1 1 6 0 10	11 Science	Mangal /
54-7 9000	T.Y. B. com	Sout
) wadhvane formal Hanumant) Auti Vaishali Balasaheb	T.Y.BA	(da)
truntal sonali shivaji	1. 1. D H	Aloshola Total: 56



V	
	э. ж. 1
	सावित्रीबाई फुले पुणे विद्यापीठ '
	विद्यार्थी कल्याण मंडळ
	योजनेतील सहभागी विद्यार्थ्यांचा अभिप्राय
	विद्यार्थ्यांने स्वत: खालीलप्रमाणे माहिती भरावी.
	दिनांक : ७ / 1-/२०१८
	आयोजक महाविद्यालय/संस्थेचे नांव : "क्यु "ऋष्ट्रिम् "ऋष्ट्र "का अर्थ अर्थ अर्थ अर्थ अर्थ अर्थ अर्थ अर्थ
,	न्याधन्य क्वालीन पारनेर.
	योजना/उपक्रम/कार्यशाळेचे नांव : love, sex and sexual
	भवकम्य ३३ ल एत । १) विद्यार्थीचे नांव व पत्ता : अभर पुजर खालन
	वारहें हैं व्यक्त ता-पारनेर
	२) विद्यार्थ्यांचा मोवाईल क्र. : ७ १ १ १ १ १ ७ ७ ७ ०
	. ३) महाविद्यालय/संस्थेचे नांव/:: "क्रम्यु" आर्टिस्ट् कॉअर्स्ट्री की एक
)	
	४) शाखा /वर्ग : ६.५ ६.५
	(खालील चौकोनात (√) खूण करावी)
	सदर उपक्रमाची विद्यार्थी विकासासाठी उपयोगिता: उत्कृष्ट चांगली बरी वाईट
	सदर उपक्रमासाठी कालावधी पुरेसा होता काय ?: होय ि नाही
	सदर उपक्रमासाठी नियोजन सुयोग्य होते काय_?: होय नाही
	P. B. Magaz
-1	विद्यार्थी स्वाथरी, विद्यार्थी कल्याणं अधिकारी/री
	स्वाक्षरी व शिक्का गरा
cs Sc	canned with CamScanner
	PARNER
	414 302
	A.O.s. a No.

6. Internal committees / Grievances Committee formation

a. Mechanism

Student's Grievance Redressal Cell (SGRC)

Student's Grievance Redressal Cell (SGRC) ensures a conducive and unprejudiced learning ambience at HEI.

Objectives:

- To establish a system of students grievance redressals on examinations, scholarships and facilities.
- 2. To analyze the grievances and initiate necessary actions toward solutions.
- 3. To practice a clear and transparent mechanism of redressal without bias.
- To make officials of the College responsive, accountable and courteous in dealing with the students.

SGRC enable students to express their feelings by understanding the grievance procedure in accordance with the rules and regulations of the HEI. The cell enquires and analyses the nature and pattern of the grievances in a confidential manner. Emphasis on procedural fairness has been given with a view to "the right to be heard and right to be treated without bias".

Grievances received were forwarded to the chairman of the cell for immediate redressal. In all such cases prompt action were taken and the matter sorted out. The aggrieved student was informed of the actions/measures taken and checks were introduced in the system to avoid the repetition of the same.

Functions:

- Redressal of Students' Grievances to solve their academic and administrative problems.
- To co-ordinate between students and Departments / Sections to redress the grievances.
- 3. To guide ways and means to the students to redress their problems.

Procedure:

- To sort out the issues between student and college to ensure a transparency and fairness with respect to academic/administrative affairs.
- It is a device to settle a problem and enable to express feelings by initiating and pursuing the grievance procedure in accordance with the rules and regulations.
- It involves a process of investigation in which SGRC enquires and analyses the nature and pattern of the grievances in a strictly confidential manner.
- Matters are disclosed to only those, who have a legitimate role in resolving the matter.
- Emphasis on clear and transparent procedures has been practiced with a view to "the right to be heard and right to be treated without bias".

- The students are supposed to lodge their grievances in the prescribed form available with the institutional website.
- The duly filled form is required to be submitted in the complaint/suggestion box placed over the campus. These boxes are checked frequently for any grievances.
- The SRGC takes the necessary action in order to resolve the grievances received and the same shall be intimated to the students.
- Action Taken Report is prepared by cell annually and submitted to IQAC.

