

### **7.1.1 Facilities Provided for Women**

The HEI is very determined about the abilities, aspiration and professional skills of their stakeholders without any gender bias. A group of extensive efforts are taken to exclude gender based discrimination and to develop a safe, secure and conducive work environment for women in the premises. The institute strives to endorse gender sensitivity by providing following facilities such as:

- A. Safety and security:** A full time Warden (Rector) is appointed to ensure the safety and security in Rajmata Jijau Girl's hostel. Two guards are deputed for security reason by the agency hired by the institute. CCTV cameras are installed at prominent locations for 24 hrs surveillance. A complaint box is also placed in the premises to collect suggestions and complaints from the stakeholders concerning any abuse or scope for improvements. The institute has constituted Anti-ragging Committee, Internal Complaint Committee and Grievance Redressal & Sexual Harassment Committee to monitor and address safety, security and social issues of the women on premises. A number of students and staff visit the student health center as per the need in any health issue. Fire extinguishers are installed in hostels and other places in the Institute and Mock Drills are conducted on regular basis to take precautionary measures during fire and emergency. The Institute also runs a short term course on "Awareness of safety knowledge among the students". The women empowerment cell organized the awareness programmes and workshops on regular basis to promote gender amity and women empowerment. The Institute also organizes workshop on stress management, yoga and meditation, self-defense, health and hygiene, etc.
- B. Counseling:** The institute has "Student Mentor Cell" for developing healthy relationship between students and teachers, to ensure academic and professional performance of the students and to inculcate the human values too. "Deeksharambh" – A Student Induction Programme is organized at the start of academic year and mentor–mentee groups are formed. The mentor conducts regular meetings and discussions on any problem such as academic, financial, psychological, etc. where counseling and guidance. Admission committee is also constituted to counsel the student at the time of admission. Class teachers are also appointed for observing the attendance and academic performance of the students.

- C. Common Rooms:** There are separate common rooms for boys and girls. These common rooms are provided with basic amenities for students.
- D. Day care center:** A day care facility was established in Rajmata Jijau Girl's hostel for the children of teaching and administrative staff and students. Various activities are organised for the different age groups. Breakfast, lunch and snacks are served during the day.
- E. Others:** There is a separate reading room for girl's student. Ample parking space is reserved for women staff and student. From sanitation point of view, numbers of washroom are made available if various location in premises. Automated sanitary napkin vending machine has also been installed in these washroom for promoting menstrual health and hygiene.

**IQAC Coordinator**

**Principal**



**Figure 1: CCTV Surveillance System at Rajmata Jijau Girl's hostel**



**Figure 2: CCTV Surveillance System at Rajmata Jijau Girl's hostel**

**Ahmednagar Jilha Maratha Vidya Prasarak Samaj's  
NEW ARTS, COMMERCE AND SCIENCE COLLEGE, PARNER  
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**Figure 3: Security Guard at College Entrance**



**Figure 4: Security Guard at parking area**

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**Figure 5: Suggestion Box at Administrative Building**



**Figure 6: Suggestion Box at Knowledge Resource Center (Library)**



**Figure 7: Suggestion Box at Rajmata Jijau Girl's hostel**



**Figure 8: Suggestion Box at Science Building**



**Figure 9: Fire Extinguisher at Rajmata Jijau Girl's hostel**



**Figure 10: Ladies Common Room**



**Figure 11: Girl's Reading Room**



**Figure 12: Girl's Reading Room**





Figure 13: Day Care Center



Figure 14: Day Care Center



**Figure 15: Washroom Facilities for Ladies (Behind the Science Building)**



**Figure 16: Washroom Facilities for Ladies at Rajmata Jijau Girl's hostel**



**Figure 17: Washroom Facilities for Ladies at Ground**



**Figure 18: Sanitary Napkin Vending Machine in the Washroom Facility (Girls Hostel)**



**Figure 19 : Laboratory Safety (First Aid Box and Fire Extinguisher)**



**Figure 20: Health Center**