

Internal Quality Assurance Cell (IQAC)

Women Empowerment Cell

Introduction:

Women Empowerment Cell of New Arts, Commerce and Science College, Parner is constituted as per Section 3.2 (15) of UGC Guidelines (Prevention, Prohibition and Redressal of Sexual Harassment of women employees and students in higher educational institutions) Regulations, 2015. It works proactively towards developing a safe, secure and conducive work environment for employees, and to ensure that all students may gain their education without fear of prejudice, gender bias, hostility or sexual harassment.

Vision:

To foster the mechanism for gender equality and to promote women empowerment

Aims:

- ❖ To Prevent sexual harassment
- ❖ To promote gender equality
- ❖ To promote gender justice and non-discrimination

Objectives:

- ❖ To create conducive work environment
- ❖ To create mutual respect among the all genders
- ❖ To enhance women empowerment

Methodologies:

- ❖ To prepare annual gender sensitization action plan
- ❖ To organize gender equality awareness programmes
- ❖ To work for women empowerment and societal heighten
- ❖ To create gender amity among all the stakeholders by activities

Committee:

Chairperson	Hon. Principal Dr. R. K. Aher
IQAC Coordinator	Prof. Dr. D. R. Thube
Coordinator	Dr. Maya Lahare


Ahmednagar Jilha Maratha Vidya Prasarak Samaj's
NEW ARTS, COMMERCE AND SCIENCE COLLEGE, PARNER
Dist.-Ahmednagar, Pin-414302
Internal Quality Assurance Cell (IQAC) 2020-21

Members	Dr. V. P. Dhawale Prof. R. D. Sonawane Prof. J. D. Mhaske Dr. S. G. Kundalikar Dr. S. S. Arde Prof. P. S. Tanpure
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Action Plan for academic Year 2020-21:

Sr. No.	Events/ Activities	Action Plan	Incharge	Timeline
1.	Organization Lecture Workshop/ Interviews of Distinguished Women for awareness and Women Empowerment	a) Induction Program for first year students b) Lecture workshop "Ideal Icon" of Ms. Shreya Aher c) Lecture workshop "Ideal Icon of Ms. Shradha Dhawan d) Lecture workshop "Ideal Icon of Ms. Tejaswini Satpute (IPS), SP, Sholapur	Dr. P. P. Bharate Prof. P. S. Tanpure Prof. M.S. Tarade Dr. Maya Lahare	December, 2021
2.	Day Care Centre	To establish Day Care Centre	Dr. Maya Lahare Dr. V. P. Dhawale Prof. R. D. Sonawane Prof. R. M. Shaikh	March, 2021
3.	Gender Sensitization Training Programme	PoSH Act Course - Sakal Media Group	Prof. J. D. Mhaske Dr. Maya Lahare Prof. R. M. Shaikh	April, 2021


IQAC Coordinator
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New Art's, Commerce & Science College
Parner, Dist. Ahmednagar


Principal
PRINCIPAL
New Arts, Commerce & Science
College, Parner, Dist. Ahmednagar