Exclusions:

SGRC shall not entertain the grievances related to:

- 1. Decisions of the CDC and academic committee constituted by the college.
- 2. Decisions with regard to award of scholarships / fee concessions / awards / medals.
- 3. Decisions made by college under the Discipline Rules and Misconduct.
- 4. Decisions of the competent authority on assessment and examination result.

Grievances otherwise received were forwarded to the SRGC for redressal. In all such cases prompt actions were taken and the matter sorted out.

Cell Members:

- Chairman
 - Dr. R. K. Aher (Principal)
- Coordinator
 - Dr. D. R. Thube (Vice Principal)
- Member
- Dr. S. M. Gaikwad (Sports Director)
- Dr. R. N. Deshmukh (Chairman, Students Mentoring Cell)
- Dr. D. P. Sontakke (Head, Economics Dept.)
- Dr. S. R. Wagh (CEO)
- Dr. D. S. Ghungarde (Student Development Officer)
- Prof. A. V. More (Students Council)

We strive to follow a scheme of continuous improvement and upgradation in our procedures, practices and review the policy on a regular basis to evaluate continued relevance and to monitor compliance.

Date: 30.12.2018 Place: Parner

7. Evidences

b. Sample Forms



New Arts, Commerce and Science College, Parner Dist-Ahmednagar, 414 302

IQAC & Internal committee against Anti- Ragging/ Sexual Harassment/ Student Grievance

Performa for Filing of Complaints

 Complainant(s): (Student/Hostel Resident/Academic Staff/Non-Teaching Staff/Admin. Staff)

Name-	
(Mandatory Filed)	
Age-	
Sex-	
Address-	
College-	
Dept.	
Phone No.	
E-mail-	

 Person(s) against whom the complaint is being Logged: (Student/Hostel Resident/Academic Staff/Non-Teaching Staff/Admin. Staff)

Name- (Mandatory Filed)	
Age-	
Sex-	
Address-	
College-	
Dept.	
Phone No.	
E-mail-	

(P.T.O)

3. The Complaint, with dates, timings and other significant details: (Please attach extra sheets if needed and sign in the end) Name and Contact details of Witness-Name & Signature of the Complainant (Mandatory) Date of Submission: NOTE- All complaints will be kept strictly confidential and if the complainant wishes he /she can meet any of the IC members for discussion and submission of the complaint. Attachments (If Any):

c. Demand of Scribe-

April-2022

अर्ज

दिनांक - २७/०६/२०२२

प्रती,

श्री. आहेर सर माननीय प्राचार्य, न्यू आर्ट्स कॉमर्स ॲन्ड सायन्स कॉलेज पारनेर ता.पारनेर जि. अहमदनगर

<u>अर्जदार</u> :- लोंढे गोकुळ हनुमंत

विषय :- परीक्षेसाठी रायटरसाठी परवानगी मिळणेबाबत.

महोदय,

वरील विषयास अनुसरून विनंती अर्ज करतो की, मी अर्जदार श्री. लोंढे गोकुळ हनुमंत रा.पारनेर ता. पारनेर जि. अहमदनगर आपले न्यू आर्ट्स कॉमर्स ॲन्ड सायन्स कॉलेज पारनेर येथे एम.ए. 1st Year (२०२१-२०२२) मध्ये शिकत असून माझे उजव्या हाताचे मनगटाचे लीगामेंटचे ऑपरेशन झाले असल्याने मला रायटिंग करताना त्रास होतो.

तरी मला ऑफलाईन परीक्षेसाठी रायटर बसून देण्याची परवानगी मिळावी हि विनंती. कळावे,

आपला विश्वासू

श्री. लोंढे गोकुळ हनुमंत

सोबत- डॉक्टर सर्टिफिकेट

approved & forwarded to Exam Section

TIPRINCIPAL

New Arts, Commerce & Science College Parner, Tal. Parner, Dist. Ahmednagar



Padmashree Dr. Vithalrao Vikhe Patil Foundation's

Dr. Vikhe Patil Memorial Hospital & Medical College

Opp. Govt. Milk Dairy, Vadgoan Gupta, M.I.D.C., Ahmednagar- 414 111(Maharashtra) Tel.:(0241) 2778042, 277059, 2779757. Fax: 2779782

Email: vpfamch@sancharnet.in,vpfmc_anr@dataone.in, vims_mld@bsnl.in Website:ww.vims.edu.in

CT / MRI

NAME

: GOKUL LONDHE

AGE/SEX

: 35YRS/MALE

REFD BY

: DR. SANDEEP KALAMKAR

DATE

: 6.11.2014

MRI SCAN OF RIGHT WRIST

OBSERVATION

Minimal free fluid noted in the distal radio-ulnar joint and ulnar-carpal joints.

