

6.3.1 The institution has effective welfare measures for teaching and non- teaching staff

The institute takes utmost care of its human resource and supports them during their difficulty periods, their professional developments as well as for their career advancements. The various welfares schemes available for the teaching and non-teaching staff of our HEI are,

Welfare Schemes for Teaching Staff:

1. Financial Assistance to participate and present Research work in Conferences, Seminars, and Symposia
2. Staff Credit Society for Provision of Loan facility regularly and during Emergency
3. District Employees Credit Society- Recommendations for Loans and financial Support
4. Provision of Leaves to Faculties to pursue higher /doctoral studies under FIP
5. Incentives for Awards and Publications of Research articles
6. Staff Welfare Fund
7. Employees and Students Relief Fund
8. Loan Facility against Provident Fund
9. Medical Reimbursements
10. Duty Leaves for Training Programmes and attending Professional Development Programmes
11. University Foundation Day Awards

Welfare Schemes for Non-Teaching Staff:

1. Financial Assistance to attend Training Programs and Professional Development Programs
2. Staff Credit Society for Provision of Loan facility regularly and during Emergency
3. District Employees Credit Society- Recommendations for Loans and Financial Support
4. Provision of Leaves to pursue higher education and acquire higher degrees
5. Incentives /Awards for recognition to an ideal employee.
6. Staff Welfare Fund
7. Employees and Students Relief Fund
8. Loan Facility against Provident Fund
9. Medical Reimbursements
10. Duty Leaves for Training Programmes and attending Professional Development Programmes
11. University Foundation Day Awards

In the pandemic Mr. Janardhan Barde (Laboratory attendant), a COVID 19 affected, has been supported the staff of the college through generous donations during the academic year.

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