



Ahmednagar Jilha Maratha Vidya Prasarak Samaj's

NEW ARTS, COMMERCE AND SCIENCE COLLEGE, PARNER

Dist.-Ahmednagar, Pin-414302

NAAC Re-accredited 'A' Grade with CGPA 3.07,

DST-FIST & RUSA Sponsored College

Internal Quality Assurance Cell (IQAC)

Women Empowerment Cell

Introduction:

The Gender Equality Cell, Women Empowerment Cell of New Arts, Commerce and Science College, Parner is in existence since 2019. It is constituted as per Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015. It works proactively towards developing a safe, secure and conducive work environment for employees, and to ensure that all students may gain their education without fear of prejudice, gender bias, hostility or sexual harassment.

Vision:

To foster the mechanism for gender equality and to promote women empowerment

Aims:

- ❖ To Prevent sexual harassment
- ❖ To promote gender equality
- ❖ To promote gender justice and non-discrimination

Objectives:

- ❖ To create conducive work environment
- ❖ To create mutual respect among the all genders
- ❖ To enhance women empowerment

Methodologies:


- ❖ To prepare annual gender sensitization action plan
- ❖ To organize gender equality awareness programmes
- ❖ To work for women empowerment and societal heighten
- ❖ To create gender amity among all the stakeholders by activities

Committee:

Chairperson	Hon. Principal Dr. R. K. Aher	
IQAC Coordinator	Prof. Dr. D. R. Thube	
Coordinator	Dr. Maya Lahare	
Members	Dr. V. P. Dhawale Prof. R. D. Sonawane Prof. J. D. Mhaske	Dr. S. G. Kundalikar Dr. S. S. Arde Prof. P. S. Tanpure


Action Plan for academic Year 2021-22:

Sr. No.	Events/ Activities	Action Plan	Incharge	Timeline
1.	Induction / Orientation Program for awareness: a) Gender Equality Sensitization b) Women Empowerment	a) Induction Program for first year students b) Lecture workshop of	Dr. P. P. Bharate Prof. P. S. Tanpure Prof. M.S. Tarade	November 2021
2.	Community Programme	a) Mobile literacy to unprivileged and rural women working in unskilled sector b) Beti Bachao and Beti Padhao	Dr. S. G. Kundalikar Prof. A. K. Thube Prof. S. S. Raskar	December 2021
3.	Cultural Activities a) Equal opportunity Day Celebration b) Women's Day	a) Rangoli Competition b) Poster Competition c) Elocution Competition d) Dance/ Singing/Music e) Logo Design Competition f) Rally	Dr. D. P. Dhawale Prof. J. D. Mhaske Prof. J. A. Thokal Prof. A. G. Tamboli	January 2022
4.	Women's Safety	a) Lecture Workshop on Cyber Security /Social Media and Victimization/ Gender Awareness and PoSH Act b) Self Defence Workshop	Dr. S. S. Arde Prof. V. K. Thube	February 2022
5.	Skill Development Course	a) Computer Literacy workshop	Prof. P.R. Atkar Prof. P. Pathade Prof. Y. R. Satpute	March 2022
6.	Women Empowerment	a) Lecture workshops of local women Entrepreneur	Prof. V. A. Magar Prof. T. K. Mujawar Prof. V. G. Aher	March 2022
7.	Health and Hygiene Workshop	a) Lecture workshop of Women's Health/ Menstrual Hygiene/ Cervical Cancer b) Yoga Training workshops c) Pre-marital Counselling d) Installation of Sanitary Pad Vending Machines at ladies washroom and common room e) Covid -19 Vaccination	Dr. V. P. Dhawale Prof. R. D. Sonawane Prof. G. K. Mujawar	April 2022
8.	Gender Sensitization Training Programme	PoSH Act Course - Sakal Media Group	Prof. J. D. Mhaske Dr. Maya Lahare Prof. R. M. Shaikh	April 2022


Coordinator




IQAC Coordinator
IQAC COORDINATOR
New Art's, Commerce & Science College,
Parner, Dist. Ahmednagar


Principal
PRINCIPAL
New Arts, Commerce & Science
College, Parner, Dist. Ahmednagar