Partial tears noted in the triangular ligament and the meniscal homoloque of the triangular fibrocartilage complex.

Distal ends of radius and ulna appear normal. No ulnar variance noted.

Radiocarpal and rest of the intercarpal joints show normal alignment.

Carpal bones show normal morphology and marrow signal.

Scapo-lunate interspace is within normal limits. No lunate or perilunate dislocation. No evidence of fracture or avascular necrosis.

Proximal ends of metacarpals appear normal.

Carpo-metatarsal joints show normal alignment.

Carpal tunnel and traversing structures (flexor tendons and median nerve) appear normal.

Tendons of extensor compartment appear normal.

Periarticular muscles, intermuscular& subcutaneous fat plane appear normal.

IMPRESSION:

- Minimal free fluid noted in the distal radio-ulnar joint and ulnar-carpal joints.
- > Partial tears noted in the triangular ligament and the meniscal homoloque of the triangular fibrocartilage complex.
- > For clinical correlation.

DR.JAIGER.C., MD.RD.

CONSULTANT RADIOLOGIST.

sancheti

Minstitute for Orthopaedics & Rehabilitation

(Recognised Post - Graduate Teaching & Research Institute by Poona University) ISO 9001: 2008 CERTIFIED HOSPITAL

DR. PARAG SANCHETI

M.S. (Ortho.), D.N.B. (Ortho.), FRCS (Ed), F. ASIF (Swiss), MCh (Orth) (U.K.),

Chairman & Medical Director E-mail: parag@sanchetihospital.org Mobile: +91 98235 53333

DR. ABHIJEET L. WAHEGAONKAR

DNB (Ortho.), D. Ortho., MCh (Orth), FACS Fellow - Hand Surgery (USA, France, Japan)

Upper Extremity, Hand & Microvascular Reconstructive Surgeon

Brachial Plexus & Peripheral Nerve Surgeon E-mail: handsurgery@hotmail.com

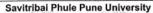
Mobile: +91 777 403 4263

UPPER EXTREMITY, HAND & MICROVASCULAR SERVICES BRACHIAL PLEXUS & PERIPHERAL NERVE INJURY SERVICES

This is to very short Mr. Gold Londhe Suggery from a chronic instability of the Suggery from a chronic instability of the southern four. He is advised his (2) destat radio-ulnar four. He is advised his (2) destat radio-ulnar four.

noor after the surgery

16, Shivajinagar, Pune 411 005. Phone: (020) 2899 9999, 2553 6262, Fax: (020) 2553 0333 Website: www.sanchetihospital.org





HallTicket For M.A. (REV.2019) Mar/Apr 2022

SeatNo	PRN	CentreCode	CollegeCode	PUN Code	
30833	2492104012	0121	0121	CAAA016200	
SPPU	SPPU	SPP	U SPP	U SPE	

Name : LONDHE GOKUL HANUMANT

Mother : VITHABAI

Centre : A.J.M.V.P.SAMAJ'S NEW ARTS & COMMERCE COLLEGE

	The state of the s			
Sub Code	Subject Name SPA	Туре	Exam Date	Exam Time
20091	HUMAN RIGHTS - II	1	per market	-/Da
20092	INTRODUCTION TO CYBER SECURITY - II	De 1 /2	/ 不够死 /	人。病物之人
20401	BHASHAVYAVHAR ANI BHASHIK KAUSHALYE - BHAG 2	JE (1133
20402	MARATHI SAHITYACHA ITIHAS (1920 TO 2010)	IE	April 19 and 19	Santana Santa
20403	SAMAJBHASHAVIDNYAN	IE	SPPU	SPPU
20404	DALIT SAHITYA	IE	^	_

NOTE:

Students should ensure that details like Name, Photo, PRN, Subjects printed on Hall Ticket are correct. Incase of any discrepancy, please immediately contact to College Exam Officer (CEO).

In Case, College does not have Exam Center, please follow University Circular.

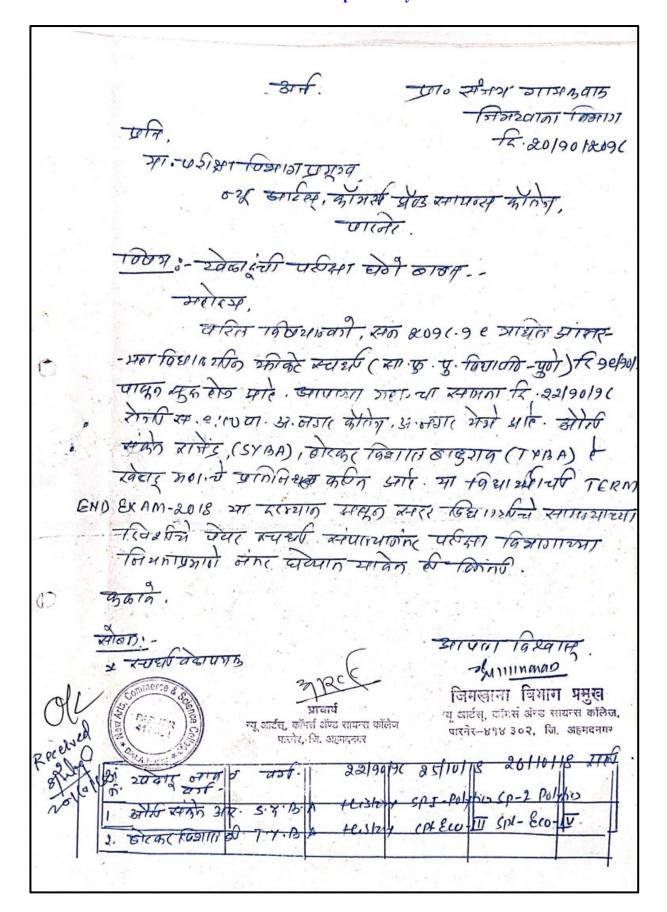
In Case of any discrepancy between hallticket & time table published on university website (http://exam.unipune.ac.in), the timetable on website to be followed.

Signature of Student

College Principal / Director College Examination Officer
AJ New Mars, Comm. & St. College Lege
Parner-414 302, Dist. A Nagar

SIB Av. Wahegaonkor, -> KICLO (Whist TECC Repair (open) done. NOW, as sutermittent pain while writing O/E o Tendeness & ovor. @ mist ulner destyloid - Rom-good. (Supination) propation terminally restricted) Sop : focal dy forig day & physiotherapy (eg to Br. James) - Ulbalound therapy. Si-6. Tryptomer long HS 0-0-1 x (1) days fiv on 24/04/2017 (monday) 4000.

d. Demand for Re-examination for Sports Players



INTER COLLEGE CRICKET COMPETION 2018-19

SOUTH ZONE - Program for Matches

Match No	Date	hmednagar College, Nagar (Ground No 1) Match				
GA- 1 19-10-201		Dr.C.O.E College Viledghat Vs M.J.S.College, Shrigonda			9 am	
GB- 1	19-10-2018	A.C.S.College, Alkuti	Vs	Chhatrpati College, Shrigonda	12.30 pm	
-	10 10 2010	A.O.O.Oollege, Alkati	10	J. I.		
GA- 3	20-10-2018	S.D.M. College, Newasa	Vs	New Arts College, Shevgaon	9 am	
GB- 2	20-10-2018	Dada Patil College, Karjat	Vs	Ghuly Patil College, Dhigaoney	12.30 pm	
OD-Z	20-10-2010	Dada Fatil College, Raijat	1.0	and the second s	-	
GA- 4	22-10-2018	New Arts College, Parner	Vs	Anand College, Pathrdi	9 am	
GB- 3	22-10-2018	Babuji Avhad College,	Vs	A.C.S.College, Sonai	12.30 pm	
GB- 3	22-10-2010	Pathrdi		The state of the s		
				- Carda Callage Nagar	9 am	
GA- 2	23-10-2018	C.O.Engg. College, Nepti	Vs	Premraj Sarda College, Nagar	12.30 pm	
GB- 4	23-10-2018	New Law College, Nagar	Vs	NBhagwan College, Tanpurwdi	,2,00	
			1/2	Match No GA-1 Winner	9 am	
GA- 5	24-10-2018	Mahatma College, Mirjgoan	Vs	PMT College, Shevgaon	12.30 pm	
€B-6	24-10-2018	Match No GB- 3 Winner	Vs	PMT College, Chergas		
		Dheada	Vs	New Arts College, Nagar	9 am	
GB- 7	25-10-2018	Jijamata College, Bhenda	Vs	Ahmedngar College, Nagar	12.30 pm	
GA- 7	25-10-2018	Shri Dhokeshwer College,	V3	7 tilling and a second		
	10.0040	Match No GA- 2 Winner	Vs	Match No GA -3 Winner	9 am	
GA-6	26-10-2018	Match No GA- 2 Winner Match No GA- 4 Winner	Vs	Match No GA-5 Winner	12.30 pm	
GA-8	26-10-2018	Match No GA- 4 William	-		_	
21.00	27-10-2018	Match No GA-6 Winner	Vs	Match No GA- 7 Winner	9 am	
GA-09	27-10-2018	IVIALOT 140 C/ C VIIIII			0	
GA- 10	29-10-2018	Match No GA -8 Winner	Vs	Match No GA -9 Winner	9 am	

Now Arts College, Nagar (Ground No 2)

	W Arts College, Nagar (Oroana			Report	
Date	the state of the s			9 am	
26-10-2018	Match No GB- 1 Winner	Vs	Match No GB - 2 winner	9 am	
27 10-2018	Match No GB- 4 Winner	Vs	Match No GB- 5 Winner	12.30 pm	
		Ve	Match No GB - 7 Winner	9 am	
29-10-2018	Match No GB -6 Winner	VS	40		
30-10-2018	Match No GB- 8 Winner	Vs	Match No GB -9 Winner	12.30 pm	
24 44 2049	Motob No GA 10- Winner	Vs	Match No GB -10 Winner	9 AM	
	26-10-2018 27-10-2018 29-10-2018	26-10-2018 Match No GB- 1 Winner 27-10-2018 Match No GB- 4 Winner 29-10-2018 Match No GB -6 Winner 30-10-2018 Match No GB- 8 Winner	Date Match 26-10-2018 Match No GB- 1 Winner Vs 27-10-2018 Match No GB- 4 Winner Vs 29-10-2018 Match No GB- 6 Winner Vs 30-10-2018 Match No GB- 8 Winner Vs	Date Match 26-10-2018 Match No GB- 1 Winner Vs Match No GB - 2 Winner 27-10-2018 Match No GB- 4 Winner Vs Match No GB- 5 Winner 29-10-2018 Match No GB - 6 Winner Vs Match No GB - 7 Winner 30-10-2018 Match No GB- 8 Winner Vs Match No GB - 9 Winner	

00	01-11-2018	South Zone Winner	Vs	North Zone Runner-up	Nagar College, Nagar	9 AM
Comm.	01-11-2018	North Zone Winner	Vs	South Zone Runner- up	New Arts College, Nagar	9 AM
Group B Final Match	03-11-2018	Group A Winner	Vs	Group B Winner	New Arts College, Nagar	9 Am

जिमलाना विभाग प्रमुख Inter Zonal Cricket Program न्यू आर्टस्, कॉम्सं ॲन्ड सायन्स कॉलेज, Date - 13 to 15 Nov. 2018 Venue – Shingad College, Kusgaon, Pune =यू आर्टस्, द्वाँगरा अन्त सायरा प्रतिप्र Contact –South Zone - Dr.Shard Magar – 9881750106 / Dr.Savio 火eges⊬190116617ि7 अहमदनगर

(Note - GA 1 - Group A - Match 1 / GB 1 - Group B - Match 1)

91, 213721 STINA15 15+2120101T9311 -R. 201301209C मा करोक्षा निकाला क्रायत, ठभी खाटिस, कामस प्रवड समामाभी कार्ला निक्ता: - च्यकाइंदरी करीका छी छास्ता... वरित विकारतियो सम 2021-20 या वर्णनित उरायका अवाविद्यात्वयाचे रवद्यात . कार्य अवस्य चंडाता कावरे ,एस काम . ही ए , चीधरी नित्तीन सुदाग . री वाम ही काम. या - खेळांदूची अम.पु पु विद्यापति . पुठो संद्यान - आयोह भारतीम अगार पिछा भी बचारे स्मित नियड स्मार्क अपि - परीसा ररहयान सम् त्र किशास्त्रीया क्रिशिश्रा क्षेत्रम् वाठावा उत्स्त मेर्न वार्ग उपास्मित राहती स्मिनार्म समूत , सरर पिर्माणकी Term End Exam' Jul 201 oral soil. AST MIN पेयर त्यांच्या द्वा संपायाणंतर होठ्यात सावपात ही 100 di 0019 जिमसाना विभाग प्रमुख ·यू आर्टस्, कॉफर्स ॲन्ड सायन्स कॉलेज, न्यु आर्टल, कॉमर्स ऑण्ड सायन्स कॉलेज पारनेर-४१४ ३०२, जि. अहमदनगर पारनेर, जि. अहमदनगर